



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON
CHAIR

JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

MEETING MINUTES FOR JANUARY 14, 2021

DATE: January 14, 2021

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: This meeting was conducted via teleconference pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, persons wishing to participate in or gaining public access to this meeting can do so via making use of WebEx meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m6cc119b9172b88b302672d282c6f0c08>

Meeting number (access code): 179 614 1987

Meeting password: UUgrcfbP529

Additional ways to join:

By phone by dialing 1-408-418-9388 or 1-617-315-0704 using the access code: 179 614 1987

Video Address 1796141987@eolwdma.webex.com

By dialing 173.243.2.68 and entering meeting number 179 614 1987

By dialing 1796141987.eolwdma@lync.webex.com

Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Goldsmith, Johnson, Ansaldi; Fire: M.Reddy.

Alternates Present: Fire: Cross, Keene, Young; Police: Pedrini, Nelson; Management: McCall, Mazzucco, Bain.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others: Philip Roberts (DLR).

OPEN SESSION

Chairman Hanson called the meeting to order at 11:02 A.M.

The meeting is being recorded by Chairman Hanson

- ***Administrative updates:***

- Vote to accept the full Committee meeting minutes from November 19, 2020.

Motion by Cross, second by Goldsmith: to accept the minutes from the full Committee meeting on November 19, 2020.

The Motion passed unanimously.

- Vote to accept the full Committee meeting minutes from December 17, 2020.

Motion by Andrews, second by Goldsmith: to accept the minutes from the full Committee meeting on December 17, 2020.

The Motion passed unanimously.

- ***Chairman's report:***

- The Chairman did not have any further updates for the Committee.

- ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-19-7611	Somerville Police	DC, GD	Vote to 3(a) Hearing

Mr. Driscoll and Mr. Cummings briefed the Committee.

Motion by Andrews, second by Goldsmith: to find, in the matter of the Somerville Police Employees Association and the City of Somerville, JLM-19-7611, that the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Richard Pedrini (Labor) and Dean Mazzarella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

2. JLM-19-7737 Stoughton Police Superiors DC, GD Vote to 3(a) Hearing*

Mr. Driscoll briefed the Committee.

Motion by Andrews, second by Goldsmith: to find, in the matter of the Stoughton Police Superior Officers Local 461 and the Town of Stoughton, JLM-19-7737, that the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Richard Pedrini (Labor) and Richard Tranfaglia (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

3. JLM-20-8131 Weymouth Fire JOEH, GD Funded/Remove

Mr. Driscoll briefed the Committee.

Motion by Cross, second by Goldsmith: to remove the case from the Committee's docket as the Town has funded the contract.

The Motion passed unanimously.

4. JLM-20-8249 Framingham Firefighters JOEH, GD Change management member

Management designates Richard Tranfaglia as the Committee Member for this case.

5. JLM-20-8250 Framingham Deputy Chiefs JOEH, GD Change management member

Management designates Richard Tranfaglia as the Committee Member for this case.

6. JLM-19-7633 Ludlow Police DC, GD Funded/Remove

Mr. Driscoll briefed the Committee.

Motion by Andrews, second by Goldsmith: to remove the case from the Committee's docket as the Town has funded the contract.

The Motion passed unanimously.

- ***Other Business***

Chairman Hanson informed the Committee that staff would provide draft language for a proposed amendment to 3(a) hearing procedures for discussion at the next Committee meeting.

Adjournment

Motion by Goldsmith, second by Cross: to adjourn the Committee meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:18 AM.

Minutes drafted by George Driscoll, Senior Staff Representative.

Minutes Approved by the Committee on January 28, 2021