



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS  
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GOVERNOR  
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JOINT LABOR-MANAGEMENT  
COMMITTEE FOR  
MUNICIPAL POLICE AND FIRE  
JOHN W. HANSON  
CHAIR

**MEETING MINUTES FOR**  
**May 10, 2018**

DATE: May 10, 2018  
TIME: 11:00 A.M. - Full Committee Meeting  
LOCATION: Offices of the Joint Labor-Management Committee,  
19 Staniford St., 1<sup>st</sup> Floor, Boston, MA 02114-2502

**Committee Members Present:** Chairman Hanson, Goldsmith (Mgmt.), Petrin (Mgmt),  
Tranfaglia (Mgmt), M.Reddy (Fire), Perreira (Police)

**Alternates Present:** Management: Alexiades, McCall; Police: Nelson, DeMille,  
Pedrini, T.Reddy;

**Staff Present:** Senior Staff Rep. Cummings, Senior Staff Rep. Morgado, Senior Staff Rep. Hubley;  
Senior Staff Rep. Driscoll, Mediator Bevilacqua.

**Others Present:** Lisa Adams (MMA), Lisa Yanakakis (Ass't Town Manager, Town of Weston)

- Chairman Hanson called the meeting to order at 11:10 AM
- *Administrative updates*
  - Minutes from the April 12, 2018 meeting.  
Motion by M. Reddy and 2<sup>nd</sup> by Goldsmith: to accept the Meeting Minutes from April 12, 2018.  
The Motion passed unanimously.
  - Meeting Schedule  
Chairman Hanson set out the JLMC meeting schedule for the remainder of 2018: May 24, June 14, July 12, August 9, September 13, September 27, October 11, October 25, November 8, December 13.
  - Chairman's Report

Chairman Hanson briefed the Committee on his comments at the BBA Public Sector Labor Relations Workshop and also discussed the status of the committee's budget in the Legislature.

- Other Business

Ms. Goldsmith introduced Lisa Yanakakis, Assistant Town Manager, Town of Weston, as a proposed management member of the Committee.

- Appointment of Committee Chairman

The Committee took up the matter of the nomination of a Chairman for the Committee. Mr. Hanson stated that he was recusing himself in this matter and left the meeting room. Ms. Goldsmith, Mr. M. Reddy, and Mr. Perreira acted as Chairs of the Committee.

**Motion by M. Reddy and 2<sup>nd</sup> by Goldsmith and Perreira: to nominate John W. Hanson to serve as Chairman of the Joint Labor-Management Committee for Municipal Police and Fire pursuant to Chapter 589 of the Acts of 1987 and to advise the Governor of this action.**

**The Motion passed unanimously.**

- *Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:*

<u>Case Number</u>	<u>Organization</u>	<u>Mediator/Sr. Staff</u>	<u>Topic/Vote/Action</u>
1. 18-6433	Holliston Police	EF,DC,DJM	Tentative Agreement

Mr. Morgado reported a tentative agreement to the Committee.

**No Action.**

2. 18-6538	Lawrence Patrol	HB,DC,GD	Vote to Jurisdiction
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Ms. Bevilacqua briefed the Committee on the status of the case.

**Motion by Perreira, second by Goldsmith: to take jurisdiction in the case of the Lawrence Patrolmen's Association and City of Lawrence JLM-18-6538 and to include, on the record of this motion, the provisions of Chapter 58, Section 10B of the Acts of 2010 as follows: Notwithstanding chapter 150E of the General Laws or any other general or special law to the contrary, a collective bargaining agreement entered into by the city or the school department after the effective date of this act shall be subject to the approval of the overseer or finance control board if the overseer or finance control board is in effect at the time. No collective bargaining agreement shall be approved under this section unless the overseer or finance control board provides written certification to the secretary that after an evaluation of all pertinent financial information reasonably available, the city's financial resources and revenues are, and will continue to be, adequate to support such collective bargaining agreement without a detrimental impact on the continuous provision of the existing level of municipal services. A decision, by the overseer or finance control board, to disapprove of a collective bargaining agreement under this section shall be made in a report to the parties; provided, however, that the report shall specify the disapproved portions of the agreement and the supporting reasons for the disapproval.**

**The motion passed unanimously.**

**Motion by Perreira, second by Goldsmith: to assign the following Committee members to the case of the Lawrence Patrolmen's Association and City of Lawrence JLM-18-6538: Pedrini / Perreira for Police and Mazarella for management or substitutes as so designated by the Police and Management Chairs and, if so-required, approved by the Chair of the Group.**

**The motion passed unanimously.**

3. 16-5312 Chelsea Police CG,DC,GD Vote to Voluntary 3a

**Mr. Cummings reported that Senior Staff had not received an executed voluntary 3(a) agreement from the parties and recommended no action.**

**No action.**

4. 17-5745 Abington Police JG,DJM,DC Move to AFL

Mr. Morgado briefed the Committee on the status of the case.

**Motion by Perreira, second by Goldsmith: to move Case No. 17-5745, Abington Police, to Awaiting Funding.**

**The motion passed unanimously**

5. Removal of cases listed under items 5, 7, 9 and 11 through 21 on the printed agenda.

**Motion by Perreira, second by Goldsmith: to remove the following cases from the Committee's docket as they have been funded: Cases listed under items 5, 7, 9 and 11 through 21 on the printed agenda: 17-5933, Nantucket Fire; 16-5119, Framingham Police Supervisors; 16-5506, Chelmsford Fire; 16-5641, North Reading Fire; 16-5646 Hopkinton Fire; 17-5869, Saugus Police Patrol; 17-6075, Wayland Fire; 17-6180, Melrose Fire; 17-6205, Brewster Fire; 17-6249, Walpole Fire; 16-5595, New Bedford Police; 16-5291, Woburn Fire; 15-4460, Woburn Police Patrol; 15-4470, Woburn Police Supervisors.**

**The motion passed unanimously.**

6. 17-6133 Chelsea Police Supervisors CG,DC,GD Vote to Voluntary 3a

**Mr. Cummings reported that the Senior Staff had not received an executed voluntary 3(a) agreement from the parties and recommended no action.**

**No action.**

7. 16-5392 Medford Police Superiors CG,DC,GD Move to Awaiting Funding

Mr. Cummings briefed the Committee.

**Motion by Perreira, second by Goldsmith: to move Case No. 16-5392, Medford Police Superiors, to Awaiting Funding.**

**The motion passed unanimously.**

- Chairman Hanson briefed the Committee on the status of the Fall River police case.

- Adjournment

**Motion by M. Reddy, second by Goldsmith to: Adjourn the meeting.**

**The motion passed unanimously.**

The Meeting adjourned at 11:38 A.M.

Minutes recorded by George Driscoll, Senior Staff Representative