



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS

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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR FEBRUARY 10, 2022

DATE: February 10, 2022

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m25185c941da717f52bb6ea707dd671d0>

Meeting number (access code): 2344 680 7122

Meeting password: 3M7qPeG2mkH

More ways to join:

By phone dialing 1-617-315-0704 and entering access code 2344 680 7122

By video system or application dial [23446807122@eolwdma.webex.com](https://eolwdma.webex.com)
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Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Goldsmith, Johnson, Ansaldi.

Alternates Present: Fire: Cross, Keene, Young; Police: Nelson, T. Reddy, Kenneally, Gibney; Management: McCall, Mazzucco.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: Philip Roberts (DLR), David Koffman (MMA)

OPEN SESSION

Chairman Hanson called the meeting to order at 11:04 A.M.

The meeting was recorded by Chairman Hanson.

o ***Administrative updates:***

- o Vote to accept the full Committee meeting minutes from January 13, 2021.

Motion by Cross, seconded by Goldsmith: to accept the minutes from the Committee meeting on January 13, 2021.

The Motion passed unanimously.

- o Mr. Cross raised a question as to when the Committee might start in-person 3(a) hearings. Speaking for DLR, Mr. Roberts thought that in-person hearings at DLR might start in April or May but noted that decisions about in-person JLMC hearings would be up to Chairman Hanson. Mr. Hanson hoped that full Committee meetings would continue to be held remotely in the future so as to facilitate the better attendance that we have seen under the Governor's emergency order.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

1. JLM-21-8988 Wayland Fire DJM,JOEH Vote on Jurisdiction

Mr. Hubley briefed the Committee.

Motion by Cross, seconded by Goldsmith: to take jurisdiction in the case of the Wayland Firefighters, Local 1978 and the Town of Wayland, JLM-21-8988.

The Motion passed unanimously.

Motion by Cross, seconded by Goldsmith: to assign the following Committee members to the case of Wayland Firefighters, Local 1978 and the Town of Wayland, JLM-21-8988: Keene for Fire and Aicardi for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

2. JLM-21-8526 Middleton Police GD,DC Tentative Agreement

Mr. Driscoll briefed the Committee and reported a mediated settlement and tentative agreement between the parties. No action required.

3. JLM-21-8797 Falmouth Fire GD, JOEH Tentative Agreement

Mr. Driscoll briefed the Committee and reported a mediated settlement and a tentative agreement between the parties. No action required.

4. JLM-21-8983 Westport Police DJM, DC Vote on Jurisdiction

Mr. Cummings briefed the Committee.

Motion by Perreira, seconded by Goldsmith: to take jurisdiction in the case of the and the Westport Police Association and the Town of Westport, JLM-21-8983.

The Motion passed unanimously.

Motion by Perreira, seconded by Goldsmith: to assign the following Committee members to the case of Westport Police Association and the Town of Westport, JLM-21-8983: Gibney/Andrews for Police and Frank Frederickson for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

Adjournment

Motion by Cross, seconded by Goldsmith: to adjourn the Committee meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:20 AM.

Minutes drafted by George Driscoll, Senior Staff Representative.

Minutes accepted by the Committee on March 10, 2022.