



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS  
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JOINT LABOR-MANAGEMENT  
COMMITTEE FOR  
MUNICIPAL POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**MEETING MINUTES FOR**  
**February 14, 2019**

DATE: February 14, 2019  
TIME: 11:00 A.M. - Full Committee Meeting  
LOCATION: Offices of the Joint Labor-Management Committee,  
19 Staniford St., 1<sup>st</sup> Floor, Boston, MA 02114-2502

**Committee Members Present:** Chairman Hanson; Management : Petrin, Tranfaglia; Fire : MacKinnon, Cabral; Police: Andrews

**Alternates Present:** Management: Milanoski; Police: DeMille, Nelson;

**Staff Present:** Senior Staff Representatives: Cummings, Morgado, Hubley, Driscoll.

**Mediators:** Gookin, Griffin

**Others Present:** Philip Roberts (DLR).

- Chairman Hanson called the meeting to order at 11:02 AM.
- *Administrative updates*
  - Minutes from the January 24, 2019 meeting of the Committee.

**Motion by Petrin, second by MacKinnon: to accept the Minutes from the January 24, 2019, Meeting of the Committee.**

**The Motion passed unanimously.**

- Chairman's Report

The Chairman recognized Philip Roberts, DLR Executive Director, who addressed the Committee concerning the hiring process for new mediators and hearing officers at DLR.

- *Petition, Jurisdiction, Awaiting Funding List (AFL) and Other Cases:*

**Case Number Organization Mediator/Sr. Staff Topic/Vote/Action**

- 18-6905 Dracut Fire JOEH, DJM Vote to Take Jurisdiction

Mr. Morgado briefed the Committee on the status of the case.

**Motion by MacKinnon, second by Petrin: to take jurisdiction in the case of the Dracut Firefighters, Local 2586, IAFF and the Town of Dracut, JLM-18-6905.**

**The motion passed unanimously.**

**Motion by MacKinnon, second by Petrin: to assign the following Committee members to the case of the Dracut Firefighters, Local 2586, IAFF and the Town of Dracut, JLM-18-6905: Keene/M. Reddy for Fire and Yanakakis for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.**

**The Motion passed unanimously.**

- 18-6956 Cambridge Fire JOEH, GD Vote to Take Jurisdiction

Mr. Hubley briefed the Committee on the status of the case.

**Motion by MacKinnon, second by Petrin: to take jurisdiction in the case of Cambridge Firefighters Local 30, IAFF and the City of Cambridge, JLM-18-6956.**

**Motion by MacKinnon, second by Petrin: to assign the following Committee members to the case of Cambridge Firefighters Local 30, IAFF and the City of Cambridge, JLM-18-6956: M.Reddy / MacKinnon for Fire and Dean Mazzarella for Management or substitutes as so designated and approved by the Fire and Management Chairs respectfully.**

**The Motion passed unanimously.**

- 18-6972 Woburn Fire JOEH, GD Tentative Agreement

Mr. Hubley briefed the Committee on the status of the case and reported that the parties had reached a settlement.

- 19-7069 Lynn Fire JOEH, DJM Jurisdiction

Mr. Morgado briefed the Committee on the status of the case. Mr. Hanson noted that the Legislature has passed special legislation specific to the City of Lynn that may have an effect on the case.

**Motion by MacKinnon, second by Petrin: to take jurisdiction in the case of Lynn Firefighters Local 739, IAFF and the City of Lynn, JLM-19-7069.**

**The Motion passed unanimously.**

**Motion by MacKinnon, second by Petrin: to assign the following Committee members to the case of Lynn Firefighters Local 739, IAFF and the City of Lynn, JLM-19-7069: Colbert/MacKinnon for Fire and Dean Mazzarella for Management or substitutes as so designated and approved by the Fire and Management Chairs respectfully.**

**The Motion passed unanimously.**

- 17-6002 Newton Superiors EFB,DC,GD Vote to Arbitration

Mr. Cummings briefed the Committee on the status of the case.

**Motion by Andrews, second by Petrin: in the matter of the Newton Police Superior Officers Association and the City of Newton, JLM-17-6002, the Committee finds that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of Michael Perreira (Labor) and Dean Mazzarella (Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the January 23, 2019, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.**

The Motion passed unanimously.

- 18-6558      Kingston Superiors      JG,JOEH, GD      Vote to 3(a)

Mr. Hubley and Mr. Griffin briefed the Committee on the status of the case.

**Motion by Andrews, second by Petrin: the Committee finds that the issues involving the successor collective bargaining agreement, in the matter of the Kingston Superior Officers Association, FOP Lodge 30 and the Town of Kingston, JLM-18-6558, have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of DeMille (Labor) and Frederickson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.**

The Motion passed unanimously.

- 18-6566      Hudson Fire      JG,JOEH, GD      Vote to 3(a)

Mr. Morgado briefed the Committee on the status of the case.

**Motion by MacKinnon, Second by Petrin: the Committee finds that the issues involving the successor collective bargaining agreement, in the matter of Hudson Firefighters, Local 1714, IAFF and the Town of Hudson, JLM-18-6566, have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Craig Long (Labor) and Kathleen Johnson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.**

The Motion passed unanimously.

- 18-6622      Sudbury Fire      GD,JOEH      Tentative Agreement

Mr. Hubley briefed the Committee and reported that the Parties have reached a settlement.

- 18-6809      Ware Fire      JOEH,DJM      Tentative Agreement

Mr. Morgado briefed the Committee and reported that the Parties have reached a settlement.

- 18-6893      Medford Fire      CG,JOEH, GD      Vote to 3(a)

Ms. Gookin briefed the Committee on the status of the case.

**Motion by MacKinnon, Second by Petrin: the Committee find that the issues involving the successor collective bargaining agreement, in the matter of the Medford Firefighters Association and the City of Medford, JLM-18-6893, have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of M.Reddy (Labor) and Mazzarella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.**

**The Motion passed unanimously.**

- 18-6932      Melrose Police      DJM, DC      Tentative Agreement

Mr. Morgado briefed the Committee and reported that the Parties have reached a settlement.

- 17-5814      Duxbury Police      JG,DC,GD      Funded Remove

**Motion by Andrews, second by Petrin: to remove the case from the JLMC docket as it has been funded by the Town.**

**The Motion passed unanimously.**

- 18-6848      Falmouth Fire      DJM, DC      Approve 3(a) Hearing Minutes

**Motion by Tranfaglia, second by Hanson: to approve the minutes from the 3(a) hearing held on January 11, 2019.**

**The Motion passed unanimously.**

### Adjournment

**Motion by MacKinnon, second by Petrin: to adjourn the meeting.**

**The Motion passed unanimously**

Chairman Hanson adjourned the meeting at 11:22 A.M..

Minutes recorded by George Driscoll, Senior Staff Representative

**Minutes approved at 2/28/19 JLMC Meeting**