



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON
CHAIR

NOTICE OF MEETING

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: December 17, 2020

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, persons wishing to participate in or gaining public access to this meeting can do so via making use of WebEx meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m16f2bddce819b089d5905d7a96ccf5af>

Meeting number (access code): 179 927 3925

Meeting password: VNjjaJQX254

Additional ways to join:

By phone by dialing 1-408-418-9388 or 1-617-315-0704 using the access code: 179 927 3925

Video Address 1799273925@eolwdma.webex.com

By dialing 173.243.2.68 and entering meeting number 179 927 3925

By dialing 1799273925.eolwdma@lync.webex.com

The Chair reasonably expects that the Committee will address the following topics:

- ***Administrative updates:***

- Vote to accept meeting minutes from November 19, 2020.

- ***Chairman's report:***

- General update on the activities of the Committee
- Report on the request by the City of New Bedford to the Commissioner of Revenue for the Division of Local Services to prepare a study of the financial ability of the municipality to meet costs.
- Discussion of the November 18, 2020 advisory opinion issued by Jill Bertrand, Esq. – JLM-19-7091 New Bedford Police Union and the City of New Bedford

- ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-19-7091	New Bedford Police	DC, DJM	Reconsideration of the October 8, 2020 vote of the Committee to send this case to arbitration. If reconsideration is successful, a new or revised motion to send the case to arbitration is reasonably anticipated.
2. JLM-19-7435	North Attleborough Police	CG, DC, GD	Funded/Remove
3. JLM-20-8120	Medford Police Superiors	DC, GD	Vote to a 3(a) Hearing
4. JLM-18-6653	Plymouth Police Superiors	DC, GD	Funded/Remove
5. JLM-19-7242	Plymouth Police	DC, GD	Funded/Remove
6. JLM-20-7879	Shirley Police	DC, DJM	Funded/Remove
7. JLM-20-8108	Waltham Fire	JOEH, DJM	Funded/Remove

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, sub-section (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Case No.	Organization	Date(s)	Panel Members
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- ***Act to approve alternate members (if any) pursuant to the rules of the Committee***
- ***Any other business that may legally come before the committee***
- ***Adjournment***

**Department of Labor Relations
Joint Labor-Management Committee for Municipal Police and Fire
Petition Case Report**

Union: Boston Police Patrolmen's Association	Union's Rep: Boston Police Patrolme	Staff: DC,DJM	
Employer: Boston, City of	Employer's Rep: Kay Hodge	Comm. Mbrs:	
Case #: JLM-19-7247	Petition Rec'd: 4/02/2019	Filed By: Union	
Phase: Petition	Last Stage: Investigation Ongoing	Stage Date: 4/02/2019	
Mgmt Mbr:	Union Mbr:		

Union: Boston Police Superior Officers Fed.	Union's Rep: Boston Police Superior	Staff: DC,DJM	
Employer: Boston, City of	Employer's Rep: Kay Hodge	Comm. Mbrs:	
Case #: JLM-19-7273	Petition Rec'd: 4/12/2019	Filed By: Union	
Phase: Petition	Last Stage: Investigation Ongoing	Stage Date: 7/23/2019	
Mgmt Mbr:	Union Mbr:		

Union: Fall River Police Assoc.	Union's Rep: Nick Pollard, Esq.	Staff: To Be Assigned	
Employer: Fall River, City of	Employer's Rep: John J. Clifford, Esq.	Comm. Mbrs:	
Case #: JLM-20-8342	Petition Rec'd: 12/04/2020	Filed By: Union	
Phase: Petition	Last Stage: Mediator Assigned	Stage Date: 12/07/2020	
Mgmt Mbr:	Union Mbr:		

**Department of Labor Relations
Joint Labor-Management Committee for Municipal Police and Fire
Jurisdiction Case Report**

Union: New Bedford Police Union Employer: New Bedford, City of Case #: JLM-19-7091 Phase: Jurisdiction Mgmt Mbr: Dean Mazzarella	Petition Rec'd: 1/16/2019 Last Stage: 3A Hearing Results Voted Union Mbr: Michael P. Perreira	Union's Rep: Luke Liacos, Esq. Employer's Rep: Elizabeth B. Valerio Jurisdiction Date: Staff: DC,DJM Comm. Mbrs: Filed By: Union Stage Date: 10/08/2020
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1

