



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
April 12, 2018

DATE: April 12, 2018
TIME: 11:00 - Full Committee Meeting
LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Committee Members Present: Chairman Hanson, Goldsmith (Mgmt), Petrin (Mgmt),
Tranfaglia (Mgmt) MacKinnon (Fire), Cabral (Fire),

Alternates Present: **Management:** Hayes, Frederickson, Aicardi, Craver, Crimmins,
McCall; **Police:** Nelson, DeMille, Pedrini.

Staff Present: Senior Staff Rep. Cummings, Senior Staff Rep. Morgado, Senior Staff Rep. Hubley;
Senior Staff Rep. Driscoll, Mediator Griffin;

Also: Kathleen Johnson, Asst City Manager – City of Worcester

- Chair Hanson called the meeting to order at 11:06 AM
- *Administrative updates*
 - Minutes from the March 29, 2018 meeting.
Motion by Goldsmith and 2nd by MacKinnon: To accept the Meeting Minutes from March 29, 2018.
The Motion passed unanimously.
 - Chair Hanson informed the Committee that the new petition forms are in use and that the correct documentation is being submitted.
 - Chairman Hanson discussed his memo to the Committee concerning the appearance of committee members at mediation sessions prior to committee level mediation.

- *Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:*

	<u>Case Number</u>	<u>Organization</u>	<u>Mediator/Sr. Staff</u>	<u>Topic/Vote/Action</u>
1.	17-6396	Haverhill Police	DC, DJM	Vote to Jurisdiction

Mr. Cummings briefed the Committee on the status of the case.

On a motion by Nelson, second by Goldsmith, the Committee voted take jurisdiction in the case of Haverhill Police Patrolmen's Association and the City of Haverhill, JLM-17-6396.

Voted Unanimously

On a motion by Nelson, second by Goldsmith, the Committee voted to assign the following Committee members to the case of Haverhill Police Patrolmen's Association and the City of Haverhill, JLM-17-6396: Andrews/Nelson for Police and Mazzarella for Management or substitutes as so designated by the Police and Management Chairs and, if so-required, approved by the Chair of the Group.

Voted Unanimously

2.	18-6454	Greenfield Superior Officers	SJS, DC, GD	Vote to Jurisdiction
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Mr. Hanson briefed the Committee on the status of the case.

On a motion by Nelson, second by Goldsmith, the Committee voted take jurisdiction in the case of Greenfield Superior Officers Association and the City of Greenfield, JLM-18-6454.

Voted Unanimously

On a motion by Nelson, second by Goldsmith, the Committee voted to assign the following Committee members to the case of Greenfield Superior Officers Association and the City of Greenfield, JLM-18-6454: Sedergren/DeMille for Police and Gibson for Management or substitutes as so designated by the Police and Management Chairs and, if so-required, approved by the Chair of the Group.

Voted Unanimously

3.	16-5595	Fall River Police	CG, DC, GD	Move to AFL
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Mr. Nelson and Mr. Hayes briefed the Committee on the status of the case. No Action.

4.	16-5646	Hopkinton Fire	CG, JOEH,GD	Move to AFL
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Mr. Hubley briefed the Committee

On a motion by MacKinnon, second by Goldsmith, Case No. 16-5646 Hopkinton Fire was moved to Awaiting Funding.

Voted Unanimously

5.	17-6144	West Springfield Police Supervisors	SJS, DC, GD	Move to AFL
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On a motion by Nelson, second by Goldsmith, Case No. 17-6144 West Springfield Police Supervisors was moved to Awaiting Funding.

Voted Unanimously

6.	17-6222	Gloucester Police Patrol	HB, DC, GD	Move to AFL
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On a motion by Nelson, second by Goldsmith, Case No. 17-6222, Gloucester Police Patrolmen's Association was moved to Awaiting Funding.

Voted Unanimously

Mr. Cummings reported to the Committee on the settlement and tentative agreement in the Abington Police case.

Mr. Hubley reported that the Union failed to ratify the tentative agreement in the Falmouth Police case.

- There being no further business before the Committee, Chairman Hanson adjourned the meeting a 11:36 AM

Minutes recorded by George Driscoll, Senior Staff Representative