



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON
CHAIR

JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

MEETING MINUTES FOR MAY 14, 2020

DATE: May 14, 2020

TIME: 11:00 A.M.

LOCATION: This Meeting was conducted via teleconference pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020. All persons wishing to participate in or gain public access to this meeting were advised in the Open Meeting Law public notice to do so by making use of Webex Meeting software <https://www.webex.com/downloads.html>

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m686f4a007001f9e287184c1848f761b1>

Meeting number: 719 879 061

Password: JVbpJP5xb45

Additional ways to join: By phone by dialing 1-408-418-9388 using the access code: 719 879 061. By dialing 719879061@eolwdma.webex.com ; By dialing 173.243.2.68 and entering meeting number 719 879 061

Committee Members Present: Chairman Hanson; Police: Perreira; Management: Goldsmith.

Alternates Present: Fire: Cross, Keene; Police: Nelson; Management: Bain, Aicardi, Ansaldi, Johnson, Frederickson, Mazzucco, Francis

Staff Present: Cummings, Driscoll, Hubley, Morgado

OPEN SESSION

Chairman Hanson called the meeting to order at 11:00 A.M.

- **Administrative Updates**

Meeting Minutes:

- Vote to accept meeting minutes from February 13, 2020 and April 9, 2020.

No action. This item will be taken up at the next meeting.

- Vote to correct the minutes of the February 27, 2020 meeting to reflect that the Committee approved the minutes of the January 23, 2020 meeting on that date, not the minutes of the February 13, 2020 meeting.

Motion by Goldsmith, second by Cross: to amend the minutes of the February 27, 2020 meeting to reflect that the Committee approved the minutes of the January 23, 2020 meeting on that date and not the minutes of the February 13, 2020 meeting.

The Motion passed unanimously.

Chairman's Report

The Chairman discussed the successful use of video-conferencing technology by staff and committee members to conduct mediations.

- **Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:**

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-19-7168	Mendon Police	DC, GD	Funded Remove

Mr. Driscoll briefed the Committee.

Motion by Perreira, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

2. JLM-19-7584	Southampton Police Dispatch	DC, GD	Withdrawn by Union
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Mr. Driscoll and Mr. Cummings briefed the Committee and reported that they assisted the union in reaching a settlement and that the contract was funded by the town.

Motion by Perreira, second by Goldsmith: to remove the case from the Committee's docket as the case has been withdrawn by the union.

The Motion passed unanimously.

3. JLM-20-7878	Natick Fire	JOEH, DJM	Vote on Jurisdiction
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Mr. Morgado briefed the Committee.

Motion by Cross, second by Goldsmith: to take jurisdiction in the case of in the case of the Natick Firefighters, Local 1707 IAFF and the Town of Natick - JLM-20-7878.

The Motion passed unanimously.

Motion by Cross, second by Goldsmith: to assign the following Committee members to the case of the Natick Firefighters, Local 1707 IAFF and the Town of Natick - JLM-20-7878, Dave Keene for Fire and Patrice Garvin for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

4. JLM-20-7879 Shirley Police DC, DJM Tentative Agreement

Mr. Morgado briefed the Committee and reported that the parties had reached a tentative agreement.

5. JLM-20-7947 Lynnfield Fire JOEH, DJM Withdrawn by Union

Mr. Morgado briefed the Committee and reported that the Union had withdrawn its petition.

6. JLM-20-7968 New Bedford Fire JOEH, DJM Vote on Jurisdiction

Mr. Morgado briefed the Committee.

Motion by Cross, second by Goldsmith: to take jurisdiction in the case of the New Bedford Firefighters, Local 841 IAFF and the City of New Bedford - JLM-20-7968.

The Motion passed unanimously.

Motion by Cross, second by Goldsmith: to assign the following Committee members to the case of the New Bedford Firefighters, Local 841 IAFF and the City of New Bedford - JLM-20-7968, Matt Reddy for Fire and Dean Mazzarella for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

7. JLM-20-7970 Pembroke Fire JOEH, GD Vote on Jurisdiction

Mr. Driscoll briefed the Committee.

Motion by Cross, second by Goldsmith: to take jurisdiction in the case of the Pembroke Permanent Fire Fighters Association, Local 2351 IAFF and the Town of Pembroke.

