



MAURA HEALEY
GOVERNOR

KIMBERLEY DRISCOLL
LIEUTENANT GOVERNOR

PHILIP T. ROBERTS
DIRECTOR

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS

LAFAYETTE CITY CENTER
2 AVENUE DE LAFAYETTE
BOSTON, MA 02111

Telephone: (617) 626-7132

Fax: (617) 626-7157

efile: EFileDLR@mass.gov
www.mass.gov/dlr

JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR AUGUST 17, 2023

DATE: August 17, 2023

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting

link: <https://eolwdma.webex.com/eolwdma/j.php?MTID=m5f59cdb171aba0f9156c75351fa34dfc>

Meeting number (access code): 2339 349 8473

Meeting password: gN4s5ebbbk7

More ways to join:

By phone dialing 1-617-315-0704 and entering access code 2339 349 8473

By video system or application dial 2339 349 8473@eolwdma.webex.com
or 173.243.2.68 and enter meeting number 2339 349 8473

For help go to <https://help.webex.com>

OPEN SESSION

Chairman Hanson called the meeting to order at 11:03 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded.

The Chair called the roll of those present.

Committee Members Present: Chairman Hanson; Management: Mazzarella, Johnson, Goldsmith, Ansal di; Police: Andrews, Perreira.

Alternates Present: Fire: Cross, Papagni, Green; Police: Nelson, Bartolomei, Pedrini, Frederickson, Kenneally, Gibney, T.Reddy; Management: McCall, Vecchio,.

Staff Present: Cummings, Driscoll, Hubley.

Others Present: Philip Roberts (DLR)

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from July 13, 2023.

Motion by Cross, seconded by Mazzarella: to accept the minutes from the full Committee meeting on July 13, 2023, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

Chairman Hanson reported that an offer is being made to an applicant for the position senior staff representative for management.

Chairman Hanson stated that he will be seeking feedback from the caucuses on how things are working.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-22-9600	Medford Fire	JOEH, GD	Vote to 3(a)

Joe Hubley briefed the Committee.

Motion by Cross, seconded by Mazzarella: to find that in the matter of the Medford Firefighters and the City of Medford, JLM-22-9600, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Reddy (Labor) and Mazzarella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

2. JLM-22-9709 Milton Fire JOEH, GD Vote to 3(a) Hearing

Joe Hubley briefed the Committee.

Motion by Cross, seconded by Mazzarella: to find that in the matter of the Milton Firefighters and the Town of Milton, JLM-22-9709, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Green (Labor) and Johnson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

3. JLM-23-9776 Chelmsford Fire JOEH, GD Funded/Remove

Joe Hubley briefed the Committee and reported that, after three mediations, the parties reached agreement and that the contract has been funded.

Motion by Cross, seconded by Mazzarella: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

4. JLM-23-10011 Dartmouth Police DC, GD Vote on Jurisdiction

George Driscoll briefed the Committee.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of Dartmouth Police Brotherhood, Inc. and the Town of Dartmouth, JLM-23-10011.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: to assign the following Committee members to the case of the Dartmouth Police Brotherhood, Inc. and the Town of Dartmouth, JLM-23-10011: Gibney/Andrews for Labor and Mazzucco/Gagne for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

5. JLM-23-10043 Winchester Police DC, GD Vote on Jurisdiction

George Driscoll briefed the Committee.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of Winchester Police Patrol Officers Association and the Town of Winchester, JLM-23-10043.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: to assign the following Committee members to the case of the Winchester Police Patrol Officers Association and the Town of Winchester, JLM-23-10043: T. Reddy/Nelson for Labor and Hayes for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

6. JLM-23-10044	Southwick Police	DC, GD	Vote on Jurisdiction
-----------------	------------------	--------	----------------------

George Driscoll briefed the Committee.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of Southwick Police Officers Coalition and the Town of Southwick, JLM-23-10044.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: to assign the following Committee members to the case of the Southwick Police Officers Coalition and the Town of Southwick, JLM-23-10044: Bartolomei/Frederickson for Labor and Gibson for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

7. JLM-23-10057	Newton Police	DC, GD	Vote on Jurisdiction
-----------------	---------------	--------	----------------------

George Driscoll briefed the Committee.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of Newton Police Association and the City of Newton, JLM-23-10057.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: to assign the following Committee members to the case of Newton Police Association and the City of Newton, JLM-23-10057: Andrews/Pedriani for Labor and Mazzarella for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

8. JLM-23-10061	Barre Police	DC, GD	Vote on Jurisdiction
-----------------	--------------	--------	----------------------

George Driscoll briefed the Committee.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of Barre Police Local 340 and the Town of Barre, JLM-23-10061.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: to assign the following Committee members to the case of Barre Police Local 340 and the Town of Barre, JLM-23-10061: Pereira/Kenneally for Labor and Johnson/Vecchio for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Case No.	Organization	Date(s)	Panel Members
----------	--------------	---------	---------------

N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***

N/A

- **Other Business**

Chairman Hanson discussed holding a hybrid Committee meeting in the future. Mike Pereira urged everyone to see the DLR/JLMC offices. Dean Mazzarella suggested that in-person attendance should be optional. Bill Cross thought it would be a great idea.

George Driscoll and Dean Mazzarella discussed the JLMC's current heavy caseload.

- **Adjournment**

Motion by Mazzarella, seconded by Cross: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:36 AM.

Minutes accepted by the Committee on September 28, 2023.