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DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON
CHAIR

JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

MEETING MINUTES FOR APRIL 8, 2021

DATE: April 8, 2021

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=mb0a678ad19dd4248897b7038005d9177>

Meeting number (access code): 129 019 5191

Meeting password: wkFfMZ6Kj72

Additional ways to join:

By phone

1-617-315-0704 United States Toll (Boston)

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By a video system or application

Dial 1290195191@eolwdma.webex.com

By dialing 173.243.2.68 and entering 129 019 5191

By using Microsoft Lync or Microsoft Skype for Business

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Committee Members Present: Chairman Hanson; Police: Andrews; Perreira; Management: Goldsmith, Ansaldi, Johnson.

Alternates Present: Fire: Cross, Young; Police: Pedrini, T. Reddy; Management: McCall, Hayes, Mazzucco, Bain.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: Philip Roberts (DLR), John Robertson (MMA).

OPEN SESSION

Chairman Hanson called the meeting to order at 11:09 A.M.

The meeting was recorded by Chairman Hanson.

○ ***Administrative updates:***

- Vote to accept the full Committee meeting minutes from March 25, 2021.

Motion by Cross, seconded by Goldsmith: to accept the minutes from the Committee meeting on March 25, 2021.

The Motion passed unanimously.

○ ***Chairman's report:***

Chairman Hanson thanked JLMC Senior Staff, Phil Roberts, Tim Hatfield, and the DLR hearing officers who participated in The Labor Guild's training session entitled "Agency All-Stars."

Chairman Hanson informed the Committee that the update to 3(a) procedures would be forthcoming and advised Mr. Roberts that the update would require changes to DLR's Green Book.

○ ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-19-7611	Somerville Police	DC, GD	Move to Awaiting Funding

Mr. Driscoll briefed the Committee.

Motion by Andrews, seconded by Goldsmith: to move the case to Awaiting Funding.

The Motion passed unanimously.

2. JLM-19-7737	Stoughton Police Superiors	DC, GD	Move to Awaiting Funding
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Mr. Driscoll briefed the Committee.

Motion by Andrews, seconded by Goldsmith: to move the case to Awaiting Funding.

The Motion passed unanimously.

3. JLM-20-7994 Kingston Police Patrol DC, GD Move to Awaiting Funding

Mr. Driscoll briefed the Committee.

Motion by Andrews, seconded by Goldsmith: to move the case to Awaiting Funding.

The Motion passed unanimously.

4. JLM-20-8021 Falmouth Police Patrol DC, GD Move to Awaiting Funding

Mr. Driscoll briefed the Committee.

Motion by Andrews, seconded by Goldsmith: to move the case to Awaiting Funding.

The Motion passed unanimously.

5. JLM-19-7773 Melrose Fire DC, DJM Vote to 3(a) Hearing

Mr. Morgado and Mr. Hayes briefed the Committee. Mr. Morgado reported that there had been a committee level mediation on April 6, 2021, that did not resolve the dispute between the parties and further reported that the case was ready to be moved to a 3(a) hearing. In response to a question by Mr. Hayes, Mr. Morgado stated that, in a voluntary 3(a) agreement, the issues for arbitration would be those that are determined and agreed upon by both parties.

Motion by Cross, seconded by Goldsmith: to find that, in the matter of the Melrose Firefighters Local 1617 IAFF and the City of Melrose, JLM-20-8164, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of William Cross (Labor) and Gerard Hayes (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

6. JLM-20-8250 Framingham Deputy Chiefs DC, GD Vote to Arbitration

Mr. Driscoll briefed the Committee.

Motion by Cross, seconded by Goldsmith: to find that, in the matter of the Framingham Deputy Fire Chiefs, Local 1652 and the City of Framingham, JLM-20-8250, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of David Keene (Labor) and Richard Tranfaglia (Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the January 26, 2021, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

The Motion passed unanimously.

Vote to accept the following minutes of hearings held pursuant to Section 1, sub-section (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)

Case No.	Organization	Date(s)	Panel Members
JLM-20-8250	Framingham Deputy Chiefs	March 22, 2021	Hanson/Keene/Tranfaglia

No Action. A quorum of the 3(a) Panel was not present.

Further Business:

Mr. Hanson informed the Committee that he was considering additions to the Committee's list of arbitrators. The additions to the list would be voted by the Committee after recommendations by a subcommittee. The respective sides designated Matt Reddy, Alan Andrews and Gerry Hayes to be members of the subcommittee.

Adjournment

Motion by Cross, second by Goldsmith: to adjourn the Committee meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:38 AM.

The minutes were drafted by George Driscoll, Senior Staff Representative.

Minutes accepted by the Committee on April 22, 2021.