



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS  
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JOINT LABOR-MANAGEMENT  
COMMITTEE FOR  
MUNICIPAL POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**MEETING MINUTES FOR**  
**January 11, 2018**

DATE: January 11, 2018  
TIME: 11:00 - Full Committee Meeting  
LOCATION: Offices of the Joint Labor-Management Committee,  
19 Staniford St., 1<sup>st</sup> Floor, Boston, MA 02114-2502

**Committee Members Present:** Chairman Hanson, Mazzarella (Mgmt), Petrin (Mgmt), M. Reddy (Fire), MacKinnon (Fire), Cabral (Fire), Andrews (Police), Perreira (Police)

**Alternates Present:** Frederickson (Mgmt), Hayes (Mgmt), Crimmins (Mgmt), McCall (Mgmt), Bain (Mgmt), Nelson (Police), Pedrini (Police), T. Reddy (Police), DeMille (Police), Young (Fire), Cross (Fire), Keene (Fire),

**Staff Present:** Senior Staff Rep. Hubley, Senior Staff Rep. Cummings, Senior Staff Rep. Morgado, Senior Staff Rep. Driscoll; Mediator Griffin

**Others Present:** Lisa Adams (MMA); Erica Crystal (Attorney); Leah Barrault (PFFM)

- Chairman Hanson called the meeting to order at 11:23 A.M.

- *Administrative updates:*

- Meeting Minutes from 12/7/17

**Motion by Mazzarella and 2<sup>nd</sup> by M. Reddy: To accept Meeting Minutes from 12/7/9/17. Passed unanimously.**

- The Chair's Report

Chairman Hanson described changes to the petition form that require additional documentation from the petitioner.

Chairman Hanson informed the Committee that DLR is working to schedule Open Meeting Law Training.

Chairman Hanson discussed with the Committee standard motions for moving cases to 3(a) hearings and arbitrations, including language concerning substitution of panel members.

Chairman Hanson commended the efforts of PFFM members in Operation Warm which provides winter coats for needy children. Mr. Hanson recognized Mr. MacKinnon who briefed the Committee on the details of the program. Members of the Committee and others in attendance applauded the program.

- *Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. 17-6072	Somerville Police Superiors	HB/DC/GD	Jurisdiction

Mr. Hanson and Mr. Morgado briefed the Committee on the status of the case and reported that the parties had entered into a voluntary 3(a) agreement.

**Motion by Andrews and 2<sup>nd</sup> by Mazzarella: To accept the voluntary agreement entered into by the Parties and to move the case to arbitration. Passed Unanimously.**

**The respective Chairs assigned the following Committee members to the case: Mazzarella and McCall (Mgmt) and Andrews and Pedrini (Police).**

Later in the meeting it was brought to the attention of the Chair that this case had been noticed for jurisdiction and not arbitration which prompted the following action by the Committee:

**Motion by Andrews and 2<sup>nd</sup> by Mazzarella: To rescind the previous motion to accept the voluntary 3(a) agreement and move this case to arbitration and to postpone any action on this matter until the next meeting. Passed unanimously.**

2. 17-6133	Chelsea Police Superiors	CG/DC/GD	Jurisdiction
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Mr. Cummings briefed the Committee on the status of the case.

**Motion by Mazzarella and 2<sup>nd</sup> by Andrews: To take jurisdiction of the case. Passed unanimously.**

**The respective Chairs assigned the following Committee members to the case: Petrin/McCall (Mgmt) and Andrews/Pedrini (Police).**

3. 17-6170	Falmouth Police	JG/JOEH/GD	Jurisdiction
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Mr. Griffin briefed the Committee on the status of the case.

