



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
DECEMBER 3, 2015

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: December 3, 2015

CALL TO ORDER: 11:02 a.m. – Full Committee Meeting

LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Attendees: Chairman Hanson, Fire Chair Colbert, Hubley, Demille, Cabral, Perreira, Scanzio, Petrin, and Tranfaglia.

Mediators: Bevilacqua, Murray, Feldman and Srednicki

• *Administrative updates:*

- Accept Meeting Minutes from 11-19-15
Motion by Colbert and 2nd by Tranfaglia. Passed

- Report from the Chair.

The chairman discussed the continuing efforts to fill the representative positions. He thanked the management members for contributing to the Management Representative position.

The chairman also informed the committee that there was no formal intrem or acting Director for the Department of Labor Relations. He said that Edward Srednicki is handling a lot of the job currently and thinks he would make a great acting Director.

• *Petitions, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	City/Town	Mediator	Topic/Vote
1. JLM-15- 4673	E. Longmeadow Police	Erica	T/A
Motion by Scanizo and 2 nd by Tranfaglia. Passed.			

- *Any other business that may legally come before the committee:*

Cotuit Permanent Firefighters Local 3642 and Cotuit Fire District JLM-15-4732

The parties expressed an interest in going to a voluntary 3a hearing.
Motion to Vote to Voluntary 3A hearing by Colbert and 2nd by Tranfaglia. Passed.

Mansfield Permanent Fire Fighters L.1820 and Town of Mansfield JLM-15-4343

William Cabral updated the committee on the status of the Mansfield Fire case. The parties had come to an agreement through mediations, but the Town interpreted the agreement differently when it came to it being executed. They decided to move to Arbitration.
Motion to Vote to Arbitration by Colbert and 2nd by Tranfaglia. Passed.

Scituate Fire Fighters Union and Town of Scituate JLM-13-3150

The Arbitration Award has been issued. The parties has resolved any lingering issued.
Motion to Move to Tentative Agreement by Colbert and 2nd by Tranfaglia. Passed.

Framingham Firefighters, Local 1652 and Town of Framinham JLM-14-3843

Jay Colbert informed the committee that Framingham Firefighters can be removed from the list as it has been funded.
Motion to Remove by Colbert and 2nd by Tranfaglia. Passed.

- *Adjournment.* Meeting adjourned at 11:17 AM

Recorded by Gwenn Kelley, Collection Bargaining Election Specialist II.