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JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR APRIL 13, 2023**

DATE: April 13, 2023

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

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Meeting number (access code): 2332 640 0785

Meeting password: JKsCiUwD933

More ways to join:

By phone dialing 1-617-315-0704 and entering access code 2332 640 0785

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or 173.243.2.68 and enter meeting number 2337 472 8649

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**OPEN SESSION**

Chairman Hanson called the meeting to order at 11:10 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded.

The Chair called the roll of those present.

**Committee Members Present:** Chairman Hanson; Management: Mazzarella, Ansaldi, Johnson, Goldsmith; Police: Andrews; Fire: M. Reddy.

**Alternates Present:** Fire: Cross, Green, Young, Papagni. Police: Bartolonei, Kenneally; Management: Bain, Gagne, McCall.

**Staff Present:** Cummings, Driscoll, Hubley, Morgado.

**Others Present:** Philip Roberts (DLR)

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from March 23, 2023.

**Motion by Mazzarella, seconded by M. Reddy: to accept the minutes from the full Committee meeting on March 23, 2023, as presented.**

**The Motion passed unanimously.**

○ ***Chairman's Report:***

Chairman Hanson noted the passing of Jim Costello, a former JLMC member, and cited his career and contributions to the JLMC.

Chairman Hanson reported that he is awaiting postings for the positions of Vice Chair and Senior Staff Representative for Management. Mr. Roberts said that the positions would be posted on Mass Careers. Mr. Hanson said that he would ask the Committee chairs to conduct the interviews.

○ ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-23-9917	Watertown Fire	JOEH, DJM	Vote on Jurisdiction

Mr. Morgado briefed the Committee.

**Motion by Mazzarella, seconded by M. Reddy: to take jurisdiction in the case of the Watertown Firefighters Local 1347, IAFF and the City of Watertown, JLM-23-9917.**

**The Motion passed unanimously.**

**Motion by Mazzarella, seconded by M. Reddy: to assign the following Committee members to the case of the Watertown Firefighters Local 1347, IAFF and the City of Watertown, JLM-23-9917: M. Reddy for Fire and Gerard Hayes for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.**

**The Motion passed unanimously.**

2. JLM-23-9918      Norton Fire      JOEH, DJM      Vote on Jurisdiction

Mr. Hubley briefed the Committee.

**Motion by Mazzarella, seconded by M. Reddy: to take jurisdiction in the case of the Norton Fire Fighters Local 2678, IAFF and the Town of Norton, JLM-23-9918.**

**The Motion passed unanimously.**

**Motion by Mazzarella, seconded by M. Reddy: to assign the following Committee members to the case of the Norton Fire Fighters Local 2678, IAFF and the Town of Norton, JLM-23-9918: Papagni for Fire and Ansaldi for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.**

**The Motion passed unanimously.**

3. JLM-21-8983      Westport Police      DC, DJM      Move to Awaiting Funding

Mr. Cummings reported that the arbitration award has been issued in this case.

**Motion by Mazzarella, seconded by Andrews: to move the case to Awaiting Funding.**

**The Motion passed unanimously.**

4. JLM-22-9278      Beverly Police      DC, DJM      Move to Awaiting Funding

Mr. Morgado briefed the Committee.

**Motion by Mazzarella, seconded by Andrews: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

5. JLM-22-9391      Northampton Fire      JOEH, DJM      Funded/Remove

Mr. Morgado briefed the Committee

**Motion by Mazzarella, seconded by M. Reddy: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

6. JLM-22-9393      Holyoke Police      DC, DJM      Move to Awaiting Funding

Mr. Cummings briefed the Committee.

**Motion by Andrews, seconded by Mazzarella: to move the case to Awaiting Funding.**

**The Motion passed unanimously.**

7. JLM-22-9686      Lexington Fire      JOEH, GD      Vote to a 3(a) Hearing

Mr. Green left the meeting prior to any discussion of this item.

Mr. Hubley briefed the Committee.

**Motion by Mazzarella, seconded by M. Reddy: to move that the Committee find that in the matter of Lexington Firefighters Local 1491, IAFF and the Town of Lexington, JLM-22-9686, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Matt Reddy (Labor) and Kathleen Johnson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.**

**The Motion passed unanimously.**

Mr. Green returned to the meeting after the conclusion of this item.

8. JLM-22-9718      Raynham Fire      JOEH, DJM      Move to Awaiting Funding

Mr. Morgado briefed the Committee.

**Motion by M. Reddy, seconded by Mazzarella: to move the case to Awaiting Funding.**

**The Motion passed unanimously.**

9. JLM-21-8913      Melrose Police      DC, DJM      Funded/Remove

Mr. Cummings briefed the Committee.

**Motion by Mazzarella, seconded by Andrews: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

10. JLM-22-9277      Beverly Police Sup.      DC, DJM      Funded/Remove

Mr. Morgado briefed the Committee and reported that the contract had been funded by the city.

**Motion by Andrews, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

11. JLM-22-9461      Amesbury Fire      JOEH, DJM      Funded/Remove

Mr. Morgado briefed the Committee and reported that the contract had been funded by the city.

**Motion by Mazzarella, seconded by M. Reddy: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

12. JLM-22-9647      Northborough Fire      JOEH, DJM      Funded/Remove

Mr. Hubley briefed the Committee.

**Motion by Mazzarella, seconded by M. Reddy: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

**• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

<b>Case No.</b>	<b>Organization</b>	<b>Date(s)</b>	<b>Panel Members</b>
JLM-22-9277	Beverly Police Sup.	February 28, 2023	Hanson – Nelson - Tranfaglia

No Quorum. No action taken.

- ***Act to approve alternate members pursuant to the Rules of the Committee***
- **Other Business**
- **Adjournment**

**Motion by Mazzarella, seconded by Andrews: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:43 AM.

*Minutes drafted by George Driscoll*

*Accepted by the Committee on 5.11.2023*