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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR OCTOBER 12, 2023

DATE: October 12, 2023

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Commonwealth of Massachusetts
Department of Labor Relations
Dunlop Conference Room
2 Avenue de Lafayette
Boston, MA 02111

Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was also made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link: <https://eolwdma.webex.com/eolwdma/j.php?MTID=mef387041dbc274ac3808033678991ce2>

Meeting number (access code): 2332 387 9631

Meeting password: 83qtJMTRcn2

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OPEN SESSION

Chairman Hanson called the meeting to order at 11:05 A.M.

The Chair made some general opening comments and greetings. He advised that the meeting was being recorded and that it was a hybrid meeting with members and others attending both in person and remotely.

The Chair called the roll of those present. Asterisks denote that the attendee is attending in-person.

Committee Members Present: *Chairman Hanson; Management: Mazzarella; Police: Andrews; Fire : M. Reddy

Alternates Present: Fire: Cross, Young, Green, Papagni; Police: Pedrini, Gibney, Bartolomei, Frederickson; Management: Mazzucco, Hayes.

Staff Present: Cummings, Driscoll, *Hubley.

Others Present: *Robert Markel

- ***Administrative updates:***

Vote to accept the full Committee meeting minutes from September 28, 2023.

George Driscoll reported that the minutes will be on the agenda for the next meeting.

No action.

- ***Chairman's Report:***

Chairman Hanson apprised the Committee that Senior Staff Representative for Management, George Driscoll, is close to the 1200-hour annual cap for retirees and that the Committee has not yet filled Dan Morgado's position since his retirement as the other Senior Staff Representative for Management in June. George Driscoll informed the Committee that he is fully booked through November 9th and, after that date, he has three days remaining under the cap with around 28 active cases and another 10 or so in various stages of settlement or arbitration. Chairman Hanson suggested that Management Committee members volunteer to step in and handle what would ordinarily be staff level mediations. The suggestion received a positive response. Frank Frederickson noted current legislation, HB3640, that would lift the cap.

Chairman Hanson informed the Committee that there is no unanimity in the Committee for selection of a vice chair. He suggested that the search may be re-opened.

Chairman Hanson also asked Committee Members to let him know if they need new or renewed identification badges.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-22-9269	Holyoke Fire	Joe/George	Tentative Agreement
<p>Joe Hubley briefed the Committee and reported that Committee Members Bill Mahoney and Mike Papagni were able to work out an agreement between the parties on the day of arbitration.</p> <p>No action required.</p>			
2. JLM-22-9290	Woburn Police Superiors	Don/George	Vote to 3a
<p>Don Cummings briefed the Committee and reported that, after three staff mediations and one Committee level mediation, the parties were still far apart and recommended moving the case to a 3(a) hearing.</p> <p>Motion by Mazzearella, seconded by Andrews: to find that in the matter of Woburn Police Superior Officers Association and the City of Woburn, JLM-22-9290, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Pedrini (Labor) and Mazzearella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.</p> <p>The Motion passed unanimously.</p>			
3. JLM-22-9646	Milford Fire	Joe/George	Awaiting Funding
<p>Joe Hubley briefed the Committee and reported that, after mediation, the parties had reached agreement and fully ratified the agreement.</p> <p>Motion by M. Reddy, seconded by Mazzearella: to move the case to the Awaiting Funding List.</p> <p>The Motion passed unanimously.</p>			
4. JLM-22-9709	Milton Fire	Joe/George	Vote to Arbitration
<p>Joe Hubley reported that, after staff and committee level mediations and a mediation prior to the 3(a) hearing, the parties failed to reach agreement.</p> <p>Motion by M. Reddy, seconded by Mazzucco: to find that in the matter of the Milton Firefighters, Local 1116, and the Town of Milton, JLM-22-9709, that there is an</p>			

apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of Green (Labor) and Johnson (Management)) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the February 16, 2023, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

The Motion passed unanimously.

5. JLM-23-9881 East Longmeadow Fire Joe/George Tentative Agreement

Joe Hubley informed the Committee that, after two staff level mediations, the parties had reached a tentative agreement.

No action required.

6. JLM-23-10068 Boston Police Superiors Don/George Jurisdiction

George Driscoll reported that the investigation had been completed and he recommended jurisdiction.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of Boston Police Superior Officers Federation and City of Boston, JLM-23-10068.

The Motion passed unanimously.

Motion by Mazzarella, seconded by Andrews: to assign the following Committee members to the case of Boston Police Superior Officers Federation and City of Boston, JLM-23-10068: Frederickson for Labor and Mazzarella for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

7. JLM-23-10196 Boston Police Detectives Don/George Jurisdiction

George Driscoll reported that the investigation had been completed and he recommended jurisdiction.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of Boston Police Detectives Benevolent Society and City of Boston, JLM-23-10196.

The Motion passed unanimously.

Motion by Mazzearella, seconded by Andrews: to assign the following Committee members to the case of Boston Police Detectives Benevolent Society and City of Boston, JLM-23-10196: Frederickson for Labor and Mazzearella for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

8. JLM-23-10202 Boston Police Det. Sup. Don/George Jurisdiction

George Driscoll reported that the investigation had been completed and he recommended jurisdiction.

Motion by Andrews, seconded by Mazzearella: to take jurisdiction in the case of Boston Police Detectives Benevolent Society and City of Boston, JLM-23-10202.

The Motion passed unanimously.

Motion by Mazzearella, seconded by Andrews: to assign the following Committee members to the case of Boston Police Detectives Benevolent Society and City of Boston, JLM-23-10202: Frederickson for Labor and Mazzearella for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Case No.	Organization	Date(s)	Panel Members
22-9709	Milton Fire	10/4/2023	Hanson-Green-Johnson

No Action.

- ***Act to approve alternate members pursuant to the Rules of the Committee***
N/A
- **Other Business**
- **Adjournment**

Motion by Mazzearella, seconded by M. Reddy: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:31 AM.

Minutes accepted by the Committee on October 26, 2023.