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JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR MARCH 23, 2023**

DATE: March 23, 2023

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

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Meeting password: 2337 472 8649

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or 173.243.2.68 and enter meeting number 2337 472 8649

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**OPEN SESSION**

Chairman Hanson called the meeting to order at 11:03 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded.

The Chair called the roll of those present.

**Committee Members Present:** Chairman Hanson; Management: Mazzarella, Ansaldi, Johnson, Goldsmith; Police: Andrews, Perreira; Fire: M. Reddy.

**Alternates Present:** Fire: Cross, Green, Young, Papagni. Police: DeMille, Kenneally, Gibney; T. Reddy Management: Bain.

**Staff Present:** Cummings, Driscoll, Hubley, Morgado.

**Others Present:** Philip Roberts (DLR), Dave Koffman (MMA)

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from February 23, 2023.

**Motion by Andrews, seconded by Mazzarella: to accept the minutes from the full Committee meeting on February 23, 2023, as presented.**

**The Motion passed unanimously.**

○ ***Chairman's Report:***

Mr. M. Reddy left the meeting and was not present for the duration of the Chairman's report.

Chairman Hanson reported that there was some confusion around the Lynn Fire case. He further reported that he was re-convening the 3(a) panel and would give the parties an opportunity to present something in writing and that this would be scheduled as soon as possible.

Mr. M. Reddy returned to the meeting after the conclusion of Chairman Hanson's report.

○ ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-21-8988	Wayland Fire	JOEH, DJM	Move to Awaiting Funding

Mr. Hubley briefed the Committee and reported that the parties had settled prior to arbitration but will need to craft a stipulated award to include retroactive pay.

**Motion by M. Reddy, seconded by Mazzarella: to authorize a stipulated award in the case of Wayland Firefighters, Local 1978 and the Town of Wayland, JLM-21-8988.**

**The Motion passed unanimously.**

2. JLM-22-9277      Beverly Police Sup.      DC, DJM      Move to Awaiting Funding

Mr. Morgado briefed the Committee and reported that the contract had been funded by the city.

**Motion by Andrews, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

3. JLM-22-9278      Beverly Police      DC, DJM      Tentative Agreement

Mr. Morgado briefed the Committee and reported that the parties had reached a tentative agreement. No action required.

4. JLM-22-9373      Weston Fire      JOEH, GD      Funded/Remove

Mr. Driscoll briefed the Committee and reported that the parties had reached an agreement during mediation prior to a scheduled 3(a) hearing and recognized the efforts of Chairman Hanson, Mr. Ansaldi and Mr. Cross in bringing the case to closure. The contract has been fully ratified and funded.

**Motion by Mazzarella, seconded by M. Reddy: to remove the case from the Committee's docket as the contract has been funded by the Town.**

**The Motion passed unanimously.**

5. JLM-22-9383      Springfield Patrol      DC, GD      Funded/Remove

Mr. Driscoll briefed the Committee and reported that, after staff mediations, the parties met on their own and reached a settlement. The contract has been funded by the City.

**Motion by Andrews, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

6. JLM-22-9393      Holyoke Police      DC, DJM      Tentative Agreement

Mr. Morgado briefed the Committee and reported that the parties had reached a tentative agreement. No action required.

7. JLM-22-9289      Woburn Police      DC, GD      Funded/Remove

Mr. Driscoll briefed the Committee and reported that the case had been settled at staff mediation but the union failed to ratify. Thereafter, the parties met on their own and reached agreement. The contract has been funded by the City.

**Motion by Mazzarella, seconded by Andrews: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

8. JLM-22-9713      Berkley Police      DC, GD      Funded/Remove

Mr. Cummings briefed the Committee and reported that the parties had reached agreement prior to the investigation and that the contract had been funded by the Town.

**Motion by Mazzarella, seconded by Andrews: to remove the case from the Committee's docket as the contract has been funded by the Town.**

**The Motion passed unanimously.**

9. JLM-23-9763      Swansea Police Sup. DC, GD      Funded/Remove

Mr. Cummings briefed the Committee and reported that the parties had reached agreement prior to the investigation and that the contract had been funded by the Town.

**Motion by Mazzarella, seconded by Andrews: to remove the case from the Committee's docket as the contract has been funded by the Town.**

**The Motion passed unanimously.**

**• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Case No.	Organization	Date(s)	Panel Members
JLM-22-9277	Beverly Police Sup.	February 28, 2023	Hanson – Nelson - Tranfaglia

No Quorum. No action taken.

○ ***Act to approve alternate members pursuant to the Rules of the Committee***

Management designated David Gagne, West Bridgewater Town Administrator, as an Alternate Committee Member without objection.

○ **Other Business**

Mr. Cross reported that the parties had worked out a deal in the Fairhaven Fire case but the Town needs an override to fund four new positions. Mr. Cross reported that the case will be put on the agenda for a 3(a) hearing at the next meeting.

Mr. Mazzarella spoke on the recent trend of settlements validating the hard work of the parties, staff and especially committee members. He commented that a voluntary settlement is far better than one imposed.

○ **Adjournment**

**Motion by Mazzarella, seconded by Cross: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:27 AM.

*Minutes drafted by George Driscoll*

*Accepted by the Committee on 4.13.2023*