



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
19 STANIFORD STREET, 1ST FLOOR
BOSTON, MASSACHUSETTS 02114
Telephone: (617) 626-7158
FAX: (617) 626-5467
www.mass.gov/jlmc

CHARLES D. BAKER
GOVERNOR
KARYN E. POLITO
LIEUTENANT GOVERNOR

JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
January 24, 2019

DATE: January 24, 2019
TIME: 11:00 A.M. - Full Committee Meeting
LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Committee Members Present: Chairman Hanson; Management : Yanakakis, Petrin; Fire : MacKinnon; Police: Perreira.

Alternates Present: Management: Bain; Police: DeMille, T.Reddy, Nelson; Fire: Cross.

Staff Present: Senior Staff Representatives: Cummings, Morgado, Hubley, Driscoll.

Others Present: Philip Roberts (DLR).

- Chairman Hanson called the meeting to order at 11:05 AM.
- *Administrative updates*
 - Minutes from the December 13, 2018 meeting of the Committee.

Motion by MacKinnon, second by Yanakakis: to accept the Minutes from the December 13, 2018, Meeting of the Committee.

The Motion passed unanimously.

- Chairman's Report

Chairman Hanson reported that the Lawrence Fiscal Overseer has decided to approve the Lawrence Fire arbitration award.

Chairman Hanson recognized DLR Executive Director, Philip Roberts, who reported on the Governor's Budget in relation to funding for DLR and the JLMC. Mr. Roberts also reported that DLR will be hiring a new mediator.

- *Petition, Jurisdiction, Awaiting Funding List (AFL) and Other Cases:*

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
-------------	--------------	--------------------	-------------------

- | | | | |
|-----------|----------------------|--------|---------------------------|
| • 18-6957 | <u>Lowell Police</u> | DC,DJM | Vote to Take Jurisdiction |
|-----------|----------------------|--------|---------------------------|

Mr. Cummings briefed the Committee

Motion by Perreira, second by Yanakakis: to take jurisdiction in the case of the Lowell Police Association and the City of Lowell JLM-18-6957.

The motion passed unanimously.

Motion by Perreira, second by Yanakakis: to assign the following Committee members to the case of the Lowell Police Association and the City of Lowell JLM-18-6957: Perreira/Nelson for Police and Mazzarella for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

- | | | | |
|-----------|-------------------------|-----------|---------------------|
| • 18-6139 | <u>Brookline Police</u> | CG,DC,DJM | Tentative Agreement |
|-----------|-------------------------|-----------|---------------------|

Mr. Morgado briefed the Committee on the status of the case and reported that the parties had reached a settlement.

- | | | | |
|-----------|--------------------------|----------|-------------|
| • 17-6133 | <u>Chelsea Superiors</u> | CG,DC,GD | Move to AFL |
|-----------|--------------------------|----------|-------------|

Mr. Cummings and Mr. Petrin briefed the Committee on the status of the case.

Motion by Perreira, second by Yanakakis: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

- | | | | |
|-----------|------------------------------|-----------|--------------|
| • 18-6816 | <u>Springfield Superiors</u> | SJS,DC,GD | Vote to 3(a) |
|-----------|------------------------------|-----------|--------------|

Mr. Cummings briefed the Committee on the status of the case.

Motion by Perreira, second by Yanakakis: that the Committee find that the issues involving the successor collective bargaining agreement, in the matter of the Springfield Police Supervisors Association and the City of Springfield, JLM-18-6816, have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Tom Reddy (Labor) and Ed Gibson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

- | | | | |
|-----------|----------------------|-------------|---------------------|
| • 18-6848 | <u>Falmouth Fire</u> | JG,JOEH, GD | Vote to Arbitration |
|-----------|----------------------|-------------|---------------------|

Mr. Cross briefed the Committee.

Motion by Perreira, second by Yanakakis: to find that, in the matter of the Falmouth Firefighters, Local 1397, IAFF and the Town of Falmouth, JLM-18-6848, there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to the public welfare and that the Committee

vote to send this case to arbitration by a tripartite panel consisting of Cross (Labor), Francis or Tranfaglia (Management) and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules policies and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the January 23, 2019, hearing held pursuant to Section 1, Subsection 3(a) of Chapter 589 of the Acts of 1987.

The Motion passed unanimously.

- 18-6864 Grafton Police EFB,DC,DJM Tentative Agreement

Mr. Morgado briefed the Committee and reported that the Parties had reached a settlement

- 16-5501 Somerville Fire CG,JOEH,GD Funded Remove

Motion by MacKinnon, second by Yanakakis: to remove the case from the JLMC docket as it has been funded by the City.

The Motion passed unanimously.

- 17-6380 Chicopee Fire SJS,JOEH,DJM Funded Remove

Motion by MacKinnon, second by Yanakakis: to remove the case from the JLMC docket as it has been funded by the City.

The Motion passed unanimously.

- 18-6788 Holyoke Fire JOEH,DJM Funded Remove

Motion by MacKinnon, second by Yanakakis: to remove the case from the JLMC docket as it has been funded by the City.

The Motion passed unanimously.

- 18-6988 Canton Fire JOEH,DJM Funded Remove

Motion by MacKinnon, second by Yanakakis: to remove the case from the JLMC docket as it has been funded by the Town.

The Motion passed unanimously.

Adjournment

Motion by MacKinnon, second by Yanakakis: to adjourn the meeting.

The Motion passed unanimously

Chairman Hanson adjourned the meeting at 11:19 A.M..

Minutes recorded by George Driscoll, Senior Staff Representative

Minutes Approved on February 14, 2019