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JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR MAY 9, 2024**

DATE: May 9, 2024

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION:

Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting number (access code): 2344 958 4817

Meeting password: GxTerm2ep58

**OPEN SESSION**

Chairman Hanson recognized that a quorum was present and called the meeting to order at 11:03 A.M. The Meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

**Committee Members Present:** Chairman Hanson; Management: Mazzarella, Ansaldi; Police: Andrews, Perreira, Bartolomei; Fire: M. Reddy.

**Alternates Present:** Fire: Cross, Young, Green, Papagni; Police: Frederickson, Calderone, Papandrea, Napolitano, Gibney, Nelson, Kenneally; Management: Bain.

**Staff Present:** Cummings, Driscoll, Hubley, Markel

- **Administrative updates:**

Vote to accept the full Committee meeting minutes from April 25, 2024

**Motion by Cross, seconded by Andrews: to accept the minutes from the full Committee meeting on April 25, 2024, as presented.**

**The Motion passed unanimously.**

- **Chairman's Report:**

Chairman Hanson brought up the issue of an arbitration review process in relation to the Springfield Superiors arbitration decision. Mike Perreira said that he had spoken to the union president and counsel for the Springfield Superiors and that they had indicated that they would handle any remaining issues in the current mediation and arbitration review process. Mike Perreira indicated that there would be no motion.

Chairman Hanson said that the JLMC budget is set at \$350,000 in the Senate version of the budget that will be going to the conference committee. He thanked the Police and Fire members and the MMA for their support.

***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases***

1. JLM-24-10487      Medford Police Sup.      George/Don      Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

**Motion by Mazzearella, seconded by Andrews: to take jurisdiction in the case of Medford Police Superior Officers Union and the and the City of Medford, JLM-24-10487.**

**The Motion passed unanimously.**

**Motion by Mazzearella, seconded by Andrews: to assign the following Committee Members to the case of Medford Police Superior Officers Union and the and the City of Medford, JLM-24-10487: Mazzearella (Management) and Calderone/Andrews (Labor) or substitutes as so designated by the Management and Police Chairs respectively.**

**The Motion passed unanimously.**

2. JLM-24-10571      Springfield Police Superiors      George/Don      Jurisdiction

George Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

**Motion by Mazzearella, seconded by Andrews: to take jurisdiction in the case of Springfield Police Supervisors Association and the City of Springfield, JLM-24-10571.**

**The Motion passed unanimously.**

**Motion by Mazzarella, seconded by Andrews: to assign the following Committee Members to the case of Springfield Police Supervisors Association and the City of Springfield, JLM-24-10571: Mazzarella (Management) and Perreira/Bartolomei (Labor) or substitutes as so designated by the Management and Police Chairs respectively.**

**The Motion passed unanimously.**

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|----|--------------|------------------|------------|------------------|
| 3. | JLM-23-10011 | Dartmouth Police | George/Don | Awaiting Funding |
|----|--------------|------------------|------------|------------------|

George Driscoll reported that both parties have ratified the contract. The contract will need to be funded by Town Meeting.

**Motion by Andrews, seconded by Mazzarella: to move the case to the Awaiting Funding List.**

**The Motion passed unanimously.**

- |    |              |                            |         |                     |
|----|--------------|----------------------------|---------|---------------------|
| 4. | JLM-23-10181 | Worcester Police Superiors | Joe/Bob | Tentative Agreement |
|----|--------------|----------------------------|---------|---------------------|

Joe Hubley reported that there is still a dispute and the parties have not settled. No action required.

- |    |              |                |         |                      |
|----|--------------|----------------|---------|----------------------|
| 5. | JLM-23-10205 | Topsfield Fire | Joe/Bob | Vote to 3(a) Hearing |
|----|--------------|----------------|---------|----------------------|

Bob Markel briefed the Committee and recommended that the case be moved to a 3(a) Hearing.

**Motion by M. Reddy, seconded by Mazzarella: that, in the matter of Topsfield Firefighters, Local 3250, and the Town of Topsfield, JLM-23-10205, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Cross (Labor) and Ansaldi (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.**

**The Motion passed unanimously.**

- |    |              |             |            |                  |
|----|--------------|-------------|------------|------------------|
| 6. | JLM-23-10300 | Holden Fire | George/Joe | Awaiting Funding |
|----|--------------|-------------|------------|------------------|

Joe Hubley reported that that the parties reached agreement at staff mediation and that the contract has been ratified by both parties.

**Motion by M. Reddy, seconded by Mazzarella: to move the case to the Awaiting Funding List.**

**The Motion passed unanimously.**

7. JLM-24-10459                      Wayland Fire                      Joe/Bob                      Assign Mgmt. Member

Dean Mazzarella designated Mary Aicardi as the Management Committee Member for the Wayland Fire case.

**• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

Dean Mazzarella substituted Tony Mazzucco as the Management Committee member in the case of Westborough Firefighters Association and the Town of Westborough, JLM- 23-10148.

- **Adjournment**

**Motion by Mazzarella, seconded by M. Reddy: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:21 AM.

*Minutes accepted by the Committee on May 23, 2024.*