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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR SEPTEMBER 28, 2023

DATE: September 28, 2023

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Commonwealth of Massachusetts
Department of Labor Relations
Dunlop Conference Room
2 Avenue de Lafayette
Boston, MA 02111

Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was also made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting

link: <https://eolwdma.webex.com/eolwdma/j.php?MTID=m5f59cdb171aba0f9156c75351fa34dfc>

Meeting number (access code): 2339 349 8473

Meeting password: gN4s5ebbbk7

More ways to join:

By phone dialing 1-617-315-0704 and entering access code 2339 349 8473

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or 173.243.2.68 and enter meeting number 2339 349 8473

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OPEN SESSION

Chairman Hanson called the meeting to order at 11:03 A.M.

The Chair made some general opening comments and greetings. He advised that the meeting was being recorded and that it was a hybrid meeting with members and others attending both in person and remotely.

The Chair called the roll of those present. Asterisks denote that the attendee is attending in-person.

Committee Members Present: *Chairman Hanson; Management: Mazzarella, Johnson, Goldsmith, *Ansaldi; Police: Andrews, *Perreira.

Alternates Present: Fire: *Cross, *Young, *Green; Police: Nelson, DeMille, *Calderone, Pedrini, Kenneally, Gibney, T. Reddy; Management: Mazzucco, *Hayes.

Staff Present: Cummings, *Driscoll, *Hubley.

Others Present: *Philip Roberts (DLR), *Robert Markel

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from August 17, 2023.

Motion by Cross, seconded by Mazzarella: to accept the minutes from the full Committee meeting on August 17, 2023, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

Chairman Hanson discussed the need for the appointment of a vice chair and noted that in his absence there is no chair. Bill Cross suggested getting everyone together on this matter. Mike Perreira noted that we do not want to lose money for the position.

Chairman Hanson announced that there will be a holiday gathering on December 14, 2023.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-21-8919	Sudbury Fire	Joe/George	Funded/Remove

Joe Hubley, Jim Young and Tony Mazzucco briefed the Committee and reported that the contract has been funded by the Town.

Motion by Cross, seconded by Hayes: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

2. JLM-22-9174 Arlington Police Don/George Awaiting Funding

Don Cummings briefed the Committee and reported that the contract has been ratified by the parties and is awaiting funding.

Motion by Ansaldi, seconded by Calderone: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

3. JLM-22-9687 Hopkinton Fire Joe/George Tentative Agreement

Joe Hubley and George Driscoll briefed the Committee and reported that, after three staff mediations, the parties continued to meet on their own and reached agreement.

No action required.

4. JLM-23-9917 Watertown Fire Joe/George Tentative Agreement

Joe Hubley briefed the Committee and reported that, after mediation, the parties were heading to a 3(a) hearing but continued to meet on their own and reached agreement.

No action required.

5. JLM-23-9991 Boston Fire Joe/George Awaiting Funding

Joe Hubley and George Driscoll briefed the Committee and reported that, after a staff level mediation, the parties met on their own and reached a three-year deal through FY 2024. The contract has been fully ratified and funded by the city.

Motion by Cross, seconded by Hayes: to remove the case from the Committee's docket as the contract has been funded by the City.

The Motion passed unanimously.

6. JLM-23-10040 New Bedford Police Don/George Funded/Remove

Don Cummings briefed the Committee and reported that the parties had reached agreement and that the contract had been funded by the City.

Motion by Mazzarella, seconded by Andrews: to remove the case from the Committee's docket as the contract has been funded by the City.

The Motion passed unanimously.

7. JLM-23-10058 Somerville Police Don/George Jurisdiction

Don Cummings briefed the Committee.

Motion by Mazzearella, seconded by Andrews: to take jurisdiction in the case of Somerville Police Employees Association and City of Somerville, JLM-23-10058.

The Motion passed unanimously.

Motion by Mazzearella, seconded by Andrews: to assign the following Committee members to the case of Somerville Police Employees Association and City of Somerville, JLM-23-10058: Andrews/Kenneally for Labor and Mazzearella for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

8. JLM-23-10115 Stoneham Fire Joe/George Jurisdiction

Joe Hubley briefed the Committee.

Motion by Cross, seconded by Mazzearella: to take jurisdiction in the case of Stoneham Firefighters Union, Local 2116 and Town of Stoneham, JLM-23-10015.

The Motion passed unanimously.

Motion by Mazzearella, seconded by Andrews: to assign the following Committee members to the case of Stoneham Firefighters Union, Local 2116 and Town of Stoneham, JLM-23-10015: Cross for Labor and Ansaldi for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

9. JLM-23-10148 Westborough Fire Joe/George Jurisdiction

Joe Hubley briefed the Committee.

Motion by Cross, seconded by Mazzearella: to take jurisdiction in the case of Westborough Firefighters Union, Local 3070 and Town of Westborough, JLM-23-10148.

The Motion passed unanimously.

Motion by Cross, seconded by Mazzearella: to assign the following Committee members to the case of Westborough Firefighters Union, Local 3070 and Town of Westborough, JLM-23-10148: Papagni for Labor and Johnson for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Case No.	Organization	Date(s)	Panel Members
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N/A

- ***Act to approve alternate members pursuant to the Rules of the Committee***
N/A
- **Other Business**
- **Adjournment**

Motion by Cross, seconded by Mazarella: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:34 AM.

Minutes accepted by the Committee on October 26, 2023.