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JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR JUNE 8, 2023**

DATE: June 8, 2023

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=mbfb111268c2c23378656d68855e03e51>

Meeting number (access code): 2332 144 1140

Meeting password: 2TzqM5yZiD4

More ways to join:

By phone dialing 1-617-315-0704 and entering access code 2332 144 1140

By video system or application dial [23321441140@eolwdma.webex.com](mailto:23321441140@eolwdma.webex.com)  
or 173.243.2.68 and enter meeting number 2332 144 1140

For help go to <https://help.webex.com>

**OPEN SESSION**

Chairman Hanson called the meeting to order at 11:15 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded.

The Chair called the roll of those present.

**Committee Members Present:** Chairman Hanson; Management: Mazzarella, Ansaldi; Police: Andrews. Fire: M. Reddy.

**Alternates Present:** Fire: Cross, Young; Police: Bartolomei, Pedrini; Management: Mazzucco, Bain, Hayes, Gagne, Aicardi, Silva.

**Staff Present:** Cummings, Driscoll, Hubley, Morgado.

**Others Present:** Dave Koffman (MMA); Philip Roberts (DLR)

- ***Administrative updates:***

Vote to accept the full Committee meeting minutes from May 25, 2023.

**Motion by Mazzarella, seconded by M. Reddy: to accept the minutes from the full Committee meeting on May 25, 2023, as presented.**

**The Motion passed unanimously.**

- ***Chairman's Report:***

Chairman Hanson said that he had met with the Fire members of the Committee this morning and that he will meet with the Management and Police caucuses in the future to discuss how we can function more easily and collaboratively.

Chairman Hanson discussed a subpoena request from a party to a pending arbitration. Chairman Hanson obtained guidance from DLR's Chief Counsel. The Chief Counsel opined that the Committee has several options: (1) adopt a policy to delegate subpoena authority to each arbitrator and include such authority in the arbitrator appointment letter; (2) send every subpoena request to the Committee for approval; (3) delegate subpoena authority to the arbitrator on a case by case basis. Members of the Committee offered comments in substance as follows: David Bain noted that request for subpoenas do not occur that often. He would be reluctant to delegate subpoena power to the arbitrator. Matt Reddy said he did not disagree with David Bain. Otherwise, you would have different results with different arbitrators. He is in favor of subpoena requests coming to the Committee. Gerry Hayes said that there is a procedure that has been in effect for some 45 years: that subpoena requests come to the Committee. It's up to the Committee to issue subpoenas. This procedure works well and there has been no problem in the past. Leave it the same. Tony Mazzucco said that the Committee should be the one to put the burden on cities and towns to produce records. Chairman Hanson summarized by saying that there is no objection to continuing in the traditional manner.

Discussion then turned to the matter of filling the Vice-Chair vacancy. Chairman Hanson reviewed with the committee the backgrounds of the three candidates. Matthew Reddy

advised that the firefighters are not prepared at this time to make a recommendation. There was a period of general discussion and since there was no consensus no action will be taken at this time and this matter will appear on a future agenda.

***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases***

<b>Case No.</b>	<b>Organization</b>	<b>Mediator/Sr. Staff</b>	<b>Topic/Vote/Action</b>
1. JLM-22-9174	Arlington Police	DC, DJM	Tentative Agreement

Mr. Morgado advised that a TA had been reached by the parties. Mr. Andrews reported that the TA was reached the day of the arbitration hearing. No action required at this time.

2. JLM-22-9243	Brookline Fire	JOEH, DJM	Tentative Agreement
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Mr. Morgado advised that a TA had been reached by the parties. No action required at this time.

3. JLM-21-8983	Westport Police	DC, DJM	Funded/Remove
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Mr. Cummings advised that the recent arbitration decision was funded by the Town Meeting. On a motion by Mazzarella, second by Andrews the committee voted by roll call (Mazzarella – Andrews – Hanson) unanimously to remove this case.

4. JLM-22-9314	Norfolk Fire	JOEH, DJM	Funded/Remove
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Mr. Hubley advised that the recent tentative agreement was funded by the Town Meeting. On a motion by Mazzarella, second by M. Reddy the committee voted by roll call (Mazzarella – Reddy – Hanson) unanimously to remove this case.

5. JLM-22-9718	Raynham Fire	JOEH, DJM	Funded/Remove
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Mr. Hubley advised that the recent tentative agreement was funded by the Town Meeting. On a motion by Mazzarella, second by M. Reddy the committee voted by roll call (Mazzarella – Reddy – Hanson) unanimously to remove this case.

***• Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

<b>Case No.</b>	<b>Organization</b>	<b>Date(s)</b>	<b>Panel Members</b>
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- ***Act to approve alternate members pursuant to the Rules of the Committee***  
N/A
- ***Other Business***  
  
N/A
- ***Adjournment***

**Motion by Cross, seconded by Mazzearella: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:25 AM.

*Minutes drafted by George Driscoll*

*Minutes Accepted by the Committee on 6.22.2023*