Union: IBPO - Worcester Police Superiors Employer: Worcester, City of Case #: JLM-19-7332 Phase: Jurisdiction Mgmt Mbr: Dean Mazzarella	Petition Rec'd: 5/10/2019 Last Stage: Arbitration Hearing Scheduled JLMC Union Mbr: Larry Calderone	Union's Rep: Kevin Coyle Employer's Rep: Tim D. Norris Jurisdiction Date: Staff: EFB,JOEH,DJM Comm. Mbrs: Lawrence T. Holden Filed By: Union Stage Date: 11/20/2020
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Union: North Attleboro Prof. Police Officers Assn. Employer: North Attleborough, Town of Case #: JLM-19-7435 Phase: Jurisdiction Mgmt Mbr: Kathleen Johnson	Petition Rec'd: 7/08/2019 Last Stage: Mediation Conducted Union Mbr: Michael P. Perreira/Richard Pedrini	Union's Rep: Leigh Panettiere, Esq. Employer's Rep: Elizabeth B. Valerio Jurisdiction Date: Staff: CG,DC,GD Comm. Mbrs: Filed By: Union Stage Date: 4/28/2020
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2

Union: Somerville Police Employees Association Employer: Somerville, City of Case #: JLM-19-7611 Phase: Jurisdiction Mgmt Mbr: Dean Mazzarella	Petition Rec'd: 10/03/2019 Last Stage: Mediation Scheduled Union Mbr: Richard Pedrini - Alt M. Perreira	Union's Rep: Somerville Police Empl Employer's Rep: Melissa Murray Jurisdiction Date: Staff: DC,GD Comm. Mbrs: Filed By: Union Stage Date: 1/08/2021
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Union: Stoughton Police Superior Officers Local 461 Employer: Stoughton, Town of Case #: JLM-19-7737 Phase: Jurisdiction Mgmt Mbr: Richard D. Tranfaglia	Petition Rec'd: 12/11/2019 Last Stage: Mediation Scheduled Committee Level Union Mbr: Richard Pedrini	Union's Rep: Stoughton Police Super Employer's Rep: Joseph Fair, Esq. Jurisdiction Date: Staff: DC,GD Comm. Mbrs: Filed By: Union Stage Date: 11/24/2020
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**Department of Labor Relations
Joint Labor-Management Committee for Municipal Police and Fire
Jurisdiction Case Report**

Union:	Arlington Police Patrolmen's Association	Union's Rep:	Alan J McDonald, Esq.	Staff:	DC,DJM
Employer:	Arlington, Town of	Employer's Rep:	Nicholas J. Dominello,	Comm. Mbrs:	
Case #:	JLM-19-7773	Petition Rec'd:	12/23/2019	Filed By:	Union
Phase:	Jurisdiction	Last Stage:	Arbitration Hearing Scheduled JLMC	Stage Date:	11/05/2020
Mgmt Mbr:	Lisa Yanakakas	Union Mbr:	Thomas N. Reddy		

Union:	New Bedford Fire Fighters, Local 841	Union's Rep:	Leah Barrault, Esq.	Staff:	JOEH,DJM
Employer:	New Bedford, City of	Employer's Rep:	Elizabeth B. Valerio	Comm. Mbrs:	Ira B. Lobel
Case #:	JLM-20-7968	Petition Rec'd:	4/13/2020	Filed By:	Union
Phase:	Jurisdiction	Last Stage:	Arbitrator Appointed	Stage Date:	11/05/2020
Mgmt Mbr:	Dean Mazzarella	Union Mbr:	Matthew Reddy		

Union:	Kingston Police Patrolman Union	Union's Rep:	Jack Parlon	Staff:	DC,GD
Employer:	Kingston, Town of	Employer's Rep:	John J. Clifford, Esq.	Comm. Mbrs:	
Case #:	JLM-20-7994	Petition Rec'd:	5/07/2020	Filed By:	Union
Phase:	Jurisdiction	Last Stage:	3A Hearing Scheduled	Stage Date:	11/19/2020
Mgmt Mbr:	Frank G. Frederickson	Union Mbr:	Alan Andrews		

Union:	Kingston Superior Officers Assn. FOP Lodge 30	Union's Rep:	Jack Parlon	Staff:	DC,GD
Employer:	Kingston, Town of	Employer's Rep:	John J. Clifford, Esq.	Comm. Mbrs:	
Case #:	JLM-20-7995	Petition Rec'd:	5/11/2020	Filed By:	Union
Phase:	Jurisdiction	Last Stage:	3A Hearing Scheduled	Stage Date:	1/05/2021
Mgmt Mbr:	Frank G. Frederickson	Union Mbr:	Alan Andrews		

