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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR JULY 13, 2023

DATE: July 13, 2023

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

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Meeting number (access code): 2348 643 9043

Meeting password: JAgxPJN6Y26

More ways to join:

By phone dialing 1-617-315-0704 and entering access code 2348 643 9043

By video system or application dial 23486439043@eolwdma.webex.com or 173.243.2.68 and enter meeting number 2348 643 9043

For help go to <https://help.webex.com>

OPEN SESSION

Chairman Hanson called the meeting to order at 11:02 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded.

The Chair called the roll of those present.

Committee Members Present: Chairman Hanson; Management: Mazzarella, Johnson; Police: Perreira; Fire: M. Reddy.

Alternates Present: Fire: Cross, Young, Papagni; Police: Bartolomei, Pedrini, Frederickson, DeMille, Gibney; Management: Mazzucco, Bain, Hayes.

Staff Present: Cummings, Driscoll, Hubley.

Others Present: N/A

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from June 22, 2023.

Motion by Cross, seconded by Mazzarella: to accept the minutes from the full Committee meeting on June 22, 2023, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

Chairman Hanson reported that candidates for the position of senior staff representative for management will be interviewed in the last week of July.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-23-9769	Westwood Fire	JOEH, GD	Funded/Remove

Joe Hubley briefed the Committee and reported that the parties had reached agreement and that the contract has been funded by the town.

Motion by Mazzarella, seconded by Cross: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

2. JLM-23-9769	Chelmsford Fire	JOEH, GD	Tentative Agreement
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Joe Hubley briefed the Committee and reported a tentative agreement at mediation.

No action required.

3. JLM-23-9917	Watertown Fire	JOEH, GD	Vote to 3(a) Hearing
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Joe Hubley briefed the Committee.

Motion by Cross, seconded by Mazzarella: to find that in the matter of the Watertown Firefighters, IAFF Local 1347 and the City of Watertown, JLM-9917, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Green (Labor) and Hayes (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

4. JLM-23-10040 New Bedford Police DC, DM Tentative Agreement

Tim Gibney announced that he was leaving the meeting and took no part in the consideration or discussion of this item.

Don Cummings briefed the Committee and reported that the parties reached a tentative agreement during mediation.

No action required.

5. JLM-23-10041 Haverhill Fire JOEH, GD Vote on Jurisdiction

Motion by Cross, seconded by Mazzarella: to take jurisdiction in the case of the Haverhill Firefighters, Local 1011, and the City of Haverhill, JLM-23-10041.

The Motion passed unanimously.

Motion by Cross, seconded by Mazzarella: to assign the following Committee members to the case of the Haverhill Firefighters, Local 1011, and the City of Haverhill, JLM-23-10041: Cross for Fire and Mazzarella for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

Case No.	Organization	Date(s)	Panel Members
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N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***
N/A
- **Other Business**

N/A

- **Adjournment**

Motion by Cross, seconded by Mazzarella: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:19 AM.

Minutes accepted by the Committee on August 17, 2023.