



MAURA HEALEY
GOVERNOR

KIMBERLEY DRISCOLL
LIEUTENANT GOVERNOR

PHILIP T. ROBERTS
DIRECTOR

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS

LAFAYETTE CITY CENTER

2 AVENUE DE LAFAYETTE

BOSTON, MA 02111

Telephone: (617) 626-7132

Fax: (617) 626-7157

efile: EFileDLR@mass.gov

www.mass.gov/dlr

JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR MAY 23, 2024

DATE: May 23, 2024

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION:

Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting number (access code): 23361345965

Meeting password: gFE8A3G95kD

OPEN SESSION

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:02 A.M. The Meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

Committee Members Present: Chairman Hanson; Management: Mazzarella, Ansaldi; Police: Andrews, Bartolomei.

Alternates Present: Fire: Cross, Young, Green, Papagni; Police: Papandrea, Napolitano, Gibney, Nelson; Management: Mazzucco.

Staff Present: Cummings, Driscoll, Hubley, Markel

Others Present: Philip Roberts (DLR)

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from May 9, 2024

Motion by Cross, seconded by Mazzarella: to accept the minutes from the full Committee meeting on May 9, 2024, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

Chairman Hanson said that the JLMC budget is set at \$350,000 in the Senate version of the budget that will be going to the conference committee.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

- | | | | | |
|----|--------------|------------------|------------|----------------------|
| 1. | JLM-23-10148 | Westborough Fire | George/Joe | Vote to 3(a) Hearing |
|----|--------------|------------------|------------|----------------------|

Joe Hubley briefed the Committee and reported that there were three staff mediations and one committee level mediation. The parties are close but have still not reached agreement. Staff and committee members recommend moving the case to a 3(a) hearing.

Motion by Cross, seconded by Mazzarella: that, in the matter of Westboro Firefighters Association and Town of Westborough, JLM-23-10148, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Papagni (Labor) and Mazzucco (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

- | | | | | |
|----|--------------|----------------|---------|----------------------|
| 2. | JLM-23-10370 | Worcester Fire | Bob/Joe | Vote to 3(a) Hearing |
|----|--------------|----------------|---------|----------------------|

Joe Hubley briefed the Committee and reported that the parties are far apart and recommended moving the case to a 3(a) hearing.

Motion by Cross, seconded by Mazzarella: that, in the matter of Worcester Fire Fighters, Local 1009 and City of Worcester, JLM-23-10370, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of M. Reddy (Labor) and Mazzarella (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective

Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

The Motion passed unanimously.

3. JLM-24-10442 Billerica Police George/Don Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of NEPBA Local 5A and Town of Billerica, JLM-24-10442.

The Motion passed unanimously.

Motion by Mazzarella, seconded by Andrews: to assign the following Committee Members to the case of NEPBA Local 5A and Town of Billerica, JLM-24-10442: TBD (Management) and Nelson / T. Reddy (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

The Motion passed unanimously.

4. JLM-24-10499 Aquinnah Police George/Don Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of Aquinnah Police Officers Association, NEPBA 196 and Town of Aquinnah, JLM-24-10499.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: to assign the following Committee Members to the case of Aquinnah Police Officers Association, NEPBA 196 and Town of Aquinnah, JLM-24-10499: Goldsmith (Management) and Andrews/Gibney (Labor) or substitutes as so designated by the Management and Police Chairs respectively.

The Motion passed unanimously.

- Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

N/A

- **Adjournment**

Motion by Cross, seconded by Mazarella: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:19 AM.

Minutes accepted by the Committee on June 13, 2024.