



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS
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JOINT LABOR-MANAGEMENT
COMMITTEE FOR
MUNICIPAL POLICE AND FIRE
JOHN W. HANSON
CHAIR

MEETING MINUTES FOR
May 24, 2018

DATE: May 24, 2018
TIME: 11:00 A.M. - Full Committee Meeting
LOCATION: Offices of the Joint Labor-Management Committee,
19 Staniford St., 1st Floor, Boston, MA 02114-2502

Committee Members Present: Chairman Hanson, Goldsmith (Mgmt), M.Reddy (Fire),
Perreira (Police) .

Alternates Present: **Management:** Frederickson, Johnson, Yanakakis, Bain, McCall;
Police: Nelson, Pedrini, DeMille.

Staff Present: Senior Staff Rep. Cummings, Senior Staff Rep. Morgado, Senior Staff Rep. Hubley;
Senior Staff Rep. Driscoll, Mediator Griffin.

- Chairman Hanson called the meeting to order at 11:00 AM.
- Chairman Hanson called for a moment of silence in memory of Yarmouth Police K-9 Officer Sean Gannon. Following the moment of silence, Chairman Hanson recognized committee member Frank Frederickson, Yarmouth Chief of Police. Chief Frederickson addressed the committee and expressed his thanks for the support he and his department received from community at large and also from the committee in the aftermath of Officer Gannon's death.
- *Administrative updates*
 - Minutes from the May 10, 2018 meeting.
Motion by Goldsmith, 2nd by M. Reddy: to accept the Minutes from the May 10, 2018 Meeting.
The Motion passed unanimously.
 - Chairman's Report

Chairman Hanson discussed the status of the JLMC budget in the Legislature.
Chairman also discussed the joint letter sent to the Legislature from MMA, PFFM and

MCOP.

Other Business

Motion by Goldsmith, 2nd by Perreira: to approve the appointment of Lisa Yanakakis, Assistant Town Manager, Town of Weston, and Kathleen Johnson, Assistant City Manager, City of Worcester, as Alternate Members of the Committee.

The Motion passed unanimously.

- *Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:*

Case Number	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. 17-6358	Attleboro Fire	CG,JOEH,DJM	Vote to take Jurisdiction

Mr. Morgado briefed the Committee on the status of the case.

Motion by M.Reddy, second by Goldsmith: to take jurisdiction in the case of Professional Firefighters of Attleboro, Local 848, IAFF and the City of Attleboro, 17-JLM-6358.

The motion passed unanimously.

Motion by M.Reddy, second by Goldsmith: to assign the following Committee members to the case of Professional Firefighters of Attleboro, Local 848, IAFF and the City of Attleborough, 17-JLM-6358: Cross for Fire and Francis for management or substitutes as so designated by the Fire and Management Chairs and, if so-required, approved by the Chair of the Group.

The motion passed unanimously.

2. 18-6421	Attleboro Police	CG,DC,GD	T/A move to AFL
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Motion by Perreira, second by Goldsmith: to move Case No. 18-6421, Attleboro Police, to Awaiting Funding.

The motion passed unanimously.

3. 18-6500	Everett Fire	CG	Funded Remove
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Mr. Hubley briefed the Committee.

Motion by M. Reddy, second by Goldsmith: to remove Case No. 18-6500, Everett Fire, from the Committee's Docket as it has been funded.

The motion passed unanimously.

4. 18-6589	Salem Police Patrol	HB,DC,DJM	Vote to take Jurisdiction
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Chairman Hanson briefed the Committee.

Motion by Perreira, second by Goldsmith: to take jurisdiction in the case of Salem Police Patrolman's Association, Local 426, MCOP, and the City of Salem, 18-JLM-6589.

The motion passed unanimously.

Motion by Perreira, second by Goldsmith: to assign the following Committee members to the case of Salem Police Patrolman's Association, Local 426, MCOP, and the City of Salem, 18-JLM-6589: T.Reddy/Nelson for Police and Petrin for management or substitutes as so designated by the Police and Management Chairs and, if so-required, approved by the Chair of the Group.

5. 15-5010 Springfield Fire Chiefs BH Funded Remove

Mr. Hubley briefed the Committee.

Motion by M. Reddy, second by Goldsmith: to remove Case No. 15-5010, Springfield Fire Chiefs from the Committee's Docket as it has been funded.

The motion passed unanimously.

6. 17-6105 Watertown Police EF, DC,DJM Vote to Arbitration

Mr. Cummings briefed the Committee.

Motion by Perreira, 2nd by Goldsmith: in the matter of JLM-17-6105 Watertown Police Association and the Town of Watertown, the Committee finds that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and the Committee votes to send this case to arbitration by a tripartite panel consisting of Richard Pedrini (Labor) and Gerard Hayes (Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the May 9, 2018, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

7. 17-6299 Billerica Fire HB,JOEH,GD Vote to Arbitration

Mr. Hanson informed the Committee that the 3(a) hearing in this case recessed on May 22nd and will reconvene on June 14th .

No Action.

8. 16-5366 Amherst Police BH,DC,GD Funded Remove

Motion by Perreira, second by Goldsmith: to remove Case No. 16-5366, Amherst Police, from the Committee's Docket as it has been funded.

The motion passed unanimously

9. 16-5505 Seekonk Fire JG,JOEH,GD Funded Remove

Motion by M. Reddy, second by Goldsmith: to remove Case No. 16-5505, Seekonk Fire, from the Committee's Docket as it has been funded.

The motion passed unanimously.

10. 16-5606 Westwood Fire CG,JH Funded Remove

Motion by M. Reddy, second by Goldsmith: to remove Case No. 16-5606, Westwood Fire, from the Committee's Docket as it has been funded.

The motion passed unanimously.

