



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS  
19 STANIFORD STREET, 1<sup>ST</sup> FLOOR  
BOSTON, MASSACHUSETTS 02114  
Telephone: (617) 626-7158  
FAX: (617) 626-5467  
www.mass.gov/jlmc

CHARLES D. BAKER  
GOVERNOR  
KARYN E. POLITO  
LIEUTENANT GOVERNOR

JOINT LABOR-MANAGEMENT  
COMMITTEE FOR  
MUNICIPAL POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

## JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

### MEETING MINUTES FOR APRIL 9, 2020

DATE: April 9, 2020

TIME: 11:00 A.M.

This Meeting was conducted via teleconference pursuant to the “Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20” issued by Governor Baker dated March 12, 2020. All persons wishing to participate in or gain public access to this meeting were advised in the Open Meeting Law public notice to do so by making use of Webex Meeting software <https://www.webex.com/downloads.html> with the meeting number (access code) 715 355 644 and meeting password 3pYNKNMv2a7. Committee members were invited to participate and attend via specific Webex invitations.

**Committee Members Present:** Chairman Hanson; Fire: M. Reddy; Police: Andrews, Perreira; Management: Petrin.

**Alternates Present:** Fire: Cross, Keene; Police: T. Reddy, Pedrini, Nelson; Management: McCall, Bain, Ansaldi, Aicardi.

**Staff Present:** Cummings, Driscoll, Hubley, Morgado

**Others Present:** Philip Roberts (DLR)

### OPEN SESSION

Chairman Hanson called the meeting to order at 11:03 A.M.

- **Administrative Updates**

Meeting Minutes:

Minutes for Full Committee Meetings on February 27, 2020 & March 26, 2020.

**Motion by Cross, second by Petrin: to accept the minutes for full Committee meetings on February 27, 2020 and March 26, 2020.**

**The Motion passed unanimously.**

- **Chairman's Report**

Chairman Hanson discussed the use of teleconferencing via Webex for committee meetings and mediation sessions.

- **Petition, Jurisdiction, Awaiting Funding List (AFL) and Other Cases:**

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. 18-6538	<u>Lawrence Patrol</u>	DC,GD	Arbitration

Mr. Andrews left the teleconference and took no part in the discussion of this case.

Mr. Hanson and Mr. Cummings briefed the Committee.

**Motion by T. Reddy, second by Bain: to find that in the matter of the Lawrence Patrolmen's Association and the City of Lawrence – JLM-18-6538, there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of Michael Perreira (Labor) and Dean Mazzarella (Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the April 3, 2020, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.**

**The Motion passed unanimously.**

2. 19-7774	<u>Avon Fire</u>	JOEH,GD	Jurisdiction
------------	------------------	---------	--------------

Mr. Hubley and Mr. Driscoll briefed the Committee.

**Motion by Cross, second by McCall: to take jurisdiction in the case of Avon Firefighters Association, Local 3857 and the Town of Avon, JLM-19-7774.**

**The Motion passed unanimously.**

**Motion by Cross, second by McCall: to assign the following Committee members to the case of Avon Firefighters Association, Local 3857 and the Town of Avon, JLM-19-7774 : Keene for Fire and Mazzucco for Management.**

**The Motion passed unanimously.**

3. 20-7879      Acton Fire                      JOEH, DJM                      Arbitration

Mr. Morgado briefed the Committee. Chairman Hanson, Mr. Cross and Mr. Morgado discussed the Town's request for a single arbitrator.

**Motion by Cross, second by Petrin: that the Committee find that in the matter of the Acton Permanent Firefighters, Local 1904 IAFF and the Town of Acton – JLM-19-7677, there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of David Keene (Labor) and Gerard Hayes (Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the April 6, 2020, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.**

**The Motion passed unanimously.**

Other Matters

Mr. Hubley reported a tentative agreement for a one year deal in the case of Lynn Firefighters, Local 739 and the City of Lynn, JLM-19-7729.

Adjournment

**Motion by Cross, second by Petrin: to adjourn the meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:26 A.M.

Minutes recorded by George Driscoll, Senior Staff Representative

Minutes accepted by the Committee on May 14, 2020