



THE COMMONWEALTH OF MASSACHUSETTS  
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JOINT LABOR-MANAGEMENT  
COMMITTEE FOR  
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON  
CHAIR

## JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

### MEETING MINUTES FOR MAY 13, 2021

DATE: May 13, 2021

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m27de19763674f523c74499c74e4b9042>

Meeting number (access code): 173 534 7856

Meeting password: PXnk2yEth49

Additional ways to join:

By phone 1-617-315-0704 United States Toll (Boston) and enter the meeting number

By video system or application by Dialing [1735347856@eolwdma.webex.com](mailto:1735347856@eolwdma.webex.com)

Dialing 173.243.2.68 and enter the meeting number.

**Committee Members Present:** Chairman Hanson; Police: Andrews; Perreira; Management: Goldsmith.

**Alternates Present:** Fire: Keene, Cross; Police: DeMille, Nelson, T.Reddy, Pedrini; Management: Mazzucco, Bain, Frederickson.

**Staff Present:** Cummings, Driscoll, Hubley, Morgado.

**Others Present:** Philip Roberts (DLR)

**OPEN SESSION**

Chairman Hanson called the meeting to order at 11:05 A.M.

The meeting was recorded by Chairman Hanson.

○ ***Administrative updates:***

- Vote to accept the full Committee meeting minutes from April 22, 2021.

**Motion by Goldsmith, seconded by Keene: to accept the minutes from the Committee meeting on April 22, 2021.**

**The Motion passed unanimously.**

○ ***Chairman's report:***

Chairman Hanson informed the Committee that the new guidelines for 3(a) hearings and investigations have been emailed to the labor relations community.

Chairman Hanson and Mr. Roberts discussed DLR and the JLMC moving out of the Hurley Building, 19 Staniford Street, and moving to Lafayette City Center, 2 Avenue de Lafayette, Boston, as well as the continuation of telework.

***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

<b>Case No.</b>	<b>Organization</b>	<b>Mediator/Sr. Staff</b>	<b>Topic/Vote/Action</b>
1. JLM-20-7995	Kingston Police Superiors	DC,GD	Vote to Arbitration

Chairman Hanson informed the Committee that the union had filed a charge against the town at DLR alleging bad faith mediation related to the JLMC mediation process in this case. Chairman Hanson said that he would formally request that DLR refer the charge to the JLMC for processing by the 3(a) Panel and that the case would be brought back to the Committee at a future date. Chairman Hanson recommended no action on this item. There was no objection.

**No Action.**

2. JLM-20-8120	Medford Police Superiors	DC,GD	Move to Awaiting Funding
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Mr. Driscoll briefed the Committee.

**Motion by Andrews, seconded by Goldsmith: to move the case to Awaiting Funding.**

**The Motion passed unanimously.**

3. JLM-20-8164	Melrose Fire	JOEH, DJM	Voluntary 3(a) Agreement
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Mr. Morgado briefed the Committee and said that the parties had reached a voluntary 3(a) Agreement and submitted it to the Committee for approval.

**Motion by Cross, seconded by Goldsmith: to approve the “Voluntary Agreement for Arbitration of Collective Bargaining Dispute” entered into by Melrose Firefighters Local 1617 IAFF and the City of Melrose dated May 11, 2021.**

**The Motion passed unanimously.**

4. JLM-21-8471          Nantucket Fire                                  GD, JOEH                                  Vote to 3(a) Hearing

Mr. Hubley briefed the Committee.

**Motion by Cross, seconded by Goldsmith: to find that, in the matter of Nantucket Fire Fighters, Local 2509 IAFF and the Town of Nantucket, JLM-21,8471, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of David Keene (Labor) and Frank Frederickson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.**

**The Motion passed unanimously.**

***Other Business:***

In response to a question by Mr. Keene, Chairman Hanson stated that the JLMC would continue with remote Committee meetings and that he was reluctant to do in-person mediation and 3(a) hearings at this time. Mr. Roberts indicated that DLR was not targeting in-person until at least July 31 and probably not until September 1.

***Adjournment***

**Motion by Cross, second by Goldsmith: to adjourn the Committee meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:29 AM.

Minutes drafted by George Driscoll, Senior Staff Representative.

Minutes accepted by the Committee at the May, 27, 2021 Meeting.