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JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR MAY 25, 2023**

DATE: May 25, 2023

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=mbfb111268c2c23378656d68855e03e51>

Meeting number (access code): 2332 144 1140

Meeting password: 2TzqM5yZiD4

More ways to join:

By phone dialing 1-617-315-0704 and entering access code 2332 144 1140

By video system or application dial [23321441140@eolwdma.webex.com](mailto:23321441140@eolwdma.webex.com)  
or 173.243.2.68 and enter meeting number 2332 144 1140

For help go to <https://help.webex.com>

**OPEN SESSION**

Chairman Hanson called the meeting to order at 11:02 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded.

The Chair called the roll of those present.

**Committee Members Present:** Chairman Hanson; Management: Mazzarella, Johnson, Goldsmith; Police: Andrews; Perreira. Fire: M. Reddy, MacKinnon, Cabral.

**Alternates Present:** Fire: Cross, Green, Papagni; Police: DeMille, Bartolomei, Calderone, T. Reddy; Management: Mazzucco, Bain, Vecchio, McCall.

**Staff Present:** Cummings, Driscoll, Hubley, Morgado.

**Others Present:** Dave Koffman (MMA)

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from May 11, 2023.

**Motion by Mazzarella, seconded by Andrews: to accept the minutes from the full Committee meeting on May 11, 2023, as presented.**

**The Motion passed unanimously.**

○ ***Chairman's Report:***

Chairman Hanson set the upcoming schedule of upcoming Committee meetings for the first six months of FY2024: July 13, August 17, September 14, September 28, October 12, October 26, November 9, December 14.

Chairman Hanson reported that a party had requested a subpoena for an upcoming arbitration hearing. He stated that the statute and the Committee Rules authorize the issuance of subpoenas by the Committee. Chairman Hanson has reached out to the DLR Chief Counsel to discuss the procedure to be followed.

Chairman Hanson reported that a subcommittee of the Committee had conducted interviews of three applicants for the position of vice-chair.

○ ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-22-9757	Boston Police	DC, GD	Vote on Jurisdiction

Mr. Cummings briefed the Committee.

**Motion by Mazzarella, seconded by Andrews: to take jurisdiction in the case of the Boston Police Patrolmen's Association, Inc. and the City of Boston, JLM-22-9757.**

**The Motion passed unanimously.**

**Motion by Mazzearella, seconded by Andrews: to assign the following Committee members to the case of the Boston Police Patrolmen's Association, Inc. and the City of Boston, JLM-22-9757, Perreira/Nelson for Police and Dean Mazzearella for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.**

**The Motion passed unanimously.**

2. JLM-23-9790      Taunton Police      DC, DJM      Petition Withdrawn

Mr. Morgado briefed the Committee and reported that the parties had settled on their own and requested withdrawal of the petition.

**Motion by Mazzearella; seconded by Andrews: to accept the parties' request to withdraw the petition and remove it from the case list.**

**The Motion passed unanimously.**

3. JLM-23-9794      Acushnet Police      DC, GD      Vote on Jurisdiction

Mr. Cummings briefed the Committee.

**Motion by Mazzearella, seconded by Andrews: to take jurisdiction in the case of Teamsters Local 59 and the Town of Acushnet, JLM-23-9794.**

**The Motion passed unanimously.**

**Motion by Mazzearella, seconded by Andrews: to assign the following Committee members to the case of Teamsters Local 59 and the Town of Acushnet, JLM-23-9794: Andrews and DeMille for Police and Tony Mazzucco and Jeffrey Silva for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.**

**The Motion passed unanimously.**

4. JLM-23-9958      Lakeville Police      DC, DJM      Vote on Jurisdiction

Mr. Morgado briefed the Committee.

