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JOINT LABOR-MANAGEMENT  
COMMITTEE FOR  
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON  
CHAIR

## JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

### MEETING MINUTES FOR FEBRUARY 25, 2021

DATE: February 25, 2021

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: This meeting was conducted via teleconference pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, persons wishing to participate in or gaining public access to this meeting can do so via making use of WebEx meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m7bfb9a1d722a1a7825e24e5a55e166fa>

Meeting number (access code): 129 334 7180

Meeting password: DkkzTpaj649

Additional ways to join:

By phone dialing 1-408-418-9388 or 1-617-315-0704 and using access code 129 334 7180

By video system or application: Dial [1293347180@eolwdma.webex.com](https://1293347180@eolwdma.webex.com)

By dialing 173.243.2.68 and enter meeting number 129 334 7180

By using Microsoft Lync or Microsoft Skype for Business: Dial  
[1293347180.eolwdma@lync.webex.com](https://1293347180.eolwdma@lync.webex.com) Meeting Link

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m085d42f09aaaa586dc57a913e37166>

By video address [1790329872@eolwdma.webex.com](mailto:1790329872@eolwdma.webex.com)

By dialing 173.243.2.68 and entering meeting number 179 032 9872

By dialing [1790329872.eolwdma@lync.webex.com](mailto:1790329872.eolwdma@lync.webex.com)

**Committee Members Present:** Chairman Hanson; Police: Andrews, Perreira; Management: Goldsmith, Johnson, Ansaldi; Fire: M. Reddy

**Alternates Present:** Fire: Cross; Young; Police: Nelson, T. Reddy, DeMille; Management: Bain.

**Staff Present:** Cummings, Driscoll, Hubley, Morgado.

**Others Present:** Philip Roberts (DLR), John Robertson (MMA).

### **OPEN SESSION**

Chairman Hanson called the meeting to order at 11:04 A.M.

The meeting was recorded by Chairman Hanson.

○ ***Administrative updates:***

- Vote to accept the full Committee meeting minutes from February 11, 2021.

**Motion by Goldsmith, seconded by M.Reddy: to accept the minutes from the full Committee meeting on February 11, 2021.**

**The Motion passed unanimously.**

○ ***Chairman's report:***

Chairman Hanson discussed proposed changes to practice and procedure for 3(a) hearings and investigations. Several committee members and staff expressed their opinions.

○ ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

<b>Case No.</b>	<b>Organization</b>	<b>Mediator/Sr. Staff</b>	<b>Topic/Vote/Action</b>
1. JLM-20-8367	Attleboro Fire	JOEH, DJM	Vote on Jurisdiction

Mr. Hubley briefed the Committee.

**Motion by M.Reddy, seconded by Goldsmith: to take jurisdiction in the case of Attleboro Firefighters, Local 848 IAFF and the City of Attleboro, JLM-20-8367.**

**The Motion passed unanimously.**

**Motion by M.Reddy, seconded by Goldsmith: to assign the following Committee members to the case of Attleboro Firefighters, Local 848 IAFF and the City of Attleboro, JLM-20-8367: Billy**

**Cross for Fire and Kathleen Johnson for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.**

**The Motion passed unanimously**

2. JLM-21-8390 Nantucket Police Superiors DC, GD Vote on Jurisdiction

Mr. Driscoll briefed the Committee.

**Motion by Andrews, seconded by Goldsmith:**

**Motion by Andrews, seconded by Goldsmith: to take jurisdiction in the case of the Nantucket Police Superiors, MassCOP Local 330A and the Town of Nantucket, JLM-21-8390.**

**The Motion passed unanimously**

**Motion by Andrews, seconded by Goldsmith: to assign the following Committee members to the case of the Nantucket Police Superiors, MassCOP Local 330A and the Town of Nantucket, JLM-21-8390, Ferreira and Nelson for Police and Frederickson for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.**

**The Motion passed unanimously.**

***Other Business***

Mr. M. Reddy apprised the committee of the events taking place in the New Bedford Fire case with respect to arbitration and settlement proposals.

***Adjournment***

**Motion by M.Reddy, second by Goldsmith: to adjourn the Committee meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:35 A.M..

The minutes were drafted by George Driscoll, Senior Staff Representative.

Minutes accepted by the Committee on March 11, 2021