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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR MAY 26, 2022

DATE: May 26, 2022

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link: <https://eolwdma.webex.com/eolwdma/j.php?MTID=m74baf71679282802a1a14f240bf49b8f>

Meeting number (access code): 2338 177 1650

Meeting password: Ci6vnumen94

More ways to join:

By phone dialing 1-617-315-0704 and entering access code 2338 177 1650

By video system or application dial [23381771650@eolwdma.webex.com](https://eolwdma.webex.com) or 173.243.2.68 and enter meeting number 2338 177 1650

For help go to <https://help.webex>.

Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Ansaldi, Goldsmith, Johnson, Mazzarella.

Alternates Present: Fire: Cross, Keene, Young; Police: Bartolomei, Kenneally, Gibney; Pedrini; Nelson; Management: Frederickson, McCall.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: Philip Roberts (DLR), David Koffman (MMA).

OPEN SESSION

Chairman Hanson called the meeting to order at 11:04 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded. The Chair called the roll of those present.

- ***Administrative updates:***

Vote to accept the full Committee meeting minutes from May 12, 2022.

Motion by Mazzearella, seconded by Cross: to accept the minutes from the Committee meeting on May 12, 2022, as presented.

The Motion passed unanimously.

- ***Chairman's Report:***

The Chair advised that the amendment to increase the FY 2023 budget of the JLMC by \$50,000 over the level funded \$250,000 proposed in the Governor's budget is still in play. The Chair advised that the JLMC budget as shown in the Senate Ways and Means report is showing an increase of \$50,000 over the current budget of \$250,000.

Chairman Hanson set the JLMC meeting schedule for the remainder of the 2022 calendar year: July 14, August 11, September 8, September 22, October 13, October 27, November 10, December 8, December 22.

Chairman Hanson discussed hybrid Committee meetings going forward. Ms. Goldsmith advised the Committee that the waiver of a quorum for in-person public meetings expires on July 15, 2022.

Ms. Goldsmith advised the Committee that Dean Mazzearella is now the Chair for Management and Kathleen Johnson is now the Vice-Chair. Ms. Goldsmith advised the Committee that she will remain a member of the Committee.

- ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

Case No. Organization Mediator/Sr. Staff Topic/Vote/Action

1. JLM-22-9170 - Springfield Police Superiors - GD,DC - Vote on Jurisdiction

Mr. Driscoll briefed the Committee and reported that the investigation had been completed and recommend jurisdiction.

Motion by Mazzarella, seconded by Andrews: to take jurisdiction in the case of the Springfield Police Supervisors Association and the City of Springfield, JLM-22-9170.

The Motion passed unanimously.

Motion by Mazzarella, seconded by Andrews: to assign the following Committee members to the case of the Springfield Police Supervisors Association and the City of Springfield, JLM-22-9170: Pedrini/Gibney for Police and Dean Mazzarella for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

2. JLM-22-9174 - Arlington Police - DC,DJM - Vote on Jurisdiction

Mr. Cummings briefed the Committee.

Motion by Andrews, seconded by Mazzarella: to take jurisdiction in the case of the Arlington Police Patrolmen's Association and the Town of Arlington, JLM-22-9174.

The Motion passed unanimously.

Motion by Andrews, seconded by Mazzarella: to assign the following Committee members to the case of the Arlington Police Patrolmen's Association and the Town of Arlington, JLM-22-9174: Andrews/Nelson for Police and Richard Tranfaglia for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The motion passed unanimously.

3. JLM-22-9243 - Brookline Fire - JOEH,DJM - Vote on Jurisdiction

Mr. Morgado briefed the Committee.

Motion by Mazzarella, seconded by Cross: to take jurisdiction in the case of the Brookline Firefighters, Local 950 IAFF and the Town of Brookline, JLM-22-9243.

The Motion passed unanimously.

Motion by Mazzarella, seconded by Cross: to assign the following Committee members to the case of the Brookline Firefighters, Local 950 IAFF and the Town of Brookline – JLM-22-9243: M.Reddy for Fire and Richard Tranfaglia for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The motion passed unanimously.

4. JLM-21-8471 - Nantucket Fire - JOEH, GD - Move to Awaiting Funding

Mr. Driscoll briefed the Committee and reported that parties have ratified a tentative agreement.

Motion by Cross, seconded by Mazzarella: to move the case to the Awaiting Funding List.

The Motion passed unanimously.

5. JLM-21-8775 - Littleton Fire - JOEH,DJM - Vote to 3(a) Hearing

Mr. Morgado briefed the Committee.

Motion by Mazzarella, seconded by Cross: that the Committee find that in the matter of the Littleton Fire Fighters, Local 4599 IAFF and the Town of Littleton, JLM-21-8775, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of David Keene (Labor) and Mary Aicardi (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

6. JLM-21-8983 - Westport Police - DC, DJM - Vote to Arbitration

Mr. Morgado briefed the Committee

Motion by Mazzarella, seconded by Andrews: that the Committee find that in the matter of the Westport Police Association and the Town of Westport , JLM-21--8983, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of Timothy Gibney (Labor) and Frank Frederickson (Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the May 20, 2022, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

The Motion passed unanimously.

7. JLM-22-9012 - Sturbridge Fire - DJM,JOEH - Vote to 3(a) Hearing

Mr. Hubley briefed the Committee.

Motion by Mazzarella, seconded by Cross: to find that in the matter of the Sturbridge Firefighters, Teamsters Local 170 and the Town of Sturbridge, JLM-22-9012, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Matthew Reddy (Labor) and Kathleen Johnson (Management), or other Committee members and/or senior staff that may be

substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

8. JLM-22-9096 - Scituate Fire - DJM,JOEH - Vote to 3(a) Hearing

Mr. Hubley briefed the Committee.

Motion by Cross, seconded by Mazzarella: to find that in the matter of the Scituate Fire Fighters Union, Local 1464 and the Town of Scituate, JLM-22-9096, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of William Cross (Labor) and Gerard Hayes (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

Case No. Organization Date(s) Panel Members

JLM-21-8682	Cohasset Fire	February 23, 2022	Hanson-Reddy-Mazzucco
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Mr. Hanson advised that a quorum of the panel is not present and that this matter will be held over to the next meeting.

JLM-21-8983	Westport Police	May 20, 2022	Hanson-Gibney-Frederickson
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The Committee took no action.

Other Business:

Police Chair Alan Andrews introduced Jim Bartolomei and designated him as an alternate member of the Committee without objection. Chairman Hanson welcomed Mr. Bartolomei.

○ Adjournment

Motion by Cross, seconded by Mazzarella: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:43 AM.

Minutes drafted by George Driscoll

Minutes accepted June 9, 2022