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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR JANUARY 25, 2024

DATE: January 25, 2024

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION:

Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

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Meeting password: mtPQVmGf222

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OPEN SESSION

Chairman Hanson called the meeting to order at 11:03 A.M.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson; Management: Mazzarella, Johnson; Police: Andrews, Bartolomei, Perreira.

Alternates Present: Fire: Cross, Papagni, Young; Police: Pedrini, Papandrea, Nelson, Gibney; Management: Mazzucco, Silva.

Staff Present: Cummings, Driscoll, Hubley.

Others Present: Robert Markel, Philip Roberts

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from December 14, 2023

Motion by Cross, seconded by Mazzarella: to accept the minutes from the full Committee meeting on December 14, 2023, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

Chairman Hanson reported that Bob Markel will be starting as a senior staff representative for management on January 29. Chairman Hanson indicated that, for the foreseeable future, committee meetings will be held remotely via Webex because of low in-person attendance at hybrid meetings.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

- | | | | | |
|----|-------------|-------------------|------------|---------------------|
| 1. | JLM-22-9649 | Wilmington Patrol | Don/George | Tentative Agreement |
|----|-------------|-------------------|------------|---------------------|

Don Cummings briefed the Committee and reported that, after two staff mediations and a committee level mediation held on the day of the scheduled 3(a) hearing, the parties reached a tentative agreement.

No Action Required

- | | | | | |
|----|-------------|-----------------|------------|---------------------|
| 2. | JLM-22-9794 | Acushnet Police | Don/George | Tentative Agreement |
|----|-------------|-----------------|------------|---------------------|

Don Cummings briefed the Committee and reported that, after two staff mediations, the parties met on their own and reached a tentative agreement.

No Action Required

- | | | | | |
|----|--------------|------------------|------------|------------|
| 3. | JLM-23-10011 | Dartmouth Police | Don/George | Vote to 3a |
|----|--------------|------------------|------------|------------|

Don Cummings and George Driscoll briefed the Committee and reported that, after a staff mediation and a committee level mediation, it was agreed by staff and committee members that the case should be moved to a 3(a) hearing. The parties were advised to continue talks on their own in the meantime.

Motion by Mazzarella, seconded by Andrews: to find that in the matter of the Dartmouth Police Brotherhood and the Town of Dartmouth, JLM-23-10011, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Gibney (Labor) and Mazzucco (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

4. JLM-23-10044 Southwick Police Don/George Vote to 3a

George Driscoll briefed the Committee and reported that, after two staff mediations and a committee level mediation, it was agreed that the case should be moved to a 3(a) hearing. The parties were advised to continue talks on their own in the meantime.

Motion by Mazzarella, seconded by Andrews: to find that in the matter of Southwick Police Officers Coalition and Town of Southwick, JLM-23-10044, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Bartolomei (Labor) and Mahoney (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

5. JLM-23-10122 Princeton Police Don/George Tentative Agreement

George Driscoll briefed the Committee and reported that, during the investigation, the parties requested additional time to talk and subsequently reached a tentative agreement.

No Action Required

6. JLM-23-10161 Holyoke Deputies Joe/George Awaiting Funding

George Driscoll and Joe Hubley reported that, during the investigation, the parties reported that they were very close to an agreement. The parties were advised to continue talks on

their own. The parties eventually reached an agreement which has been ratified by the union.

Motion by Mazzearella, seconded by Cross: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

7. JLM-23-10267 Lancaster Police Don/George Funded/Remove

George Driscoll briefed the Committee and reported that, during the investigation, the town, as petitioner, requested additional time to meet with the union. The Town has reported that the parties reached an agreement and that the contract has been funded by the Town.

Motion by Mazzearella seconded by Andrews: to remove the case from the Committee's Docket as the contract has been funded by the Town.

The Motion passed unanimously.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

N/A

- **Adjournment**

Motion by Cross, seconded by Mazzearella: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:29 AM.

Minutes accepted by the Committee on February 8, 2024.