Union:	Falmouth Police Patrolmen's Federation	Union's Rep:	Patrick Bryant. Esq.	Staff:	GD,DC
Employer:	Falmouth, Town of	Employer's Rep:	Tim D. Norris, Esq.	Comm. Mbrs:	
Case #:	JLM-20-8021	Petition Rec'd:	5/20/2020	Filed By:	Union
Phase:	Jurisdiction	Last Stage:	3A Hearing Scheduled	Stage Date:	12/15/2020
Mgmt Mbr:	Frank G. Frederickson	Union Mbr:	Michael P. Perreira		

**Department of Labor Relations
Joint Labor-Management Committee for Municipal Police and Fire
Jurisdiction Case Report**

Union:	Fall River Firefighters, Local 1314	Union's Rep:	Leah Barrault, Esq.	Staff:	JOEH,DJM
Employer:	Fall River, City of	Employer's Rep:	John J. Clifford, Esq.	Comm. Mbrs:	
Case #:	JLM-20-8080	Petition Rec'd:	7/01/2020	Filed By:	Management
Phase:	Jurisdiction	Last Stage:	3A Hearing Results Voted	Stage Date:	11/10/2020
Mgmt Mbr:		Union Mbr:			

Union:	Medford Police Superior Officers Union	Union's Rep:	Gerard S. McAuliffe, Esq.	Staff:	GD,DC
Employer:	Medford, City of	Employer's Rep:	Jay Sullivan, Esq.	Comm. Mbrs:	
Case #:	JLM-20-8120	Petition Rec'd:	7/24/2020	Filed By:	Union
Phase:	Jurisdiction	Last Stage:	Mediation Scheduled Committee Level	Stage Date:	11/16/2020
Mgmt Mbr:	Dean Mazzarella	Union Mbr:	Richard Pedrini		

3

Union:	Teamsters, Local 42	Union's Rep:	Joseph Benevento	Staff:	CG,DC,DJM
Employer:	Manchester, Town of	Employer's Rep:	Gregory Federspiel, Town	Comm. Mbrs:	
Case #:	JLM-20-8129	Petition Rec'd:	7/27/2020	Filed By:	Joint
Phase:	Jurisdiction	Last Stage:	Mediation Scheduled	Stage Date:	8/27/2020
Mgmt Mbr:	Anthony Ansaldi	Union Mbr:	John E Nelson/Thomas Reddy		

Union:	Weymouth Firefighters, Local 1616	Union's Rep:	Colin R. Confoey, Esq.	Staff:	JOEH,GD
Employer:	Weymouth, Town of	Employer's Rep:	Joseph Callanan, Town	Comm. Mbrs:	
Case #:	JLM-20-8131	Petition Rec'd:	7/30/2020	Filed By:	Union
Phase:	Jurisdiction	Last Stage:	Mediation Scheduled	Stage Date:	12/03/2020
Mgmt Mbr:	Tony Mazzucco	Union Mbr:	William Cross		

Union:	Melrose Firefighters Local 1617	Union's Rep:	Alfred Gordon O'Connell	Staff:	JOEH,DJM
Employer:	Melrose, City of	Employer's Rep:	Robert Van Campen, Esq.	Comm. Mbrs:	
Case #:	JLM-20-8164	Petition Rec'd:	8/24/2020	Filed By:	Joint
Phase:	Jurisdiction	Last Stage:	Mediation Scheduled	Stage Date:	12/14/2020
Mgmt Mbr:		Union Mbr:			

**Department of Labor Relations
Joint Labor-Management Committee for Municipal Police and Fire
Jurisdiction Case Report**

Union:	Framingham Fighters Assoc. Loc. 1652	Union's Rep:	Leah Barrault, Esq.	Staff:	GD,JOEH
Employer:	Framingham, City of	Employer's Rep:	Christopher L. Brown	Comm. Mbrs:	
Case #:	JLM-20-8249	Petition Rec'd:	10/20/2020	Filed By:	Joint
Phase:	Jurisdiction	Last Stage:	Mediation Scheduled	Stage Date:	12/21/2020
Mgmt Mbr:		Union Mbr:			

