



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
19 STANIFORD STREET, 1ST FLOOR
BOSTON, MASSACHUSETTS 02114
Telephone: (617) 626-7158
FAX: (617) 626-5467
www.mass.gov/jlmc

CHARLES D. BAKER
GOVERNOR
KARYN E. POLITO
LIEUTENANT GOVERNOR
PHILIP T. ROBERTS
DIRECTOR

JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON
CHAIR

JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

MEETING MINUTES FOR APRIL 22, 2021

DATE: April 22, 2021

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=ma4c309c162f43de94d7455bb2dd28c6c>

Meeting number (access code): 129 772 3686

Meeting password: JbGZudmz339

Additional ways to join:

By phone 1-617-315-0704 United States Toll (Boston) and enter the meeting number

By video system or application by

Dialing 1297723686@eolwdma.webex.com

Dialing 173.243.2.68 and entering 129 772 3686

By using Microsoft Lync or Microsoft Skype for Business

Dialing 1297723686.eolwdma@lync.webex.com

Committee Members Present: Chairman Hanson; Police: Andrews; Perreira; Management: Goldsmith, Ansaldi, Yanakakis, Tranfaglia.

Alternates Present: Fire: Keene, Cross; Police: Nelson; Management: Mazzucco, Bain.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

OPEN SESSION

Chairman Hanson called the meeting to order at 11:08 A.M.

The meeting was recorded by Chairman Hanson.

○ ***Administrative updates:***

- Vote to accept the full Committee meeting minutes from April 8, 2021.

Motion by Goldsmith, seconded by Keene: to accept the minutes from the Committee meeting on April 8, 2021.

The Motion passed unanimously.

○ ***Chairman's report:***

Chairman Hanson informed the Committee that the caseload is increasing.

Chairman Hanson informed the Committee that the update to 3(a) hearing guidelines would be issued soon.

Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-21-8494	Taunton Fire	JOEH, DJM	Vote on Jurisdiction

Mr. Morgado briefed the Committee.

Motion by Keene, Seconded by Goldsmith: to take jurisdiction in the case of the Taunton Fire Fighters, Local 138 IAFF and the City of Taunton, JLM-21-8494.

The Motion passed unanimously.

Motion by Keene, Seconded by Goldsmith: to assign the following Committee members to the case of the Taunton Fire Fighters, Local 138 IAFF and the City of Taunton, JLM-21-8494, Keene for Fire and Mazzarella for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

2. JLM-21-8505	Winthrop Fire	JOEH, DJM	Vote on Jurisdiction
----------------	---------------	-----------	----------------------

Mr. Morgado briefed the Committee.

Motion by Keene, Seconded by Goldsmith: to take jurisdiction in the case of the Winthrop Firefighters, Local 1070 IAFF and the Town of Winthrop – JLM-21-8505.

The Motion passed unanimously.

Motion by Keene, Seconded by Goldsmith: to assign the following Committee members to the case of the Winthrop Firefighters, Local 1070 IAFF and the Town of Winthrop, JLM-21-8505, M.Reddy for Fire and Mazzucco for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

3. JLM-21-8526 Middleton Police DC, GD Vote on Jurisdiction

Mr. Driscoll briefed the Committee.

Motion by Andrews, Seconded by Goldsmith: to take jurisdiction in the case of the Middleton Police Benevolent Association and the Town of Middleton, JLM-21-8526.

The Motion passed unanimously.

Motion by Andrews, Seconded by Goldsmith: to assign the following Committee members to the case of the Middleton Police Benevolent Association and the Town of Middleton, JLM-21-8526, Nelson and T.Reddy for Police and Ansaldi for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

4. JLM-20-8367 Attleboro Fire JOEH, DJM Vote to 3(a) Hearing

Mr. Morgado briefed the Committee.

Motion by Keene, Seconded by Goldsmith Motion: to find that, in the matter of the Attleboro Firefighters, Local 848 IAFF and the City of Attleboro, JLM-20-8367, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of William Cross (Labor) and Kathleen Johnson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

5. JLM-20-8080 Fall River Fire JOEH, DJM Funded Remove

Mr. Morgado briefed the Committee.

Motion by Keene, Seconded by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the City.

The Motion passed unanimously.

6. JLM-20-8342 Fall River Police JOEH, DJM Funded Remove

Mr. Morgado briefed the Committee.

Motion by Andrews, Seconded by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the City.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, sub-section (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***
Case No. Organization Date(s) Panel Members

JLM-20-8250 Framingham Deputy Fire March 22, 2021 Hanson/Keene/Tranfaglia

Motion by Keene, Seconded by Tranfaglia: to accept the minutes from the 3(a) hearing in the case of the Framingham Deputy Fire Chiefs and the City of Framingham, JLM-20-8250.

Adjournment

Motion by Keene, second by Goldsmith: to adjourn the Committee meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:29 AM.

Minutes drafted by George Driscoll, Senior Staff Representative.

Minutes accepted at May 13, 2021 JLMC Meeting.