



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON
CHAIR

JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

MEETING MINUTES FOR JANUARY 28, 2021

DATE: January 28, 2021

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: This meeting was conducted via teleconference pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, persons wishing to participate in or gaining public access to this meeting can do so via making use of WebEx meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=me0ceb759dc1d64b65edc0fa4344d8d3f>

Meeting number (access code): 179 227 6872

Meeting password: k6JGMVQpj42

Additional ways to join:

By phone by dialing 1-408-418-9388 or 1-617-315-0704 using the access code: 179 227 6872

Video Address 1792276872@eolwdma.webex.com

By dialing 173.243.2.68 and entering meeting number 179 227 6872

By dialing [1792276872.eolwdma@lync.webex.com](https://eolwdma.lync.webex.com/1792276872)

Meeting link:

Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Goldsmith, Johnson, Ansalidi.

Alternates Present: Fire: Cross, Keene, Young; Police: DeMille, T. Reddy; Management: McCall, Frederickson, Bain, Hayes.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: John Robertson (MMA).

OPEN SESSION

Chairman Hanson called the meeting to order at 11:02 A.M.

The meeting is being recorded by Chairman Hanson.

○ ***Administrative updates:***

- Vote to accept the full Committee meeting minutes from January 14, 2021.

Motion by Goldsmith, second by Cross: to accept the minutes from the full Committee meeting on January 14, 2021.

The Motion passed unanimously.

○ ***Chairman's report:***

- The Chairman informed the Committee that he is reviewing 3(a) hearing procedures with staff to make the hearings more efficient and less contentious. He expects to circulate a draft and bring it up at the next meeting for discussion only.

○ ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-20-8164	Melrose Fire	JOEH, DJM	Vote on Jurisdiction

Mr. Morgado briefed the Committee.

Motion by Cross, seconded by Goldsmith: to take jurisdiction in the case of the Melrose Firefighters, Local 1617 IAFF and the City of Melrose, JLM-20-8164.

The Motion passed unanimously.

Motion by Cross, seconded by Goldsmith: to assign the following Committee members to the case of the Melrose Firefighters, Local 1617 IAFF and the City of Melrose, JLM-20-8164: Cross for Fire and Hayes for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

2. JLM-20-8249 Framingham Firefighters JOEH, GD Vote to 3(a) Hearing

Mr. Hubley and Mr. Driscoll briefed the Committee.

Motion by Cross, seconded by Goldsmith: to find that, in the matter of the Framingham Deputy Fire Chiefs, Local 1652 IAFF and the City of Framingham, JLM-20-8250, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of David Keene (Labor) and Richard Tranfaglia (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

3. JLM-20-8250 Framingham Deputy Fire JOEH, GD Vote to 3(a) Hearing
Chiefs

Mr. Hubley and Mr. Driscoll briefed the Committee.

Motion by Cross, seconded by Goldsmith: to find that in the matter of the Framingham Deputy Fire Chiefs, Local 1652 IAFF and the City of Framingham, JLM-20-8250, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of David Keene (Labor) and Richard Tranfaglia (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

o ***Other Business***

Chairman Hanson asked the Chairs of each group of the Committee to submit on the record the names of the alternate members for each group.

Management submitted the following alternate members without objection:

Mary Aicardi
Ted Alexiades
David Bain
Diane Crimmins
Frank Frederickson
Patrice Garvin

Edward Gibson
Gerard Hayes
William Mahoney
Tony Mazzucco
Michael McCall

Fire submitted the following alternate members without objection:

Billy Cross
David Keene
Bobby Taylor
Craig Long
Paul Medeiros
Jimmy Young

Police will submit the names of alternate members at the next meeting.

Adjournment

Motion by Goldsmith, second by Cross: to adjourn the Committee meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:20 AM.

The minutes were drafted by George Driscoll, Senior Staff Representative.

These minutes were accepted by the Committee on February 11, 2021