



CHARLES D. BAKER
GOVERNOR

KARYN E. POLITO
LIEUTENANT GOVERNOR

PHILIP T. ROBERTS
DIRECTOR

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS

LAFAYETTE CITY CENTER
2 AVENUE DE LAFAYETTE
BOSTON, MA 02111
Telephone: (617) 626-7132
Fax: (617) 626-7157
efile: EFileDLR@mass.gov
www.mass.gov/dlr

JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR APRIL 27, 2023

DATE: April 27, 2023

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to the act entitled "An Act Relative To Extending Certain State Of Emergency Accommodations, Chapter 107 of the Acts of 2022, Section 3 (July 16, 2022)", as amended, persons wishing to participate in or gaining public access to this meeting can do so via making use of WebEx meeting software
<https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=mccde47b7c3886c39838ca1bd2192a2ce>

Meeting number (access code): 2334 467 5172

Meeting password: 8b5Y2WWZVAY

More ways to join:

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OPEN SESSION

Chairman Hanson called the meeting to order at 11:05 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded.

The Chair called the roll of those present.

Committee Members Present: Chairman Hanson; Management: Mazzarella, Ansaldi, Goldsmith; Police: Andrews, Perreira; Fire: M. Reddy, Cabral

Alternates Present: Fire: Cross, Green, Young, Papagni. Police: Kenneally, Gibney; T. Reddy, Nelson, Frederickson, Bartolomei; Management: Bain, Mazzucco, McCall, Silva.

Staff Present: Cummings, Hubley, Morgado.

Others Present: David Koffman (MMA)

- ***Administrative updates:***

The acceptance of the meeting minutes from April 13, 202 will be held over to the next meeting.

- ***Chairman's Report:***

Chairman Hanson reported that the vice chair position vacancy has been posted and that he will be contacting the three chairs to schedule interviews with three candidates identified to date. Additional interviews will be scheduled as necessary. There was a general discussion of the interview process and candidates that have been identified to date. Chairman Hanson will proceed to schedule this matter.

- ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases***

| Case No. | Organization | Mediator/Sr. Staff | Topic/Vote/Action |
|----------------|----------------|--------------------|--------------------------|
| 1. JLM-22-9336 | Fairhaven Fire | JOEH, DJM | Move to Awaiting Funding |

Mr. Morgado briefed the Committee and reported that the parties had reached a settlement among themselves, and that the tentative agreement would now be subject to Town Meeting action.

Motion by M. Reddy, seconded by Goldsmith: to move Case No. JLM-22-9336 – Fairhaven Fire to Awaiting Funding

The Motion passed unanimously.

| | | | |
|----------------|--------------|-----------|------------------------|
| 2. JLM-22-9646 | Milford Fire | JOEH, DJM | Vote to a 3(a) Hearing |
|----------------|--------------|-----------|------------------------|

Mr. Morgado briefed the Committee and reported that there have been two staff level and one committee level mediation that have yielded no agreement to date despite the best efforts of the parties. The assigned Committee members Robert Green and Kathleen Johnson were recommending that a 3(a) hearing be scheduled. Additional mediation will take place at this 3(a) hearing.

Motion by Mazzarella, seconded by M. Reddy: that the Committee find that in the matter of Milford Firefighters Local 2140, IAFF and the Town of Milford – JLM-22-9646 the issues hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Robert Green (Labor) and Kathleen Johnson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

3. JLM-22-9278 Beverly Police DC, DJM Move to Awaiting Funding

Mr. Morgado advised that the tentative agreement that was reported at the last meeting of the Committee has now been funded and that the case may now be removed.

Motion by Andrews, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the City.

The Motion passed unanimously.

4. JLM-22-9393 Holyoke Police DC, DJM Move to Awaiting Funding

Mr. Cummings advised that the tentative agreement that was reported at the last meeting of the Committee has now been funded and that the case may now be removed.

Motion by Andrews, seconded by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the City.

The Motion passed unanimously.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

| Case No. | Organization | Date(s) | Panel Members |
|-------------|---------------------|-------------------|------------------------------|
| JLM-22-9277 | Beverly Police Sup. | February 28, 2023 | Hanson – Nelson - Tranfaglia |

Motion by Nelson, seconded by Hanson: to accept the minutes of the 3(a) hearing.

The Motion passed unanimously.

- ***Act to approve alternate members pursuant to the Rules of the Committee***

None

- **Other Business**

Mr. Koffman was asked to report on any pertinent legislative matters affecting police and fire labor relations now pending in the General Court. He advised that focus has been on the budget but work on various pieces of legislation would soon become the focus. Mr. Koffman will inquire on the status of the budget reduction initially proposed by the Governor for the JLMC and report back to the Chairman.

- **Adjournment**

Motion by T. Reddy seconded by Mazzearella: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:26 AM.

Minutes drafted by Daniel Morgado

Accepted by the Committee on 5.11.2023