



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
January 25, 2018

DATE: January 25, 2018
TIME: 11:00 - Full Committee Meeting
LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Committee Members Present: Chairman Hanson, Goldsmith (Mgmt), Mazzarella (Mgmt), M. Reddy (Fire), MacKinnon (Fire), Cabral (Fire)

Alternates Present: Frederickson (Mgmt), McCall (Mgmt), Nelson (Police), Calderone (Police), T. Reddy (Police), DeMille (Police), Keene (Fire)

Staff Present: Senior Staff Rep. Cummings, Senior Staff Rep. Morgado, Senior Staff Rep. Driscoll;

Others Present: Lisa Adams (MMA); Leah Barrault (PFFM)

- Chairman Hanson called the meeting to order at 11:15 A.M.

- *Administrative updates:*

- Meeting Minutes from 1/11/18

Motion by M. Reddy and 2nd by Goldsmith: To accept the Meeting Minutes from 1/11/18. Passed unanimously.

- The Chair's Report

Chairman Hanson introduced Lisa Adams of the Massachusetts Municipal Association to the Committee.

Chairman Hanson discussed the Governor's budget proposal for the JLMC.

Chairman Hanson discussed model motions for committee votes.

Motion by M. Reddy and 2nd by Goldsmith: To accept model motions for the Committee's votes. Passed unanimously.

- *Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. 17-6072	Somerville Police Superiors	HB/DC/GD	Jurisdiction/Voluntary 3(a)/ Arbitration

Mr. Morgado briefed the Committee on the status of the case and reported that the parties had entered into a voluntary 3(a) agreement for arbitration of the case.

Motion by Nelson and 2nd by Goldsmith: To take jurisdiction of the case. Passed unanimously.

Motion by Nelson and 2nd by Goldsmith: To assign the following Committee members to the case: Pedrini and T. Reddy for Police and Mazarella and McCall for Management or substitutes as so designated by the Police and Management Chairs and, if so-required, approved by the Chair of the Group. Passed unanimously.

Motion by Goldsmith and 2nd by Nelson: To accept the voluntary 3(a) agreement for arbitration entered into by the Parties. Passed Unanimously.

Motion by Nelson and 2nd by Goldsmith: To move the case to arbitration. Passed Unanimously.

2. 17-6299	Billerica Fire	JG/JOEH/GD	Jurisdiction
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Chairman Hanson briefed the Committee on the status of the case.

Motion by M. Reddy and 2nd by Goldsmith: To take jurisdiction of the case. The Motion passed unanimously.

Motion by M. Reddy and 2nd by Goldsmith: To assign the following Committee members to the case: Keene for Fire and Petrin for Management or substitutes as so designated by the Fire and Management Chairs and, if so-required, approved by the Chair of the Group. Passed unanimously.

3. 16-5261	Lawrence Fire	HB/JOEH/GD	Vote to Arbitration
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Mr. Hanson briefed the Committee on the status of the case.

Ms. Goldsmith addressed the Chairman. On the matter of JLM-16-5261 - The City of Lawrence and Lawrence Firefighters Local 146, Ms. Goldsmith asked that the record on the motion to move this matter to arbitration reflect the provisions of Chapter 58, Section 10B of the Acts of 2010 as follows:

Notwithstanding chapter 150E of the General Laws or any other general or special law to the contrary, a collective bargaining agreement entered into by the city or the school department after the effective date of this act shall be subject to the approval of the overseer or finance control board if the overseer or finance control board is in effect at the time. No collective bargaining agreement shall be approved under this section unless the overseer or finance control board provides written certification to the secretary that after an evaluation of all pertinent financial information reasonably available, the city's financial resources and revenues are, and will continue to be, adequate to support such collective bargaining agreement without a detrimental impact on the continuous provision of the existing level of municipal services. A decision, by the overseer or finance control board, to disapprove of a collective bargaining agreement under this section shall be made in a report to the parties; provided, however, that the report shall specify the disapproved portions of the agreement and the supporting reasons for the disapproval.

Motion by Goldsmith and 2nd by M. Reddy that: The Committee finds that there is an apparent exhaustion of the process of collective bargaining which constitutes a potential threat to public welfare and sends this case to arbitration, with mediation no later than the date of the hearing, by a tripartite panel consisting of David Keene, Dean Mazarella or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis. Passed unanimously.

4. 17-6250	Southwick Police	DC/GD	TA
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Mr. Cummings briefed the Committee and reported that the case had been settled at mediation.

- Chairman Hanson informed the Committee that the Woburn Fire award had been issued.
- Chairman Hanson discussed his attendance at the MMA Trade Show and his attendance at the Nashoba Valley Town Administrators Group with Mr. Morgado.
- There being no further business before the Committee, Chairman Hanson called for a motion to adjourn at 11:35 A.M.

Motion by M. Reddy and 2nd by Goldsmith: To Adjourn. Passed unanimously.

Minutes recorded by George Driscoll, Senior Staff Representative