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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR APRIL 14, 2022

DATE: April 28, 2022

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

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Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Ansaldi, Johnson; Fire: M. Reddy

Alternates Present: Fire: Keene, Cross, Young; Police: Gibney, T. Reddy Management: Bain

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: None

OPEN SESSION

Chairman Hanson called the meeting to order at 11:02 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded. The Chair called the roll of those present.

○ ***Administrative updates:***

Vote to accept the full Committee meeting minutes from April 14, 2022.

Motion by Reddy, seconded by Ansaldi: to accept the minutes from the Committee meeting on April 14, 2022, as presented.

The Motion passed unanimously.

○ ***Chairman's Report:***

The Chair advised that the amendment to increase the FY 2023 budget of the JLMC by \$50,000 over the level funded \$250,000 proposed in the Governor's budget is still in play but the House failed to adopt the amendment. T. Reddy advised that efforts are ongoing on the Senate side.

The Chair advised on the steps being taken to return to in-person procedures. Effective on June 1, certain Senior Staff and Committee level mediation will be in person. 3(a) Hearings will all be in person while investigations and business meetings will remain on-line. It was noted that 3(a) Hearings and the business meetings of the JLMC will comply with the Open Meeting Law as amended from time to time. There was an extended discussion on this subject. The neutrals will be canvassed to inquire on those that are willing to go back to in-person arbitration hearings. The Chair will distribute to the Committee the guidance document in this regard.

○ ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

1. JLM-22-9160 – Freetown Police - Vote on Jurisdiction

Cummings briefed the Committee on the status of this petition and informed the Committee that the investigation by him and Driscoll concluded, and a report was filed with the Committee identifying the issues in dispute. It is recommended that jurisdiction be granted.

Motion by Andrews, seconded by Ansaldi: to take jurisdiction in the case of the Freetown Police Association and the Town of Freetown – JLM-22-9160.

The Motion passed unanimously.

Motion by Andrews, seconded by Ansaldi: that the Committee vote to assign the following Committee members to the case of the Freetown Police Association and the Town of Freetown – JLM-22-9160 Timothy Gibney for Police and Frank Frederickson for Management or substitutes as so designated and approved by the Police and Management Chairs respectfully.

The Motion passed unanimously.

2. JLM-22-9159 – Sudbury Police Superiors - Vote on Jurisdiction

Driscoll briefed the Committee on the status of this petition and informed the Committee that the investigation by him and Cummings concluded, and a report was filed with the Committee identifying the issues in dispute. It is recommended that jurisdiction be granted.

Motion by Andrews, seconded by Ansaldi: to take jurisdiction in the case of the Sudbury Police Sergeants Union, MCOP Local 370A and the Town of Sudbury – JLM-22-9159.

The Motion passed unanimously.

Motion by Andrews, seconded by Ansaldi: that the Committee vote to assign the following Committee members to the case of the Sudbury Police Sergeants Union, MCOP Local 370A and the Town of Sudbury – JLM-22-9159 Thomas Reddy and Michael Perreira for Police and Anthony Ansaldi for Management or substitutes as so designated and approved by the Police and Management Chairs respectfully.

The Motion passed unanimously.

3. JLM-22-9158 – Brookline Police - Vote on Jurisdiction

Cummings briefed the Committee on the status of this petition and informed the Committee that the investigation by him and Morgado concluded, and a report was filed with the Committee identifying the issues in dispute. It is recommended that jurisdiction be granted.

Motion by Andrews, seconded by Ansaldi: to take jurisdiction in the case of the Brookline Police Union and the Town of Brookline – JLM-22-9158.

The Motion passed unanimously.

Motion by Andrews, seconded by Ansaldi: that the Committee vote to assign the following Committee members to the case of the Brookline Police Union and the Town of Brookline – JLM-22-9158 Richard Pedrini for Police and Richard Tranfaglia for Management or substitutes as so designated and approved by the Police and Management Chairs respectfully.

The Motion passed unanimously.

4. JLM-21-8598 – Holliston Police – Remove

Hubley reported that the tentative agreement has been ratified by the parties and is funded and accordingly the case can be removed.

Motion by Andrews, seconded by Ansaldi: that the Committee vote to remove JLM-21-8773 – Holliston Police from the active case list.

The Motion passed unanimously.

5. JLM-21-8649 – Amherst Fire – Remove

Morgado reported that the tentative agreement reached prior to the scheduled arbitration hearing has now been ratified by the parties and is funded and accordingly the case can be removed. Morgado noted to effort that was put in by the Committee members.

Motion by Keene, seconded by Ansaldi: that the Committee vote to remove JLM-21-8649 – Amherst Fire.

The Motion passed unanimously.

6. JLM-21-8988 – Wayland Fire – Vote to 3(a) Hearing

Hubley reported despite the best efforts of the Committee members and senior staff that the parties are still unable to reach an agreement. The panel members recommend that a 3(a) hearing be authorized, and that additional mediation take place the day of the hearing.

Motion by Keene, seconded by Ansaldi: that the Committee find that in the matter of the Wayland Firefighters Local 1978 IAFF and the Town of Wayland - JLM-21-8988, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of David Keene (Labor) and Mary Aicardi (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

It was noted that this will be an in-person 3(a) Hearing.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Case No.	Organization	Date(s)	Panel Members
JLM-21-8682	Cohasset Fire	February 23, 2022	Hanson-Reddy-Mazzucco

Mr. Hanson advised that a quorum of the panel is not present and that this matter will be held over to the next meeting.

- **Adjournment**

Motion by Ansaldi, seconded by Andrews to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:45 PM.

Minutes drafted by Daniel Morgado