



CHARLES D. BAKER  
GOVERNOR

KARYN E. POLITO  
LIEUTENANT GOVERNOR

PHILIP T. ROBERTS  
DIRECTOR

THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS

LAFAYETTE CITY CENTER  
2 AVENUE DE LAFAYETTE  
BOSTON, MA 02111  
Telephone: (617) 626-7132  
Fax: (617) 626-7157  
efile: EFileDLR@mass.gov  
www.mass.gov/dlr

JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR JANUARY 26, 2023**

DATE: January 26, 2023

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting Link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=md959b67549ceae75fc0087b923c10a3>

Meeting number (access code): 2341 198 6492

Meeting password: ZyNrQJJb855

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**OPEN SESSION**

Chairman Hanson called the meeting to order at 11:03 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded.

The Chair called the roll of those present.

**Committee Members Present:** Chairman Hanson; Management: Mazzarella, Ansaldi, Johnson; Police: Andrews; Fire: M.Reddy.

**Alternates Present:** Fire: Cross, Green; Police: Pedrini, Kenneally, T.Reddy; Management: Bain, McCall.

**Staff Present:** Cummings, Driscoll, Hubley, Morgado.

**Others Present:** Dave Koffman, MMA

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from January 12, 2023.

Mr. Driscoll apprised the Committee that a correction would be made to the minutes to reflect that Committee Member Johnson was not present at the January 12, 2023 meeting.

**Motion by Andrews, seconded by M.Reddy: to accept the minutes from the full Committee meeting on January 12, 2023, as corrected.**

**The Motion passed unanimously.**

○ ***Chairman's Report:***

The Chairman had no new matters to discuss with the Committee and moved on to the cases.

○ ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-22-9684	<u>Truro Fire</u>	JOEH, GD	Vote on Jurisdiction

Mr. Hubley briefed the Committee and, based upon investigation, recommended jurisdiction.

**Motion by M.Reddy, seconded by Mazzarella: to take jurisdiction in the case of the Truro Professional Firefighters Local 5281, IAFF and the Town of Truro, JLM-22-9684.**

**The Motion passed unanimously.**

**Motion by M.Reddy, seconded by Mazzarella: to assign the following Committee members to the case of the Truro Professional Firefighters Local 5281, IAFF and the**

**Town of Truro, JLM-22-9684: Young for Fire and Goldsmith for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.**

**The Motion passed unanimously.**

2. JLM-22-9713      Berkley Police      DC, GD      Tentative Agreement

Mr. Cummings briefed the Committee and reported a Tentative Agreement by the parties. The Agreement has been ratified by the Union.

**Motion by Andrews, seconded by Mazzarella: to move the case to the Awaiting Funding List.**

**The Motion passed unanimously.**

3. JLM-22-9170      Springfield Police Sup.      DC, GD      Vote to Arbitration

Mr. Cummings briefed the Committee and reported that a 3(a) Hearing had been held and the 3(a) Panel had voted to send the case to arbitration.

**Motion by Andrews, seconded by Mazzarella: to find that in the matter of the Springfield Police Supervisors Association and the City of Springfield , JLM-22-9170, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of Richard Pedrini (Labor) and Dean Mazzarella (Management) ) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the January 10, 2023, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.**

**The Motion passed unanimously.**

4. JLM-22-9246      Belmont Police      DC, GD      Funded/Remove

Mr. Driscoll reported that, after two staff level mediations, the parties bargained on their own and reached agreement. The contract has been fully ratified and funded.

**Motion by Cross, seconded by Mazzarella: to remove the case from the Committee's docket as it has been funded by the Town.**

**The Motion passed unanimously.**

5. JLM-22-9415      Lynn Fire      JOEH, DJM      Vote to Arbitration

Mr. Morgado briefed the Committee and reported that the 3(a) panel had voted to move this case to arbitration.

**Motion by Cross, seconded by Mazzarella: to find that in the matter of the Lynn Fire Fighters Local 739, IAFF and the City of Lynn, JLM-22-9415, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of Jay Colbert (Labor) and Dean Mazzarella (Management) ) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the January 18, 2023, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.**

**The Motion passed unanimously.**

6. JLM-22-9426      Belmont Fire      JOEH, GD      Funded/Remove

Mr. Driscoll reported that, after two staff level mediations, the parties reached agreement. The contract has been fully ratified and funded.

**Motion by M.Reddy, seconded by Mazzarella: to remove the case from the Committee's docket as it has been funded by the Town.**

**The Motion passed unanimously.**

7. JLM-22-9461      Amesbury Fire      JOEH, DJM      Vote to 3(a) Hearing

Mr. Morgado briefed the Committee.

**Motion by M.Reddy, seconded by Mazzarella: to find that in the matter of Amesbury Firefighters Local 1783, IAFF and the City of Amesbury, JLM-22-9461, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of William Cross (Labor) and Dean Mazzarella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.**

**The Motion passed unanimously.**

**• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Case No.	Organization	Date(s)	Panel Members
JLM-22-9170	Springfield Police Sup.	January 10, 2023	Hanson – Pedrini – Mazzarella

**Motion by Mazzarella, seconded by Pedrini: to accept the minutes of the 3(a) hearing in this matter, as presented.**

**The Motion passed unanimously.**

JLM-22-9415 Lynn Fire      January 18, 2023      Hanson – Cross – Mazzarella

**Motion by Cross, seconded by Mazzarella: to accept the minutes of the 3(a) hearing in this matter, as presented.**

**The Motion passed unanimously.**

- **Other Business**

None

- **Adjournment**

**Motion by M.Reddy, seconded by Ansaldi: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:20 AM.

*Minutes drafted by George Driscoll.*

*Accepted by the Committee on 2/9/2023*