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JOINT LABOR-  
MANAGEMENT COMMITTEE  
FOR MUNICIPAL  
POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE  
FOR MUNICIPAL POLICE AND FIRE**

**MEETING MINUTES FOR FEBRUARY 9, 2023**

DATE: February 9, 2023

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

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**OPEN SESSION**

Chairman Hanson called the meeting to order at 11:04 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded.

The Chair called the roll of those present.

**Committee Members Present:** Chairman Hanson; Management: Mazzarella, Ansaldi, Johnson, Goldsmith; Police: Andrews; Fire: M.Reddy.

**Alternates Present:** Fire: Cross, Green, Young, Papagni; Police: Bartolomei, DeMille; Management: Bain, McCall, Mazzucco, Silva.

**Staff Present:** Cummings, Driscoll, Hubley, Morgado.

**Others Present:** Philip Roberts (DLR), Dave Koffman, MMA

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from January 26, 2023.

**Motion by Mazzarella, seconded by M.Reddy: to accept the minutes from the full Committee meeting on January 26, 2023, as presented.**

**The Motion passed unanimously.**

○ ***Chairman's Report:***

The Chairman had no new matters to discuss with the Committee.

Mr. M.Reddy raised an issue as to the length of time it is taking staff to complete management side investigations. Mr. Driscoll responded by reciting the scheduled dates for management investigations in the Chelmsford Fire, Hopkinton Fire, Westwood Fire and Milton Fire cases, all between February 15 and February 21, and further discussed the difficulty of finding acceptable dates in busy schedules.

○ ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-22-9718	<u>Raynham Fire</u>	JOEH, DJM	Vote on Jurisdiction

Mr. Hubley briefed the Committee and, based upon investigation, recommended jurisdiction.

**Motion by M.Reddy, seconded by Mazzarella: to take jurisdiction in the case of the Raynham Firefighters' Union, Local 2894, IAFF and the Town of Raynham, JLM-22-9718.**

**The Motion passed unanimously.**

**Motion by M.Reddy, seconded by Mazzarella: to assign the following Committee members to the case of the Raynham Firefighters' Union, Local 2894, IAFF and the Town of Raynham, JLM-22-9718: Papagni for Fire and Ansaldi for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.**

**The Motion passed unanimously.**

2. JLM-22-9763      Swansea Police      DC, GD      Tentative Agreement

Mr. Cummings briefed the Committee and reported a Tentative Agreement by the parties. (This case was actually on the agenda for the last committee meeting and was moved to the Awaiting Funding List at that time; it was included on this agenda in error).

No Action Required.

3. JLM-22-9289      Woburn Patrol      DC, GD      Tentative Agreement

Mr. Cummings briefed the Committee and reported a Tentative Agreement by the parties.

No Action Required.

4. JLM-22-9390      Springfield Fire      GD, JOEH      Vote to 3(a) Hearing

Mr. Hubley briefed the Committee and reported that a 3(a) Hearing had been held and the 3(a) Panel had voted to send the case to arbitration.

**Motion by Mazzarella, seconded by M.Reddy: to find that in the matter of Springfield Firefighters Local 648, IAFF and the City of Springfield, JLM-22-9390, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of M. Reddy (Labor) and Dean Mazzarella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.**

**The Motion passed unanimously.**

5. JLM-22-9600      Medford Fire      JOEH, GD      Funded/Remove

Management designated Anthony Ansaldi as Management Committee member in place of Kathleen Johnson.

6. JLM-22-9686      Lexington Fire      JOEH, GD      Funded/Remove

Management designated Kathleen Johnson as Management Committee member in place of Jill Goldsmith.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Case No.	Organization	Date(s)	Panel Members
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None

- ***Act to approve alternate members pursuant to the Rules of the Committee***

Management nominates Jeffrey Silva, Police Chief of Westwood, as a Management Alternate.

**Motion by Mazzarella, seconded by Andrews: to approve Chief Jeffrey Silva as a Management Alternate Member.**

**The Motion passed unanimously.**

- **Other Business**

None

- **Adjournment**

**Motion by M.Reddy, seconded by Mazzarella: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:26 AM.

*Minutes drafted by George Driscoll.*

*Accepted by the Committee on 2/23/2023*