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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR APRIL 14, 2022

DATE: April 14, 2022

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m7f9e77fff53d4215ceed8d4939d24347>

Meeting number (access code): 2346 557 9049

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Committee Members Present: Chairman Hanson; Police: Andrews, Perreira;
Management: Goldsmith, Ansaldi; Fire:

Alternates Present: Fire: Keene, Cross, Young; Police: Nelson, Pedrini, Gibney
Management: Bain, McCall.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: Philip Roberts (DLR); Dave Koffman (MMA).

OPEN SESSION

Chairman Hanson called the meeting to order at 11:02 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded. The Chair called the roll of those present.

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from March 24, 2022.

Motion by Cross, seconded by Goldsmith: to accept the minutes from the Committee meeting on March 24, 2022, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

The Chair advised that an amendment was in the process of being filed to increase the FY 2023 budget of the JLMC by \$50,000 over the level funded \$250,000 proposed in the Governor's budget. The extra funding would be to cover staff costs and to provide any necessary funding to appoint a Vice-Chair. A joint letter of support from the three chairs is in the process of being prepared.

○ **Act on the Nomination of Chairman**

The Chairman then turned the meeting over to DLR Director Philip Roberts at 11:11 AM.

Motion by Cross, seconded by Goldsmith: to put the nominate John W. Hanson to serve as Chairman of the Joint Labor-Management Committee for Municipal Police and Fire pursuant to Chapter 589 of the Acts of 1987 onto the table.

The Motion passed unanimously.

Motion by Cross, seconded by Goldsmith: to close nominations.

The Motion passed unanimously.

On the main motion by Cross, seconded by Goldsmith: to nominate John W. Hanson to serve as Chairman of the Joint Labor-Management

Committee for Municipal Police and Fire pursuant to Chapter 589 of the Acts of 1987.

The Motion passed unanimously.

Chairman Hanson returned to the meeting at 11:30 AM

○ ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

1. JLM-22-9012 - Sturbridge Fire - Vote on Jurisdiction

Mr. Hubley briefed the Committee on the status of this petition and informed the Committee that the investigation by him and Mr. Morgado has concluded, and a report was filed with the Committee identifying the issues in dispute. It is recommended that jurisdiction be granted.

Motion by Cross, seconded by Goldsmith: to take jurisdiction in the case of the Teamsters Local 170 and the Town of Sturbridge, JLM-22-9012.

The Motion passed unanimously.

Motion by Cross, seconded by Goldsmith: that the Committee vote to assign the following Committee members to the case of the Sturbridge Firefighters Local 170 Teamsters and the Town of Sturbridge – JLM-22-9012 Matthew Reddy and David Keene for Fire and Kathleen Johnson for Management or substitutes as so designated and approved by the Fire and Management Chairs respectfully.

The Motion passed unanimously.

2. JLM-22-9042 – Taunton Police Supervisors - Vote to Remove

Mr. Cummings briefed the Committee on the status of this petition. He advised that the parties had settled the dispute before an investigation was conducted,

Motion by Andrews, seconded by Goldsmith: To remove the case.

The Motion passed unanimously.

3. JLM-22-9167 - Salem Fire - Vote on Jurisdiction

Mr. Morgado briefed the Committee on the status of this petition and informed the Committee that the investigation by him and Mr. Hubley has concluded, and a report was filed with the Committee identifying the issues in dispute. It is recommended that jurisdiction be granted.

Motion by Cross, seconded by Goldsmith: to take jurisdiction in the case of the Salem Firefighters Local 172 IAFF and the City of Salem – JLM-22-9167.

The Motion passed unanimously.

Motion by Cross, seconded by Goldsmith: that the Committee vote to assign the following Committee members to the case of the Salem Firefighters Local 172 IAFF and the City of Salem – JLM-22-9167, Matthew Reddy and William Cross for Fire and Dean Mazzarella for Management or substitutes as so designated and approved by the Fire and Management Chairs respectfully.