**Motion by Mazzarella and 2<sup>nd</sup> by Andrews: To take jurisdiction of the case. The Motion passed unanimously.**

**The respective Chairs assigned the following Committee members to the case: Frederickson/Guarino (Mgmt) and Nelson/Perreira (Police).**

4. 16-5261	Lawrence Fire	HB/JOEH/GD	Vote to Arbitration
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Mr. Hanson briefed the Committee on the status of the case which is currently before the 3(a) Panel. **No action.**

5. 16-5509	Chelmsford Superiors	HB/GD/DC	Vote to Arbitration
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Mr. McCall left the room before discussion and action in this case. Mr. Cummings briefed the Committee on the status of the case.

**Motion by Mazzarella and 2<sup>nd</sup> by Andrews: Finding that the issues involving the successor collective bargaining agreement in this case have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, the Committee hereby votes to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Andrew Flanagan (Management) and Alan Andrews (Labor) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules,**

policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson. The Motion passed unanimously.

6. 16-5595            New Bedford Police            JG/DM/DC            Vote to 3a.

Mr. Griffin briefed the Committee on the status of the case.

**Motion by Andrews and 2<sup>nd</sup> by Mazzarella:** Finding that the issues involving the successor collective bargaining agreement in this case have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, the Committee hereby votes to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Dean Mazzarella (Management) and Billy DeMille (Labor) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson. The Motion passed unanimously.

7. 17-5745            Abington Police            JG/DM/DC            Vote to 3a

Mr. Griffin briefed the Committee on the status of the case.

**Motion by Mazzarella and 2<sup>nd</sup> by Andrews:** Finding that the issues involving the successor collective bargaining agreement in this case have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, the Committee hereby votes to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Frank Frederickson (Management) and Mike Perreira (Labor) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson. The Motion passed unanimously.

8. 17-5884            Quincy Police            JG/GD/DC            Vote to Arbitration

Mr. Griffin briefed the Committee on the status of the case.

**Motion by Mazzarella and 2<sup>nd</sup> by Andrews:** to send this case to arbitration by a tripartite panel consisting of Troy Clarkson (Management) and Larry Calderone (Labor) or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis. The Motion passed unanimously.

The Management chair specifically designated Troy Clarkson as the management committee member in substitution for Patricia Vinchesi who is no longer a member of the Committee.

9. 16-5098            Mendon Fire            BH/JOEH/GD            Funded Remove

This case was resolved by an arbitration award.

**Motion by M. Reddy and 2<sup>nd</sup> by Mazzarella:** Having been funded, to remove the case. The Motion passed unanimously.

10. 16-5292            Medford Police            CG/DC/GD            Move to AFL

**Motion by Mazzarella and 2<sup>nd</sup> by Andrews:** To move the case to the Awaiting Funding List. The Motion passed unanimously.

11. 16-5641            North Reading Fire            CG/JOEH/DJM            Move to AFL

**Motion by M. Reddy and 2<sup>nd</sup> by Mazzarella:** To move the case to the Awaiting Funding List. The Motion passed unanimously.

12. 17-5869            Saugus Police            DC/GD            T/A Ratified

**Motion by Mazzarella and 2<sup>nd</sup> by Andrews: To move the case to the Awaiting Funding List. The Motion passed unanimously.**

13. 17-6169            West Springfield Police            EFB            T/A Ratified

**Motion by Mazzarella and 2<sup>nd</sup> by Andrews: To move the case to the Awaiting Funding List. The Motion passed unanimously.**

14. 17-6158            Hopedale Police            EFB/DC/GD            Funded Remove

**Motion by Mazzarella and 2<sup>nd</sup> by Andrews: Having been funded, to remove the case. The Motion passed unanimously.**

15. 17-5975            Rutland Police            EFB/SJS            Funded Remove

**Motion by Mazzarella and 2<sup>nd</sup> by Andrews: Having been funded, to remove the case. The Motion passed unanimously.**

- Adjournment (12:05 P.M.)

**Motion by Mazzarella and 2<sup>nd</sup> by Andrews: To Adjourn.  
Passed unanimously.**

Minutes recorded by George Driscoll, Senior Staff Representative