Union:	Framingham Deputy Fire Chiefs Local 1652	Union's Rep:	Leah Barrault, Esq.	Staff:	GD,JOEH
Employer:	Framingham, City of	Employer's Rep:	Christopher L. Brown, Esq.	Comm. Mbrs:	
Case #:	JLM-20-8250	Petition Rec'd:	10/20/2020	Filed By:	Joint
Phase:	Jurisdiction	Last Stage:	Mediation Scheduled	Stage Date:	12/21/2020
Mgmt Mbr:		Union Mbr:			

**Department of Labor Relations
Joint Labor-Management Committee for Municipal Police and Fire
Awaiting Funding Case Report**

Union: Chelmsford Police Superior Officers NEPBA Employer: Chelmsford, Town of Case #: JLM-16-5509 Phase: Awaiting Funding Mgmt Mbr: Andrew Flanagan	Petition Rec'd: 9/22/2016 Last Stage: Arbitration Award Issued Union Mbr: Alan Andrews	Union's Rep: Sean McArdle Employer's Rep: Marc L Terry Jurisdiction Date: Staff: GD,DC Comm. Mbrs: Filed By: Union Stage Date: 2/04/2019
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Union: Plymouth Police Superior Officers Association Employer: Plymouth, Town of Case #: JLM-18-6653 Phase: Awaiting Funding Mgmt Mbr: Frank G. Frederickson	Petition Rec'd: 5/25/2018 Last Stage: Arbitration Award Issued Union Mbr: Michael P. Perreira	Union's Rep: Leigh Panettiere Employer's Rep: David Jenkins Jurisdiction Date: Staff: JG,DC,GD Comm. Mbrs: Filed By: Union Stage Date: 12/20/2019
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4

Union: Plymouth Police Brotherhood Employer: Plymouth, Town of Case #: JLM-19-7242 Phase: Awaiting Funding Mgmt Mbr: Frank G. Frederickson	Petition Rec'd: 3/29/2019 Last Stage: Arbitration Award Issued Union Mbr: Michael P. Perreira	Union's Rep: Leigh Panettiere Employer's Rep: David Jenkins Jurisdiction Date: Staff: DC,GD Comm. Mbrs: Filed By: Union Stage Date: 3/04/2020
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5

Union: IBPO Employer: Ludlow, Town of Case #: JLM-19-7633 Phase: Awaiting Funding Mgmt Mbr: Kathleen Johnson	Petition Rec'd: 10/11/2019 Last Stage: Tentative Agreement Ratified Union Mbr:	Union's Rep: Jim Bartolomei Employer's Rep: Stanley Weinberg, Esq. Jurisdiction Date: Staff: DC,GD Comm. Mbrs: Filed By: Union Stage Date: 3/03/2020
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Union: Mass. Coalition of Police, AFL-CIO Employer: Shirley, Town of Case #: JLM-20-7879 Phase: Awaiting Funding Mgmt Mbr:	Petition Rec'd: 2/25/2020 Last Stage: Tentative Agreement Ratified Union Mbr:	Union's Rep: Mass. Coalition of Police Employer's Rep: Timothy D. Zessin Jurisdiction Date: Staff: DC,DJM Comm. Mbrs: Filed By: Union Stage Date: 10/08/2020
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6

**Department of Labor Relations
Joint Labor-Management Committee for Municipal Police and Fire
Awaiting Funding Case Report**

Union:	Pembroke Permanent Firefighters Local 2351	Union's Rep:	Matthew Dwyer, Esq.	Staff:	JOEH,GD
Employer:	Pembroke, Town of	Employer's Rep:	David Jenkins, Esq.	Comm. Mbrs:	
Case #:	JLM-20-7970	Petition Rec'd:	4/14/2020	Filed By:	Union
Phase:	Awaiting Funding	Last Stage:	Tentative Agreement Ratified	Stage Date:	6/25/2020
Mgmt Mbr:	Ted C Alexiades	Union Mbr:	William Cross		

Union:	Waltham Firefighters Local 866, IAFF	Union's Rep:	Leah Barrault, Esq.	Staff:	JOEH,DJM
Employer:	Waltham, City of	Employer's Rep:	Paul Centofanti	Comm. Mbrs:	
Case #:	JLM-20-8108	Petition Rec'd:	7/20/2020	Filed By:	Union
Phase:	Awaiting Funding	Last Stage:	Tentative Agreement	Stage Date:	10/06/2020
Mgmt Mbr:	Kathleen Johnson	Union Mbr:	Matthew Reddy		