The Motion passed unanimously.

Motion by Cross, second by Goldsmith: to assign the following Committee members to the case of the Pembroke Permanent Fire Fighters Association, Local 2351 IAFF and the Town of Pembroke: Cross for Fire and Ted Alexiades for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The Motion passed unanimously.

8. JLM-19-7178 Woburn Police Superiors DC, GD Funded Remove

Mr. Driscoll and Mr. Cummings briefed the Committee.

Motion by Perreira, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

9. JLM-19-7300 Natick Police Superiors GC, DC, DJM Tentative Agreement

Mr. Cummings briefed the Committee.

Motion by Perreira, second by Goldsmith: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

10. JLM-19-7374 Agawam Police Superiors DC, GD Funded Remove

Mr. Cummings and Mr. Driscoll briefed the Committee.

Motion by Perreira, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

11. JLM-19-7434 North Attleborough Police DC, GD Funded Remove

Mr. Cummings and Mr. Driscoll briefed the Committee.

Motion by Perreira, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

12. JLM-19-7435 North Attleborough Police Superiors DC, GD Tentative Agreement

Mr. Cummings briefed the Committee and reported a tentative agreement.

13. JLM-19-7469 Gardner Fire RD, JOEH, DJM Funded Remove

Mr. Morgado briefed the Committee.

Motion by Cross, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

14. JLM-19-7585 Southampton Police DC, GD Funded Remove

Mr. Cummings briefed the Committee.

Motion by Perreira, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

15. JLM-19-7654 Duxbury Police JG, DC, GD Tentative Agreement

Mr. Cummings and Mr. Driscoll briefed the Committee.

Motion by Perreira, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

16. JLM-19-7701 Watertown Fire JOEH, DJM Funded Remove

Mr. Morgado briefed the Committee.

Motion by Cross, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

17. JLM-19-7702 Auburn Police Superiors EFB, DC, DJM Funded Remove

Mr. Morgado briefed the Committee.

Motion by Perreira, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

18. JLM-19-7703 West Brookfield Police DC, DJM Tentative Agreement

Mr. Morgado briefed the Committee.

Motion by Perreira, second by Goldsmith: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

19. JLM-19-7729 Lynn Fire JOEH, DJM Tentative Agreement

Mr. Morgado briefed the Committee.

Motion by Cross, second by Goldsmith: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

20. JLM-19-7755 Boxford Police DC, DJM Tentative Agreement

Mr. Cummings and Mr. Morgado briefed the Committee and reported a tentative agreement.

21. JLM-17-6002 Newton Police Superiors DC, GD Funded Remove

Mr. Driscoll briefed the Committee.

Motion by Perreira, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

22. JLM-18-6914 Orleans Police DC, GD Awaiting Funding

Mr. Driscoll briefed the Committee.

Motion by Perreira, second by Goldsmith: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

23. JLM-19-7415 Agawam Fire DC, GD Awaiting Funding

Mr. Driscoll briefed the Committee.

Motion by Cross, second by Goldsmith: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

24. JLM-19-7633 Ludlow Police Superiors DC, GD Awaiting Funding

Mr. Driscoll briefed the Committee.

Motion by Perreira, second by Goldsmith: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

25. JLM-19-7776 Easthampton Fire JOEH, DJM Awaiting Funding

Mr. Morgado briefed the Committee.

Motion by Cross, second by Goldsmith: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

26. JLM-19-7167 Greenfield Police DC, GD Funded Remove

Mr. Driscoll briefed the Committee.

Motion by Perreira, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, sub-section (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

JLM-19-7677 Acton Fire Approve minutes of Hanson – Keene - Hayes
March 31, 2020 and
April 6, 2021 3(a)
hearing

Motion by Keene, second by Hayes: to approve the minutes of the Acton Fire 3(a) hearing on March 31, 2020 and April 6, 2020.

The motion passed unanimously.

- ***Any other business that may legally come before the committee***

Chairman Hanson discussed topics for future meetings such as the status of state budget and inviting arbitrators and mediators for panel discussions.

- ***Adjournment***

Motion by Cross, second by Goldsmith: to adjourn the Committee meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 12:08 P.M.

Minutes drafted by George Driscoll, Senior Staff Representative.

Minutes approved by the Committee on May 28, 2020.