



THE COMMONWEALTH OF MASSACHUSETTS
 DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
 COMMITTEE FOR
 MUNICIPAL POLICE AND FIRE
 JOHN W. HANSON
 CHAIR

MEETING MINUTES FOR
February 8, 2018

DATE: February 8, 2018
 TIME: 11:00 - Full Committee Meeting
 LOCATION: Offices of the Joint Labor-Management Committee,
 19 Staniford St., 1st Floor, Boston, MA 02114-2502

Committee Members Present: Chairman Hanson, Petrin (Mgmt), M. Reddy (Fire), Cabral (Fire), Perreira (Police)

Alternates Present: Craver (Mgmt), McCall (Mgmt), Tranfaglia (Mgmt), Bain (Mgmt), Nelson (Police), Calderone (Police), Nelson (Police), DeMille (Police), Pedrini (Police)

Staff Present: Senior Staff Rep. Cummings, Senior Staff Rep. Morgado, Senior Staff Rep. Driscoll; Mediator Griffin; Mediator Feldman

- Chairman Hanson called the meeting to order at 11:07
- *Administrative updates*
 - Minutes from the January 25, 2018 JLMC meeting

Motion by Petrin and 2nd by M. Reddy: To accept the Meeting Minutes from 1/25/18.
The Motion passed unanimously.

- *Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:*

<u>Case Number</u>	<u>Organization</u>	<u>Mediator/Sr. Staff</u>	<u>Topic/Vote/Action</u>
1. 17-6330	Boston Superiors	EFB/DC/GD	Jurisdiction

The Mediator, Ms. Feldman, briefed the Committee on the status of the case and recommended jurisdiction.

Motion by Perreira and 2nd by Petrin: To take jurisdiction in the case of Boston Police Superior Officers Federation and the City of Boston, JLM-17-6330.

The Motion passed unanimously.

Motion by Perreira and 2nd by Petrin: To assign the following Committee members to the case of Boston Police Superior Officers Federation and the City of Boston, JLM-17-6330: Perreira and Nelson for Police and Mazzarella for Management or substitutes as so designated by the Police and Management Chairs and, if so-required, approved by the Chair of the Group.

The Motion passed unanimously.

2. 17-5509 Chelmsford Superiors HB/DC/GD Vote to Arbitration

Mr. Driscoll briefed the Committee on the status of the case.

Motion by Perreira and 2nd by Petrin: In the Case of Chelmsford Police Superior Officers and the Town of Chelmsford, JLM-17-5509, the Committee finds that there is an apparent exhaustion of the process of collective bargaining which constitutes a potential threat to public welfare and sends this case to mediation/arbitration by a tripartite panel consisting of Alan Andrews and Andrew Flanagan or other Committee members and/or senior staff who may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis upon the issues identified at hearing by the 3(a) Panel. The Committee further directs that the Parties, the mediator and committee members schedule and appear for a Committee level mediation at some time after the issuance of the award in the Chelmsford Fire case and before the hearing in the mediation/arbitration of this case.

The Motion passed unanimously.

3. 17-5796 Lexington Police GD, DC Funded/Remove

Motion by Perreira and 2nd by Petrin: Having been reported as settled and funded, the case is removed from the Committee's docket.

The Motion passed unanimously.

4. 17-5956 Cotuit Fire CG, JOEH, GD Funded/Remove

Motion by M. Reddy and 2nd by Petrin: Having been reported as settled and funded, the case is removed from the Committee's docket.

The Motion passed unanimously.

5. 17-6169 West Springfield Police EFB Funded/Remove

Motion by Perreira and 2nd by Petrin: Having been reported as settled and funded, the case is removed from the Committee's docket.

The Motion passed unanimously.

6. 17-5862 Lee Police DC,GD Funded/Remove

Motion by Perreira and 2nd by Petrin: Having been reported as settled and funded, the case is removed from the Committee's docket.

The Motion passed unanimously.

7. 17-5869 Saugus Police DC,GD Funded/Remove

Motion by Perreira and 2nd by Petrin: Having been reported as settled and funded, the case is removed from the Committee's docket.

The Motion passed unanimously.

- There being no further business before the Committee, Chairman Hanson adjourned the meeting a 11:20 A.M.

Minutes recorded by George Driscoll, Senior Staff Representative