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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR JANUARY 12, 2023

DATE: January 12, 2023

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link: <https://eolwdma.webex.com/eolwdma/j.php?MTID=m08c2a34ddc8db15a5cd1d3d3748e8322>

Meeting number (access code): 2341 603 0005

Meeting password: 7CmpXZNxX27

More ways to join:

By phone dialing 1-617-315-0704 and entering access code 2341 603 0005

By video system or application dial 23416030005@eolwdma.webex.com or 173.243.2.68 and enter meeting number 2341 603 0005

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Committee Members Present: Chairman Hanson; Management: Mazzarella, Ansaldi; Police: Andrews, Perreira; Fire: M.Reddy.

Alternates Present: Fire: Cross, Young, Green; Police: Pedrini, Calderone, Kenneally, DeMille, Gibney; Management: Bain, McCall.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

OPEN SESSION

Chairman Hanson called the meeting to order at 11:05 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded.

The Chair called the roll of those present.

- ***Administrative updates:***

Vote to accept the full Committee meeting minutes from December 8, 2022.

Motion by M.Reddy, seconded by Ansaldi: to accept the minutes from the full Committee meeting on December 8, 2022, as presented.

The Motion passed unanimously.

Vote to accept the full Committee meeting minutes from December 22, 2022.

Motion by M.Reddy, seconded by Ansaldi: to accept the minutes from the full Committee meeting on December 22, 2022, as presented.

The Motion passed unanimously.

- ***Chairman's Report:***

Chairman Hanson recognized Fire Chair Matt Reddy for his service at a recent fire in Lynn where he was injured in the line of duty.

- ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-22-9686	Lexington Fire	JOEH, GD	Vote on Jurisdiction

Mr. Driscoll briefed the Committee and, based upon the investigation, recommended that the Committee take jurisdiction.

Motion by M.Reddy, seconded by Ansaldi: to take jurisdiction in the case of the Lexington Firefighters Local 1491, IAFF and the Town of Lexington, JLM-22-9686.

The Motion passed unanimously.

Motion by M.Reddy, seconded by Ansaldi: to assign the following Committee members to the case of the Lexington Firefighters Local 1491, IAFF and the Town of Lexington, JLM-22-9686: Matt Reddy for Fire and Jill Goldsmith for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

2. JLM-21-8919 Sudbury Fire JOEH, GD Vote to Arbitration

Mr. Hubley briefed the Committee.

Motion by M.Reddy, seconded by Ansaldi: to find that in the matter of the Sudbury Firefighters Local 2023, IAFF and the Town of Sudbury, JLM-22-8919, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of James Young (Labor) and Tony Mazzucco (Management)) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the December 27, 2022, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

The Motion passed unanimously.

3. JLM-22-9243 Brookline Fire JOEH, DJM Vote to Arbitration

Mr. Morgado briefed the Committee.

Motion by M.Reddy, seconded by Ansaldi: to find that in the matter of the Brookline Firefighters Local 950, IAFF and the Town of Brookline, JLM-22-9243, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of Matthew Reddy (Labor) and Richard Tranfaglia (Management)) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the December 20, 2022, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

The Motion passed unanimously.

4. JLM-22-9291 Holyoke Police Superiors DC, DJM Tentative Agreement

Mr. Cummings briefed the Committee and reported that, after mediation, the parties had reached a tentative agreement. No action required.

5. JLM-22-9391 Northampton Fire JOEH, DJM Vote to 3(a) Hearing

Mr. Morgado briefed the Committee.

Motion by M.Reddy, seconded by Ansaldi: to find that in the matter of Northampton Firefighters Local 108, IAFF and the City of Northampton, JLM-22-9391, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of James Young (Labor) and Dean Mazarella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

6. JLM-21-8390 Nantucket Police Superiors DC, GD Funded/Remove

Mr. Driscoll briefed the Committee.

Motion by Andrews, seconded by Ansaldi: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

7. JLM-21-8470 Southwick Police DC, GD Funded/Remove

Mr. Driscoll briefed the Committee.

Motion by Andrews, seconded by Ansaldi: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

8. JLM-21-8471 Nantucket Fire JOEH, GD Funded/Remove

Mr. Driscoll briefed the Committee.

Motion by M.Reddy, seconded by Ansaldi: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

9. JLM-21-8526 Middleton Police DC, GD Funded/Remove

Mr. Driscoll briefed the Committee.

Motion by Andrews, seconded by Ansaldi: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

Case No.	Organization	Date(s)	Panel Members
JLM-22-5509	Holyoke Fire	October 24, 2022	Hanson – Keene – Mahoney

Motion by M.Reddy, seconded by Hanson: to accept the minutes of the 3(a) hearing in this matter, as presented.

The Motion passed unanimously.

JLM-22-9243	Brookline Fire	December 20, 2022	Hanson – Reddy – Tranfaglia
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Motion by M.Reddy, seconded by Hanson: to accept the minutes of the 3(a) hearing in this matter, as presented.

The Motion passed unanimously.

JLM-21-8919	Sudbury Fire	December 27, 2022	Hanson – Young – Mazzucco
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Motion by Young, seconded by Hanson: to accept the minutes of the 3(a) hearing in this matter, as presented.

The Motion passed unanimously.

○ **Other Business**

- Matt Reddy reported that the Marlborough tentative agreement had failed ratification.
- Billy Cross was designated as a substitute Labor Committee Member in the Lynn Fire case.
- Matt Reddy proposed Mike Papagni of the Worcester Fire Department as an Alternate Fire Member of the Committee.

Motion by M.Reddy, seconded by Ansaldi: to designate Mike Papagni of the Worcester Fire Department as an Alternate Fire Member of the Committee.

The Motion passed unanimously.

- Alan Andrews proposed Frank Frederickson, a representative of the Fraternal Order of Police, as an Alternate Police Member of the Committee.

Motion by Perreira, seconded by Ansaldi: to designate Frank Frederickson as an Alternate Police Member of the Committee.

The Motion passed unanimously.

- **Adjournment**

Motion by M.Reddy, seconded by Ansaldi: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:37 AM.

Minutes drafted by George Driscoll.

Accepted by the Committee on 1/26/23