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JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR JUNE 27, 2024**

DATE: June 27, 2024

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION:

Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting number (access code): 2343 325 2234

Meeting password: JjT33vikxm7

**OPEN SESSION**

Acting Chairman Tony Mazzucco recognized that a quorum was present and called the meeting to order at 11:05 A.M. The Meeting was recorded.

The Chair made some general opening comments and greetings.

The Chair called the roll of those present:

**Committee Members Present:** Management: Mazzarella; Police: Andrews, Perreira; Fire: M. Reddy.

**Alternates Present:** Fire: Cross, Young, Green; Police: Papandrea, Gibney, Nelson, T. Reddy, Frederickson; Management: Mazzucco, Bain.

**Staff Present:** Cummings, Driscoll, Hubley, Markel.

**Others Present:** Philip Roberts (DLR)

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from June 13, 2024

**Motion by Cross, seconded by Bain: to accept the minutes from the full Committee meeting on June 13, 2024, as presented.**

**The Motion passed unanimously.**

○ ***Chairman's Report:***

N/A

***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases***

1. JLM-23-10043      Winchester Police      DC/GD      Vote to a 3(a) Hearing

George Driscoll briefed the Committee and reported that, after several staff mediations and a committee level mediation, the parties could not reach agreement and recommended that the case be voted to a 3(a) hearing.

**Motion by Andrews, seconded by Bain: that, in the matter of Winchester Police Patrol Officers Association and Town of Winchester, JLM-23-10043, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of T. Reddy (Labor) and Hayes (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.**

**The Motion passed unanimously.**

2. JLM-23-10058      Somerville Patrol      DC/GD      Vote to a 3(a) Hearing

George Driscoll briefed the Committee and reported that, after staff level mediation and Committee level mediation, the parties could not reach agreement and recommended that the Committee vote the case to a 3(a) hearing.

**Motion by Andrews, seconded by Bain: that, in the matter of Somerville Police Employees Association and City of Somerville, JLM-23-10058, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of Andrews (Labor) and Mazzarella (Management) or other Committee members and/or senior staff that may be substituted as necessary by the**

respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.

**The Motion passed unanimously.**

3. JLM-23-10181 Worcester Pol. Supervisors RM/JH Vote to Arbitration

Joe Hubley and Robert Markel briefed the committee and, on behalf of the 3(a) hearing panel, recommended that the case be voted to arbitration.

**Motion by Andrews, seconded by Bain: to find that in the matter of NAGE/IBPO, Local 504 and the City of Worcester, JLM-23-10181, there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of Alan Andrews or Jim Bartolomei (Labor) and Dean Mazzarella (Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the June 13, 2024, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.**

**The Motion passed unanimously.**

4. JLM-23-10316 Somerville Fire GD/JH Vote to 3(a) Hearing

Joe Hubley and George Driscoll briefed the Committee and reported that after staff level mediations and a committee level mediation, the parties could not reach agreement but are continuing to talk. In the meantime, staff and committee members recommend that the case be voted to a 3(a) hearing.

**Motion by M. Reddy, seconded by Bain: that, in the matter of Somerville Firefighters, Local 76 and City of Somerville, JLM-23-10316, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a) of the Acts of 1987, with panel members consisting of M. Reddy (Labor) and Mazzarella (Management) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired John Hanson.**

**The Motion passed unanimously.**

5. JLM-23-10316 Lawrence Supervisors GD/DC Funded/Remove

George Driscoll briefed the Committee and reported that the contract between the parties has been fully ratified and has been funded by the City.

**Motion by Andrews, seconded by Bain: to remove the case from the Committee's docket as the contract has been funded by the City.**

**The Motion passed unanimously.**

6. JLM-24-10679                      Somerville Supervisors                      GD/DC                      Jurisdiction

George Driscoll briefed the Committee and reported that the labor side of the investigation had not been completed.

**Motion by Andrews, seconded by Bain: to table this agenda item.**

**The Motion passed unanimously.**

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection(3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

Frank Frederickson moved to approve Raoul Goncalves of the Everett Police Department as an alternate police member of the Committee.

- **Other Business**

Dean Mazzearella designated David Gagne as the management committee member in the case of East Bridgewater Police Association and Town of East Bridgewater, JLM-24-10461 without objection.

- **Adjournment**

**Motion by Mazzearella, seconded by Cross: to adjourn the meeting.**

**The Motion passed unanimously.**

Acting Chairman Mazzucco adjourned the meeting at 11:25 AM.

*Minutes accepted by the Committee on July 18, 2024*