



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS

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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
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**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR MARCH 10, 2022

DATE: March 10, 2022

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=mb2ebde3fa7c6f9d9fca287ae23492838>

Meeting number (access code): 2338 444 7249

Meeting password: nVfvH48Jp64

More ways to join:

By phone dialing 1-617-315-0704 and entering access code 2338 444 7249

By video system or application dial [23384447249@eolwdma.webex.com](https://eolwdma.webex.com) or 173.243.2.68 and enter meeting number 2338 444 7249

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Committee Members Present: Chairman Hanson; Police: Perreira; Management: Goldsmith, Ansaldi; Fire: M. Reddy.

Alternates Present: Fire: Keene, Cross; Police: Nelson, T. Reddy, Gibney, Calderone, Pedrini, Gibney; Management: Frederickson, Bain, McCall, Mazzucco

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: Philip Roberts (DLR); Dave Koffman (MMA).

OPEN SESSION

Chairman Hanson called the meeting to order at 11:05 A.M.

The meeting was recorded by Chairman Hanson.

○ ***Administrative updates:***

- Vote to accept the full Committee meeting minutes from February 10, 2022.

Motion by M. Reddy, seconded by Goldsmith: to accept the minutes from the Committee meeting on February 10, 2022.

The Motion passed unanimously.

- Chairman Hanson updated the Committee regarding remote proceedings and suggested that investigations and mediations would remain remote and that, at some point, 3(a) hearings might be conducted on a case by case basis.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases

1. JLM-21-8838 Sudbury Patrol GD, DC Funded/Remove

Mr. Driscoll briefed the Committee.

Motion by Goldsmith, seconded by Perreira: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

2. JLM-22-9017 Belmont Superiors GD, DC Vote on Jurisdiction

Mr. Cummings briefed the Committee.

Motion by Perreira, seconded by Goldsmith: to take jurisdiction in the case of the Belmont Police Superior Officers Association and the Town of Belmont, JLM-22-9017.

The Motion passed unanimously.

Motion by Andrews, seconded by Goldsmith: to assign the following Committee members to the case of Belmont Police Superior Officers Association and the Town of Belmont, JLM-22-9017: Perreira/Kenneally for Police and Kathleen Johnson for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

3. JLM-22-9017 East Longmeadow Police GD, DC Vote on Jurisdiction

Mr. Cummings briefed the Committee.

Motion by Perreira, seconded by Goldsmith: to take jurisdiction in the case of the East Longmeadow Police, Local 482 IBPO and the Town of East Longmeadow, JLM-22-9084.

The Motion passed unanimously.

Motion by Andrews, seconded by Goldsmith: to assign the following Committee members to the case of East Longmeadow Police, Local 482 IBPO and the Town of East Longmeadow, JLM-22-9017: Perreira/Pedrini for Police and Mahoney for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

4. JLM-21-8587 Halifax Police GD, DC Move to Awaiting Funding

Mr. Driscoll briefed the Committee.

Motion by Perreira, seconded by Goldsmith: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

5. JLM-21-8633 Wilbraham Fire GD, JOEH Tentative Agreement

Mr. Hubley briefed the Committee and reported that the MOA has not yet been fully ratified.

No Action.

6. JLM-21-8682 Cohasset Fire GD,JOEH Vote to Arbitration

Mr. M. Reddy made a Motion to move the case to arbitration. The motion did not receive a second.

Mr. Reddy believed that there had been agreement on the 3(a) Panel to move the case to arbitration. Mr. Hanson read from a letter addressed to the Committee by Cohasset's

labor counsel, John Clifford (see attached letter). In general, the letter objected to the Committee taking jurisdiction and moving the case to arbitration. Mr. Mazzuco said that the Committee needs time to review the letter. Mr. Hanson suggested that the letter needs to be reviewed and the union needs a chance to respond. Ms. Goldsmith suggested continuing this agenda item to the next meeting.

Chairman Hanson called for a motion.

Motion by Mazzuco, seconded by Hanson: to postpone action on the Cohasset Fire case until the meeting of March 24 at which time action will be taken by the Committee.

Discussion followed. Mr. T. Reddy thought the motion was unfair. Mr. Hanson stated that the Committee is not setting a precedent. Mr. Keene said that the town's letter indicated it would not meet with the union. Mr. Perreira asked Chairman Hanson to withdraw his second and Mr. Hanson replied that he would not do so and noted that he would not change his view on the issues presented for arbitration. Mr. Hanson said that he would do the same thing if the union presented the letter.

Mr. Cross asked for a vote today. Mr. Perreira objected to the motion. Mr. M.Reddy objected to the motion. Mr. Nelson objected. Mr. Bain suggested a motion to table the matter until the next meeting.

Mr. Hanson called for a vote on the main motion.

The Motion passed by a 2-1 margin with Ms. Goldsmith and Mr. Hanson voting in the affirmative and Mr. M.Reddy voting against.

Chairman Hanson directed the parties to schedule a mediation session with staff and committee members prior to the next Committee meeting.

7. JLM-21-8756 Canton Fire JOEH/DJM Move to Awaiting Funding

Mr. Morgado briefed the Committee.

Motion by M.Reddy, seconded by Goldsmith: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

8. JLM-21-8919 Sudbury Fire JOEH/GD Change Committee Member

Management designated Mr. Ansaldi as the assigned Committee member for this case.

9. JLM-20-8249 Framingham Fire GD, JOEH Funded/Remove

Mr. Driscoll briefed the Committee.

Motion by M.Reddy, seconded by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the City.

The Motion passed unanimously.

10. JLM-20-8250 Framingham Deputy Chiefs GD, JOEH Funded/Remove

Mr. Driscoll briefed the Committee.

Motion by M.Reddy, seconded by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the City.

The Motion passed unanimously.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

Case No.	Organization	Date(s)	Panel Members
JLM-21-8682	Cohasset Fire	February 23, 2022	Hanson-Reddy-Mazzucco

Mr. Driscoll reported an omission in the draft minutes that would be corrected for the next meeting.

No Action.

Motion by Goldsmith, seconded by M.Reddy: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 12:01 PM.

Minutes drafted by George Driscoll, Senior Staff Representative.

Minutes accepted by the Committee on March 24, 2022.