The Motion passed unanimously.

4. JLM-22-8649 – Amherst Fire – Tentative Agreement

Mr. Hubley reported that a tentative agreement has been reached by the parties subject to ratification.

5. JLM-21-8700 – North Reading Fire – Move to Awaiting Funding

Mr. Morgado reported that the tentative agreement reached March 2, 2022, has now been ratified by the parties. The agreement will be subject to a funding request at an upcoming town meeting.

Motion by Cross, seconded by Goldsmith: that the Committee vote to move JLM-21-9700 – North Reading Fire to the Awaiting Funding List.

The Motion passed unanimously.

6. JLM-21-8773 – Norwood Fire – Remove

Mr. Hubley reported that the tentative agreement reached on or about March 7, 2022, has now been ratified by the parties. The agreement will not require a funding request and accordingly can now be removed.

Motion by Cross, seconded by Goldsmith: that the Committee vote to remove JLM-21-8773 – Norwood Fire from the active case list

The Motion passed unanimously.

7. JLM-21-8810 – Falmouth Fire – Remove

Mr. Driscoll reported that the tentative agreement has now been ratified by the parties. The agreement will not require a funding request and accordingly can now be removed.

Motion by Cross, seconded by Goldsmith: that the Committee vote to remove JLM-21-8810 – Falmouth Fire from the active case list

The Motion passed unanimously.

8. JLM-21-8899 – Attleboro Police – Remove

Mr. Cummings reported that the tentative agreement reached by the parties on January 20, 2022, has now been ratified by the parties. The agreement is funded and accordingly can now be removed.

Motion by Andrews, seconded by Goldsmith: that the Committee vote to remove JLM-21-8899 – Attleboro Police from the active case list

The Motion passed unanimously.

9. JLM-21-8913 – Melrose Police – Vote to 3(a) Hearing

Mr. Cummings reported despite the best efforts of the Committee members and senior staff that the parties are still unable to reach an agreement. The panel members recommend that a 3(a) hearing be authorized, and that additional mediation take place the day of the hearing.

Motion by Andrews, seconded by Goldsmith: that the Committee find that in the matter of the Melrose Patrol Officers Association and the City of Melrose - JLM-21-8913, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Richard Pedrini (Labor) and Gerard Hayes (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

10. JLM-21-8983 – Westport Police – Vote to 3(a) Hearing

Mr. Cummings reported despite the best efforts of the Committee members and senior staff that the parties are still unable to reach an agreement. The panel members recommend that a 3(a) hearing be authorized, and that additional mediation take place the day of the hearing.

Motion by Andrews, seconded by Goldsmith: that the Committee find that in the matter of the Westport Police Association and the Town of Westport – JLM-21-8983, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Timothy Gibney or Alan Andrews (Labor) and Frank Frederickson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson

The Motion passed unanimously.

11. JLM-22-9084 – East Longmeadow Police – Move to Awaiting Funding

Mr. Cummings reported that the recent tentative agreement has now been ratified by the parties. The agreement will be subject to a funding request at an upcoming town meeting.

Motion by Andrews, seconded by Goldsmith: that the Committee vote to move JLM-21-9084 – East Longmeadow Police to the Awaiting Funding List.

The Motion passed unanimously.

○ **Director's Report**

Mr. Roberts reported that the DLR is considering the replacement of the current case management system. It will be important that the operational needs of the JLMC are accommodated within the system. He will be in consultation with Chairman Hanson on this matter.

○ ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Case No.	Organization	Date(s)	Panel Members
JLM-21-8682	Cohasset Fire	February 23, 2022	Hanson-Reddy-Mazzucco

Mr. Hanson advised that a quorum of the panel is not present and that this matter will be held over to the next meeting.

○ **Adjournment**

Motion by Cross, seconded by Goldsmith: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:43 PM.

Minutes drafted by Daniel Morgado