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JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR MARCH 28, 2024**

DATE: March 28, 2024

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION:

Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting number (access code): 23354976219

Meeting password: EybgNMyC598

**OPEN SESSION**

Chairman Hanson called the meeting to order at 11:01 A.M. The Meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

**Committee Members Present:** Chairman Hanson; Management: Mazzarella, Ansaldi, Goldsmith; Police: Andrews, Perreira, Bartolomei.

**Alternates Present:** Fire: Cross, Young; Police: Papandrea, Napolitano, Frederickson, Kenneally; Management: Mazzucco, Bain.

**Staff Present:** Cummings, Driscoll, Hubley, Markel

**Others Present:** Philip Roberts (DLR)

- ***Administrative updates:***

Vote to accept the full Committee meeting minutes from February 22, 2024

**Motion by Mazzarella, seconded by Cross: to accept the minutes from the full Committee meeting on February 22, 2024, as presented.**

**The Motion passed unanimously.**

- ***Chairman's Report:***

Chairman Hanson reported that he had received a letter from Mike Perreira regarding a dispute over the Springfield Superiors arbitration decision. He further reported that the arbitrator will not address an issue with the decision unless both parties agree to a review. In substance, Chairman Hanson expressed his willingness to call the parties together for a mediation. Chairman Hanson also raised the possibility of asking for an opinion from legal counsel.

***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases***

- |    |             |                 |            |               |
|----|-------------|-----------------|------------|---------------|
| 1. | JLM-22-9521 | Lawrence Patrol | Don/George | Funded/Remove |
|----|-------------|-----------------|------------|---------------|

Don Cummings briefed the Committee and reported that the contract has been funded.

**Motion by Mazzarella, seconded by Andrews: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

- |    |             |                  |            |                  |
|----|-------------|------------------|------------|------------------|
| 2. | JLM-23-9958 | Lakeville Police | Don/George | Awaiting Funding |
|----|-------------|------------------|------------|------------------|

Don Cummings briefed the Committee and reported that, after several staff mediations and a committee level mediation, the parties met on their own and reached an agreement that has been ratified.

**Motion by Andrews, seconded by Ansaldi: to move the case to the Awaiting Funded List.**

**The Motion passed unanimously.**

- |    |              |                |            |               |
|----|--------------|----------------|------------|---------------|
| 3. | JLM-23-10041 | Haverhill Fire | Joe/George | Funded/Remove |
|----|--------------|----------------|------------|---------------|

Joe Hubley briefed the Committee and reported that the contract has been funded by the City.

**Motion by Cross, seconded by Ansaldi: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

4. JLM-23-10061      Barre Police                      Don/George                      Awaiting Funding

Don Cummings briefed the Committee and reported that, after two staff and two committee level mediations, the parties reached an agreement that has been ratified by the Union.

**Motion by Mazzearella, seconded by Andrews: to move the case to the Awaiting Funding List.**

**The Motion passed unanimously.**

5. JLM-23-10161      Holyoke Chiefs                      Joe/George                      Funded/Remove

Joe Hubley briefed the Committee and reported that the contract has been funded by the City.

**Motion by Mazzearella, seconded by Cross: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

6. JLM-23-10196      Boston Police Detectives                      Don/George                      Funded/Remove

George Driscoll briefed the Committee and reported that the contract has been ratified and funded by the City.

**Motion by Mazzearella, seconded by Andrews: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

7. JLM-23-10202      Boston Police Det. Sup.                      Don/George                      Funded/Remove

George Driscoll briefed the Committee and reported that the contract has been ratified and funded by the City.

**Motion by Mazzearella, seconded by Andrews: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

8. JLM-24-10411      Brookfield Police                      Don/George/Bob                      Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

**Motion by Mazzaella, seconded by Andrews: to take jurisdiction in the case of NEPBA Local 74 and the Town of Brookfield, JLM-24-10411.**

**The Motion passed unanimously.**

**Motion by Mazzaella, seconded by Andrews: to assign the following Committee Members to the case of NEPBA Local 74 and the Town of Brookfield, JLM-24-10411: Vecchio (Management) and Bartolomei/Napolitano (Labor) or substitutes as so designated by the Management and Police Chairs respectively.**

**The Motion passed unanimously.**

9. JLM-24-10460      Everett Police Sup.      Don/George      Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

**Motion by Mazzaella, seconded by Andrews: to take jurisdiction in the case of Everett Supervisors Union and the City of Everett, JLM-24-10460.**

**The Motion passed unanimously.**

**Motion by Mazzaella, seconded by Andrews: to assign the following Committee Members to the case of Everett Supervisors Union and the City of Everett, JLM-24-10460: Mazzaella (Management) and Calderone (Labor) or substitutes as so designated by the Management and Police Chairs respectively.**

**The Motion passed unanimously.**

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

- **Adjournment**

**Motion by Cross, seconded by Mazzarella: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:56 AM.

*Minutes accepted by the Committee on April 25, 2024.*