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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR APRIL 25, 2024

DATE: April 25, 2024

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION:

Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting number (access code): 2340 222 1698

Meeting password: MxvNfqQb723

OPEN SESSION

Chairman Hanson called the meeting to order at 11:06 A.M. The Meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson; Management: Mazzarella, Ansaldi, Goldsmith; Police: Andrews, Perreira, Bartolomei; Fire: M. Reddy

Alternates Present: Fire: Cross, Young, Green, Papagni; Police: DeMille, Papandrea, Napolitano, Gibney, Nelson, Kenneally, T. Reddy; Management: Mazzucco, Bain.

Staff Present: Cummings, Driscoll, Hubley, Markel

Others Present: Philip Roberts (DLR)

- ***Administrative updates:***

Vote to accept the full Committee meeting minutes from March 28, 2024

Motion by Andrews, seconded by M. Reddy: to accept the minutes from the full Committee meeting on March 28, 2024, as presented.

The Motion passed unanimously.

- ***Chairman's Report:***

Chairman Hanson reported that the Legislature's budget process is ongoing and said that Fire, Police and the MMA have been working on the budget.

Chairman Hanson reported on the hiring of a vice-chair. He said that he had filled out a form to exclude the position from the hiring freeze on the basis that it is a statutory mandate and had sent it to the Secretary.

Mike Perreira opened a discussion on whether the committee has the authority to overrule an arbitration decision and whether it should exercise such authority. Various members of the Committee voiced comments and opinions for and against the proposition. It was suggested that the Committee take this up at the next meeting as an agenda item.

Motion by Perreira, seconded by M. Reddy: to hold the next meeting as a hybrid meeting.

The Motion passed unanimously.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

- | | | | | |
|----|--------------|-----------------------|---------|----------------------|
| 1. | JLM-23-10181 | Worcester Police Sup. | Joe/Bob | Vote to 3(a) Hearing |
|----|--------------|-----------------------|---------|----------------------|

Joe Hubley briefed the Committee and recommended that the case be moved to a 3(a) Hearing.

Motion by Andrews, seconded by Mazzarella: that, in the matter of Nage/IBPO Local 504 and the City of Worcester, JLM-10181, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Andrews (Labor) and Mazzarella (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

2. JLM-23-10011 Dartmouth Police Don/George Tentative Agreement

George Driscoll reported that the Parties had reached a tentative agreement in a mediation immediately prior to scheduled mediation. No action required.

3. JLM-23-10115 Stoneham Fire Joe/Bob Awaiting Funding

Bob Markel reported that the parties reached agreement at mediation and that the contract has been ratified.

Motion by Mazzarella, seconded by Cross: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

4. JLM-23-10300 Holden Fire Joe/George Tentative Agreement

Joe Hubley reported that the parties reached a tentative agreement at staff mediation. No action required.

5. JLM-24-10438 Lawrence Superiors Don/George Awaiting Funding

Don Cummings reported that that the parties reached agreement and the contract has been ratified by the Union.

Motion by Mazzarella, seconded by Cross: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

6. JLM-24-10459 Wayland Fire Joe/Bob Jurisdiction

Joe Hubley and Bob Markel briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by M. Reddy, seconded by Mazzarella: to take jurisdiction in the case of Wayland Firefighters, Local 1978 and the Town of Wayland, JLM-24-10411.

The Motion passed unanimously.

Motion by Mazzarella, seconded by Andrews: to assign the following Committee Members to the case of Wayland Firefighters, Local 1978 and the Town of Wayland , JLM-24-10411: TBD (Management) and Young (Labor) or substitutes as so designated by the Management and Fire Chairs respectively.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

N/A

- **Adjournment**

Motion by Mazzarella, seconded by Cross: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:57 AM.

Minutes accepted by the Committee on May 9, 2024.