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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR DECEMBER 14, 2023

DATE: December 14, 2023

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: OCC Restaurant
171 Nahatan Street
Norwood, MA

Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was also made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link: <https://eolwdma.webex.com/eolwdma/j.php?MTID=m1d06eaabf76ad84597d2790df72e736e>

Meeting number (access code): 23427823147

Meeting password: 72SBrWVyb5a

More ways to join:

By phone dialing 1-617-315-0704 and entering access code 23427823147

By video system or application dial 23427823147 [@eolwdma.webex.com](https://eolwdma.webex.com)
or 173.243.2.68 and enter meeting number 23427823147

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OPEN SESSION

Chairman Hanson called the meeting to order at 11:11 A.M.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson*; Management: Mazzarella, Johnson, Ansaldi, Goldsmith; Police: Andrews.

Alternates Present: Fire: Cross, Papagni; Police: Frederickson; Management: Mazzucco*, McCall*.

Staff Present: Cummings, Driscoll*, Hubley*.

Others Present: Robert Markel*

Asterisk indicates in-person attendance

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from November 9, 2023

Motion by Cross, seconded by Mazzarella: to accept the minutes from the full Committee meeting on November 9, 2023, as presented.

The Motion passed unanimously.

Vote to accept the full Committee meeting minutes from November 16, 2023

Motion by Cross, seconded by Mazzarella: to accept the minutes from the full Committee meeting on November 16, 2023, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

Chairman Hanson reported that all necessary paperwork for Bob Markel's appointment as Senior Staff Representative for Management have been submitted. He also reported that a letter is going out to the Governor for the appointment of Tony Mazzucco as Vice-Chair.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

- | | | | |
|----------------|-----------------------|------------|---------------|
| 1. JLM-22-9170 | Springfield Superiors | Don/George | Funded/Remove |
|----------------|-----------------------|------------|---------------|

George Driscoll reported that the arbitration award was funded by the City.

Motion by Mazzarella, seconded by Andrews: to remove the case from the Committee's Docket as the arbitration award has been funded by the City.

The Motion passed unanimously.

2. JLM-22-9174 Arlington Patrol Don/George Funded/Remove

George Driscoll reported that the contract was funded by the Town.

Motion by Mazzarella seconded by Andrews: to remove the case from the Committee's Docket as the contract has been funded by the Town.

The Motion passed unanimously.

3. JLM-22-9269 Holyoke Fire Joe/George Funded/Remove

George Driscoll reported that the contract has been funded by the City.

Motion by Cross, seconded by Mazzarella: to remove the case from the Committee's Docket as the contract has been funded by the City.

The Motion passed unanimously.

4. JLM-22-9521 Lawrence Patrol Don/George Vote to 3a

George Driscoll reported that after several staff mediations and a committee level mediation, the parties have been unable to reach agreement and recommended moving the case to a 3(a) hearing.

Motion by Andrews, seconded by Mazzarella: to find that in the matter of the Lawrence Police Patrolmens Association and the City of Lawrence, JLM-22-9521, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Pedrini (Labor) and McC (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

5. JLM-22-9600 Medford Fire Joe/George Funded/Remove

Joe Hubley reported that the case was settled in mediation prior to the 3(a) hearing and that the contract has been funded by the City.

Motion by Cross, seconded by Mazzarella: to remove the case from the Committee's Docket as the contract has been funded by the City.

The Motion passed unanimously.

6. JLM-22-9687 Hopkinton Fire Joe/George Funded/Remove

Joe Hubley reported that the case was settled by the parties on their own after several staff mediations and that the contract has been funded by the Town.

Motion by Cross, seconded by Mazzarella: to remove the case from the Committee's Docket as the contract has been funded by the Town.

The Motion passed unanimously.

7. JLM-22-9757 Boston Police Patrol Don/George Funded/Remove

George Driscoll reported that, after two staff mediations, the parties continued to meet on their own and reached agreement on a five-year contract. The contract has been funded by the City.

Motion by Mazzarella, seconded by Andrews: to remove the case from the Committee's Docket as the contract has been funded by the City.

The Motion passed unanimously.

8. JLM-23-9881 East Longmeadow Fire Joe/George Funded/Remove

Joe Hubley reported that the parties reached agreement after two staff mediations and that the contract has been funded by the Town.

Motion by Cross, seconded by Mazzarella: to remove the case from the Committee's Docket as the contract has been funded by the Town.

The Motion passed unanimously.

9. JLM-23-10000 Shirley Police Don/George Funded/Remove

George Driscoll reported that, after staff mediation, the parties met on their own and reached agreement and that the contract has been funded by the Town.

Motion by Andrews, seconded by Mazzarella: to remove the case from the Committee's Docket as the contract has been funded by the Town.

The Motion passed unanimously.

10. JLM-23-10205 Topsfield Fire Joe/George Jurisdiction

Joe Hubley reported that the investigation had been completed and recommended jurisdiction.

Motion by Ansaldi, seconded by Cross: to take jurisdiction in the case of Topsfield Firefighters, Local 3250 and the Town of Topsfield, JLM-23-10205.

The Motion passed unanimously.

Motion by Ansaldi, seconded by Cross: to assign the following Committee members to the case of Topsfield Firefighters, Local 3250 and the Town of Topsfield, JLM-23-10205: Cross for Labor and Ansaldi for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

11. JLM-23-10300 Holden Fire Joe/George Jurisdiction

Joe Hubley reported that the investigation had been completed and recommended jurisdiction.

Motion by Cross, seconded by Mazzearella: to take jurisdiction in the case of Holden Professional Firefighters Association and the Town of Holden, JLM-23-10300.

The Motion passed unanimously.

Motion by Cross, seconded by Mazzearella: to assign the following Committee Members to the case of Holden Professional Firefighters Association and the Town of Holden, JLM-23-10300: Papagni for Labor and Aicardi for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

12. JLM-23-10316 Somerville Fire Joe/George Jurisdiction

Joe Hubley reported that the investigation had been completed and recommended jurisdiction.

Motion by Cross, seconded by Mazzearella: to take jurisdiction in the case of Somerville Fire, Local 76 and the City of Somerville, JLM-23-10316.

The Motion passed unanimously.

Motion by Cross, seconded by Mazzearella: to assign the following Committee members to the case of Somerville Fire, Local 76 and the City of Somerville, JLM-23-10316: M. Reddy for Labor and Mazzearella for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

N/A

- **Adjournment**

Motion by Cross, seconded by Mazzarella: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:29 AM.

Minutes accepted by the Committee on January 25, 2024.