**Motion by Mazzearella, seconded by Andrews: to take jurisdiction in the case of the Lakeville Police Benevolent Association, Local 185 and the Town of Lakeville, JLM-23-9958.**

**The Motion passed unanimously.**

**Motion by Mazzearella, seconded by to assign the following Committee members to the case of the Lakeville Police Benevolent Association, Local 185 and the Town of Lakeville,**

**JLM-23-9958: Gibney/Pedrini for Police and Gagne for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.**

**The Motion passed unanimously.**

5. JLM-23-9991      Boston Fire      JOEH, GD      Vote on Jurisdiction

Mr. Hubley and Mr. Driscoll briefed the Committee. Mr. Hubley reported that the investigation had been completed and that he recommended jurisdiction. Mr. Driscoll reported that the City had filed a written objection to jurisdiction and that, as management representative, he could not support jurisdiction and that it would be up to the Committee.

**Motion by M. Reddy, seconded by Mazzearella (for discussion): to take jurisdiction in the case of the Boston Firefighters Local 718, IAFF and the City of Boston, JLM-23-9991.**

A discussion took place in substance as follows: Mr. Mazzearella summarized the city's objection to jurisdiction for the Committee and suggested another face-to-face meeting. Mr. Reddy suggested that jurisdiction would move the case along. Mr. Mazzearella talked about the short time frame for bargaining and establishing a precedent. Mr. Reddy talked about the length of time and that the parties had not narrowed the issues and that jurisdiction would help the Committee get the case settled. Mr. Mazzearella suggested that the parties could still meet after jurisdiction is taken but also suggested that the Committee could wait on jurisdiction while the Committee reviewed the letters from the City and the Union. Mr. Reddy said that this would set the case back. Mr. Mazzearella said that the Committee needed the information ahead of time and Mr. Green said that the City knew about the agenda item but filed its letter last night. Mr. Cabral wanted to know why the investigations with the union and the city took place two weeks apart. Mr. Mazzearella agreed that the letters were late. He went on to say that he will go along with jurisdiction because it will pass anyway but suggested that we get a meeting scheduled right away.

There was no objection to the Motion at this point.

**The Motion passed unanimously.**

**Motion by M. Reddy, seconded by Mazzearella: to assign the following Committee members to the case of Boston Firefighters Local 718, IAFF and the City of Boston, JLM-23-9991: M. Reddy/Green for Fire and Dean Mazzearella for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.**

**The Motion passed unanimously.**

6. JLM-22-9158      Brookline Police      DC, DJM      Move to Awaiting Funding

Mr. Cummings reported that the arbitration award has been issued in this case.

**Motion by Mazzearella, seconded by Andrews: to move the case to Awaiting Funding.**

**The Motion passed unanimously.**

7. JLM-22-9686      Lexington Fire      JOEH, GD      Tentative Agreement

Mr. Hubley and Mr. Driscoll briefed the Committee and reported that the parties had reached a tentative agreement in a mediation conducted prior to the 3(a) hearing.

No action required at this time.

8. JLM-23-9769      Westwood Fire      JOEH, GD      Vote to a 3(a) Hearing

Mr. Hubley and Mr. Driscoll briefed the Committee.

**Motion by Mazzarella, seconded by M. Reddy: to find in the matter of the Westwood Firefighters, IAFF Local 1994 and the Town of Westwood, JLM-22-9769, that the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Matthew Reddy (Labor) and Tony Mazzucco (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.**

**The Motion passed unanimously.**

9. JLM-23-9918      Norton Fire      JOEH, DJM      Move to Awaiting Funding

Mr. Morgado reported that the parties had reached agreement.

**Motion by Mazzarella, seconded by Cross: to move the case to Awaiting Funding.**

**The Motion passed unanimously.**

**• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Case No.	Organization	Date(s)	Panel Members
○	<b><i>Act to approve alternate members pursuant to the Rules of the Committee</i></b>		
	N/A		
○	<b>Other Business</b>		
	N/A		
○	<b>Adjournment</b>		

**Motion by Cross, seconded by Mazzarella: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:52 AM.

*Minutes drafted by George Driscoll*

*Minutes accepted 6.8.2023*