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JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR MARCH 12, 2026**

DATE: March 12, 2026

TIME: 11:00 A.M. - Full Committee Meeting

LOCATION: On March 28, 2025, Governor Healey signed into law Chapter 2 of the Acts 2025, an Act Extending Certain COVID-19 Measures Adopted During the State of Emergency which, among other things, further extends temporary provisions of the Open Meeting Law until June 30, 2027. Pursuant to this Act, persons wishing to participate in or gain public access to this meeting may do so remotely by making use of Webex meeting software.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m37cf1ee970304a4821d9cc926779a6e0>

Meeting number: 2347 580 8718 Meeting password: YWmFksfW434

**OPEN SESSION**

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:04 A.M. The meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

**Committee Members Present:** Chairman Hanson, Vice-Chair Mazzucco; Fire: M. Reddy; Police: Perreira, Bartolomei; Management: Mazzarella, Ansaldi.

**Alternates Present:** Management: Bain, Reed; Fire: Young, Cross, Green, Papagni; Police: Gibney, Goncalves, Papandrea, T. Reddy.

**Staff Present:** Driscoll, Hubley, Markel

**Others:** Philip Roberts (DLR); Scott Taylor (Screen Name) – Affiliation, if any, is unknown.

○ **Administrative updates:**

Vote to accept the full Committee meeting minutes from February 26, 2026.

**Motion by M. Reddy, seconded by Mazzarella: to accept the full Committee meeting minutes from February 26, 2026.**

**The Motion passed unanimously.**

○ **Chairman's Report:** Chairman Hanson reported that the case load is down to about 49 from 60.

**Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases**

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-24-10461	East Bridgewater Police	Markel	Move to AFL

Bob Markel reported that, after two staff mediations and one committee level mediation, the parties reached a tentative agreement and it has been ratified by the union and is awaiting funding.

**Motion by Mazzarella, seconded by Perreira: to move the case to the Awaiting Funding List.**

**The Motion passed unanimously.**

2. JLM-25-11244	Northbridge Police	Driscoll	Vote to Arbitration
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George Driscoll reported that the parties have not yet submitted their voluntary 3(a) agreement. No action is necessary today.

3. JLM-25-11573	Concord Fire	Markel-Hubley	Vote to 3(a) Hearing
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Bob Markel reported that, after two staff mediations and one committee level mediation, the parties have been unable to reach agreement and recommends moving the case to a 3(a) hearing.

**Motion by Mazzarella, seconded by M. Reddy: that, in the matter of Concord Firefighters, Local 1942 and Town of Concord, JLM-25-11573, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel**



**Designation of Committee Members: Mazzarella (Management) and Perreira/ Napolitano (Labor) or substitutes as so designated by the Management and Police Chairs respectively.**

**• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

Vice-Chair Mazzucco announced a training session for new members to be held on March 26<sup>th</sup> at 9:00 AM.

### **Adjournment**

**Motion by Mazzarella, seconded by Papandrea: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:23 AM.

*Accepted by the Committee on March 26, 2026*