



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON
CHAIR

JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

MEETING MINUTES FOR MARCH 11, 2021

DATE: March 11, 2021

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m2cd89432393ca97873a25bed75de1bbb>

Meeting number (access code): 129 926 2820

Meeting password: M5Sm2FJjPc8

Additional ways to join:

By phone dialing 1-408-418-9388 or 1-617-315-0704 and using access code 129 926 2820

By video system or application: Dial 1299262820@eolwdma.webex.com

By dialing 173.243.2.68 and enter meeting number 129 926 2820

By using Microsoft Lync or Microsoft Skype for Business: Dial 1299262820.eolwdma@lync.webex.com

Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Goldsmith, Johnson, Ansalidi; Fire M. Reddy.

Alternates Present: Fire: Keene; Young; Police: Nelson. T. Reddy; Management: McCall, Bain, Mazzucco.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: Philip Roberts (DLR).

OPEN SESSION

Chairman Hanson called the meeting to order at 11:05 A.M.

The meeting was recorded by Chairman Hanson.

○ ***Administrative updates:***

- Vote to accept the full Committee meeting minutes from February 25, 2021.

Motion by Andrews, seconded by Goldsmith: to accept the minutes from the full Committee meeting on February 25, 2021.

The Motion passed unanimously.

○ ***Chairman's report:***

Chairman Hanson reported that the JLMC case load is increasing.

Chairman Hanson discussed the proposed changes to practice and procedure for 3(a) hearings and Investigations. Mr. M. Reddy noted that Ms. Goldsmith and Mr. Andrews were in favor of the changes and, although he doesn't believe the changes are necessary, he would not oppose them.

Mr. Driscoll and Mr. Morgado discussed their perspective on the proposed changes.

Motion by Goldsmith, seconded by Andrews: to accept the proposed changes to 3(a) hearing practice and procedure substantially in the form set forth in the document attached to the Agenda for this meeting.

The Motion passed unanimously.

Motion by Goldsmith, seconded by M. Reddy: to accept the proposed changes to the Investigation procedures substantially in the form set forth in the document attached to the Agenda for this meeting.

The Motion passed unanimously.

○ ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-21-8471	Nantucket Firefighters	JOEH, GD	Vote on Jurisdiction

Mr. Driscoll briefed the Committee.

Motion by M. Reddy, seconded by Goldsmith: to take jurisdiction in the case of the Nantucket Firefighters, Local 2509 IAFF and the Town of Nantucket, JLM-21-8471.

Motion by M. Reddy, seconded by Goldsmith: to assign the following Committee members to the case of Nantucket Firefighters, Local 2509 IAFF and the Town of Nantucket, JLM-21-8471: David Keene for Fire and Frank Frederickson for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

- 2. JLM-20-8249 Framingham Firefighters JOEH, GD Vote on Arbitration

Mr. Driscoll briefed the Committee.

Motion by Keene, seconded by Goldsmith: to find that, in the matter of the Framingham Firefighters Association, Local 1652 and the City of Framingham, JLM-20-8249, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of David Keene (Labor) and Richard Tranfaglia (Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee’s rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the January 26, 2021, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

The Motion passed unanimously.

Vote to accept the following minutes of hearings held pursuant to Section 1, sub-section (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)

Case No.	Organization	Date(s)	Panel Members
JLM-20-8249	Framingham Firefighters	February 24, 2021	Hanson/Keene/Tranfaglia

Motion by Keene, seconded by Hanson: to accept the minutes of the 3(a) hearing in Framingham Firefighters Association, Local 1652 and the City of Framingham, JLM-20-8249.

The Motion passed unanimously.

Adjournment

Motion by Goldsmith, second by Keene: to adjourn the Committee meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:33 AM.

The minutes were drafted by George Driscoll, Senior Staff Representative.

MINUTES ACCEPTED at March 25, 2021 Meeting