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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR MAY 12, 2022

DATE: May 12, 2022

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=mc59aed5ccbb3c792008996bcc76d50ce>

Meeting number (access code): 2343 915 0854

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By phone dialing 1-617-315-0704 and entering access code 2343 915 0854

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Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Ansaldi, Goldsmith, Johnson; Fire:

Alternates Present: Fire: Cross; Police: Calderone, DeMille, Gibney, Kenneally, T. Reddy Management: Hayes, McCall

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: Koffman (MMA)

OPEN SESSION

Chairman Hanson called the meeting to order at 11:04 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded. The Chair called the roll of those present.

- ***Administrative updates:***

Vote to accept the full Committee meeting minutes from April 14, 2022.

Motion by Cross, seconded by Ansaldi: to accept the minutes from the Committee meeting on April 28, 2022, as presented.

The Motion passed unanimously.

- ***Chairman's Report:***

The Chair advised that the case load is ticking upward quite rapidly. There have been 18 petitions filed since March 1st (13 police – 5 fire).

The Chair advised that the amendment to increase the FY 2023 budget of the JLMC by \$50,000 over the level funded \$250,000 proposed in the Governor's budget is still in play but the House failed to adopt the amendment. T. Reddy advised that efforts are ongoing on the Senate side.

The Chair advised that the JLMC budget as shown in the Senate Ways and Means report is showing an increase of \$50,000 over the current budget of \$250,000. A joint letter will be prepared to send to the Conference Committee should the increase be enacted by the full Senate. Mr. Koffman advised he would help coordinate this effort.

- ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

1. **JLM-19-7247 – Boston Police - Remove without prejudice**
2. **JLM-19-7273 – Boston Police Superiors - Remove without prejudice**

The Chairman briefed the Committee on the status of these petitions that have been on the case list for an extended period of time. He suggested that since the petitions have that been advanced to jurisdiction that they be removed without prejudice. If necessary, they could then be re-submitted in the future.

Motion by Andrews, seconded by Goldsmith to remove from the case list Boston Police Patrolmen's Association (BPPA) and the City of Boston JLM-19-7247 and Boston Police Superior Officer's Federation and the City of Boston JLM-19-7273 – Boston Police Superiors without prejudice

The Motion passed unanimously.

3. JLM-22-9171 – Westfield Police - Vote on Jurisdiction

Driscoll briefed the Committee on the status of this petition and informed the Committee that the investigation by him and Cummings concluded, and a report was filed with the Committee identifying the issues in dispute. He noted that a tentative agreement, reached by the previous Mayor, has been rejected by the City Council. It is recommended that jurisdiction be granted.

Motion by Andrews, seconded by Goldsmith: to take jurisdiction in the case of the Westfield Police Officer Coalition and the City of Westfield – JLM-21-9171.

The Motion passed unanimously.

Motion by Andrews, seconded by Goldsmith: that the Committee vote to assign the following Committee members to the case of the Westfield Police Officer Coalition and the City of Westfield – JLM-21-9171 Alan Andrews for Police and Edward Gibson for Management or substitutes as so designated and approved by the Police and Management Chairs respectfully.

The Motion passed unanimously.

4. JLM-22-9197 – Fall River Fire - Vote on Jurisdiction

Morgado briefed the Committee on the status of this petition and informed the Committee that the investigation by him and Hubley concluded, and a report was filed with the Committee identifying the issues in dispute. It is recommended that jurisdiction be granted.

Motion by Cross, seconded by Goldsmith: to take jurisdiction in the case of the Fall River Firefighters, Local 1314 IAFF and the City of Fall River – JLM-22-9197.

The Motion passed unanimously.

Motion by Cross, seconded by Goldsmith: that the Committee vote to assign the following Committee members to the case of the Fall River Firefighters, Local 1314 IAFF and the City of Fall River – JLM-22-9197 David Keene for Fire and Gerard Hayes for Management or substitutes as so designated and approved by the Fire and Management Chairs respectfully.

The Motion passed unanimously.

5. JLM-21-8633 – Wilbraham Fire – Remove

Hubley reported that the tentative agreement ratified by the parties is now funded and accordingly the case can be removed.

Motion by Cross, seconded by Goldsmith: that the Committee vote to remove JLM-21-8633 Wilbraham Fire from the active case list.

The Motion passed unanimously.

6. JLM-21-8830 – Hopedale Fire – Vote to 3(a) Hearing

Hubley reported that despite the best efforts of the senior staff, committee members and parties that an agreement has not been reached in the matter of Hopedale Fire. The committee and senior staff assigned recommend that the 3(a) hearing be authorized. The parties are not opposed.

Motion by Cross, seconded by Goldsmith: that the Committee find that in the matter of the Hopedale Permanent Fire Fighters Association, Local 2225 IAFF and the Town of Hopedale – JLM-21-8830, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of David Keene (Labor) and Edward Gibson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

7. JLM-19-7091 – New Bedford Police – Remove

Morgado reported that the recent arbitration award was recently funded by the City Council and the case may now be removed.

Motion by Andrews, seconded by Goldsmith: that the Committee vote to remove JLM-19-7091 New Bedford Police from the active case list.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Case No.	Organization	Date(s)	Panel Members
JLM-21-8682	Cohasset Fire	February 23, 2022	Hanson-Reddy-Mazzucco

Mr. Hanson advised that a quorum of the panel is not present and that this matter will be held over to the next meeting.

- **Adjournment**

Motion by Cross, seconded by Goldsmith to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:20 AM.

Minutes drafted by Daniel Morgado

Accepted by the Committee on May 26, 2022