

CHARLES D. BAKER GOVERNOR KARYN E. POLITO LIEUTENANT GOVERNOR

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JOINT LABOR-MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

> JOHN W. HANSON CHAIR

JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

MEETING MINUTES FOR MAY 27, 2021

- DATE: May 27, 2021
- TIME: 11:00 a.m. Full Committee Meeting
- LOCATION: Pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at https://webex.com/downloads.html

Meeting link:

https://eolwdma.webex.com/eolwdma/j.php?MTID=m2b0ec56092825674045a26d8 4f294656

Meeting number (access code): 173 211 2289

Meeting password: Zdhe334MeZJ

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Dial 173.243.2.68 and enter meeting number 173 211 2289

Using Microsoft Lync or Microsoft Skype for Business Dial 1732112289.eolwdma@lync.webex.comhttps://eolwdma.webex.com/eolwdma/j.php?MT ID=mb0a678ad19dd4248897b7038 005d9177 Committee Members Present: Chairman Hanson; Management: Goldsmith, Ansaldi.

Alternates Present: <u>Fire</u>: Cross, Keene, Young; <u>Police</u>: Pedrini, T. Reddy; Nelson, Calderone; <u>Management</u>: McCall, Hayes, Bain, Aicardi.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: John Robertson (MMA).

OPEN SESSION

Chairman Hanson called the meeting to order at 11:08 A.M.

The meeting was recorded by Chairman Hanson.

• Administrative updates:

• Vote to accept the full Committee meeting minutes from May 13, 2021.

Motion by Cross, seconded by Goldsmith: to accept the minutes from the Committee meeting on May 13, 2021.

The Motion passed unanimously.

• Chairman's report:

Chairman Hanson apprised the Committee of the move to 2 Avenue de Lafayette, Boston.

Chairman Hanson set the schedule for JLMC meetings through the end of 2021: June 10, July 15, August 19, September 9, September 23, October 7, October 21, November 18, December 16. Chairman Hanson called for a motion to set the JLMC meeting schedule for the remainder of 2021.

Motion by Goldsmith, seconded by Cross: to set the Committee's schedule for the remainder of 2021 as follows: June 10, July 15, August 19, September 9, September 23, October 7, October 21, November 18, December 16.

The Motion passed unanimously.

• Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-21-8588	Sturbridge Police	DC, DJM	Vote on Jurisdiction

Mr. Morgado briefed the Committee.

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Motion by Goldsmith, seconded by T.Reddy: to take jurisdiction in the case of the Sturbridge Police Association and the Town of Sturbridge, JLM-21-8588.

The Motion passed unanimously.

Motion by Goldsmith, seconded by T.Reddy: to assign the following Committee members to the case of the Sturbridge Police Association and the Town of Sturbridge, JLM-21-8588: Pedrini/Nelson for Police and Anthony Ansaldi for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

2. JLM-21-8587 Halifax Police DC, GD Vote on Jurisdiction

Mr. Cummings briefed the Committee.

Motion by T.Reddy, seconded by Goldsmith: to take jurisdiction in the case of the Halifax Association of Police Patrolmen and the Town of Halifax, JLM-21-8587.

The Motion passed unanimously.

Motion by T.Reddy, seconded by Goldsmith: to assign the following Committee members to the case of the Halifax Association of Police Patrolmen and the Town of Halifax, JLM-21-8587: Perreira/Andrews for Police and Richard Tranfaglia for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

DC, GD

Vote on Jurisdiction

The Motion passed unanimously.

3. JLM-21-8598 Holliston Police

Mr. Driscoll briefed the Committee.

Motion by Goldsmith, seconded by T.Reddy: to take jurisdiction in the case of the Holliston Police Association and the Town of Holliston, JLM-21-8598.

The Motion passed unanimously.

Motion by Goldsmith, seconded by T.Reddy: to assign the following Committee members to the case of the Holliston Police Association and the Town of Holliston, JLM-21-8598: T.Reddy, DeMille for Police and Tony Mazzucco for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.

The Motion passed unanimously.

4. JLM-20-7995 Kingston Police Superiors DC, GD Vote to Arbitration

Mr. Hanson informed the Committee that the union filed a ULP at DLR related to the JLMC's mediation and 3(a) hearing in this case. DLR transferred the case to the JLMC. The Town asked for an opportunity to respond to the ULP and Mr. Hanson further informed the committee that there may possibly be some movement by the Town. Mr. Hanson said that Frank Frederickson requested an opportunity for the town to come up with a counter proposal. As a courtesy to a committee member, Chairman Hanson postponed this item to June 10.

No Action.

5. JLM-21-8390 Nantucket Police Superiors DC, GD Vote to 3(a) Hearing

Mr. Cummings briefed the Committee.

Motion by T.Reddy, seconded by Goldsmith: to find that in the matter of the Nantucket Police Superiors MassCOP Local 330A and the Town of Nantucket, JLM-21-8390, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Michael Perreira (Labor) and Frank Frederickson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

6. JLM-21-8494 Taunton Fire JOEH, DJM

Vote to 3(a) Hearing

Mr. Morgado briefed the Committee.

Motion by Keene, seconded by Goldsmith: to find that in the matter of the Taunton Fire Fighters Local 138 IAFF and the City of Taunton, JLM-21-8494, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of David Keene (Labor) and Dean Mazzarella (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

7. JLM-1	9-7611	Somerville Police	DC, GD	Funded/Remove
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Mr. Driscoll briefed the Committee.

Motion by T.Reddy, seconded by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the city.

The Motion passed unanimously.

8. JLM-19-7737 Stoughton Police Superiors DC, GD Funded/Remove

Mr. Driscoll briefed the Committee.

Motion by T.Reddy, seconded by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the town.

The Motion passed unanimously.

9. JLM-20-8021 Falmouth Police DC, GD Funded/Remove

Mr. Driscoll briefed the Committee.

Motion by T.Reddy, seconded by Goldsmith: to remove the case from the Committee's docket

as the contract has been funded by the town.

The Motion passed unanimously.

Case No.	Organization	Date(s)	Panel Members			
JLM-20-7995	Kingston Police Superiors	April 21, 2021	Hanson /Frederickson/Andrews			
No Action. A quorum of the 3(a) Panel was not present.						
Adjournment						
Motion by Cross, second by Goldsmith: to adjourn the Committee meeting.						
The Motion passed unanimously.						
Chairman Hanson adjourned the meeting at 11:35 AM.						
The minutes were drafted by George Driscoll, Senior Staff Representative.						

Minutes accepted by the Committee on June 10, 2021.