



THE COMMONWEALTH OF MASSACHUSETTS  
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JOINT LABOR-MANAGEMENT  
COMMITTEE FOR  
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON  
CHAIR

## JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

### MEETING MINUTES FOR MAY 28, 2020

DATE: May 28, 2020

TIME: 11:00 A.M.

LOCATION: This Meeting was conducted via video-conference pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020. All persons wishing to participate in or gain public access to this meeting were advised in the Open Meeting Law public notice to do so by making use of Webex Meeting software <https://www.webex.com/downloads.html>

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m02c175fee018851d4cc43e7c9fc220cc>

Meeting number: 712 322 331

Password: mSGWMy2Yu94

Additional ways to join

By phone by dialing 1-408-418-9388 using the access code: 712 322 331

By dialing [712322331@eolwdma.webex.com](mailto:712322331@eolwdma.webex.com)

By dialing 173.243.2.68 and entering meeting number 712 322 331

**Committee Members Present:** Chairman Hanson; Police: Andrews, Perreira; Management: Goldsmith, Petrin; Fire: M.Reddy

**Alternates Present:** Fire: Cross, Keene; Police: T.Reddy, DeMille; Management: Bain, Aicardi, Ansaldi, Francis, Hayes, McCall

**Staff Present:** Cummings, Driscoll, Hubley, Morgado

**Others:** Philip Roberts, DLR Executive Director

**OPEN SESSION**

Chairman Hanson called the meeting to order at 11:10 A.M and announced that the meeting was being recorded.

- **Administrative Updates**

- Meeting Minutes:

- Vote to accept meeting minutes from February 13, 2020, Committee Meeting.

- Motion by Cross, second by Goldsmith: to accept the minutes of the February 13, 2020 Committee Meeting.**

- The Motion passed unanimously.**

- Vote to accept meeting minutes from April 9, 2020, Committee Meeting.

- Motion by Cross, second by Goldsmith: to accept the minutes of the April 9, 2020 Committee Meeting.**

- The Motion passed unanimously.**

- Vote to accept meeting minutes from May 14, 2020, Committee Meeting.

- Motion by Cross, second by Goldsmith: to accept the minutes of the May 14, 2020, Committee Meeting.**

- The Motion passed unanimously.**

- ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

<b>Case No.</b>	<b>Organization</b>	<b>Mediator/Sr. Staff</b>	<b>Topic/Vote/Action</b>
1. JLM-19-7562	Malden Fire	JOEH, GD	Tentative Agreement

Mr. Driscoll briefed the Committee and reported a tentative agreement reached prior to a scheduled arbitration hearing and recognized the work of Committee members Cross and Hayes. No action required.

2. JLM-20-7878	Natick Fire	JOEH,DJM	Vote to 3(a) Hearing
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Mr. Morgado briefed the Committee.

**Motion by Cross, second by Goldsmith: to find that in the matter of the Natick Firefighters, Local 1707 IAFF and the Town of Natick – JLM-20-7878, the issues have remained unresolved for an unreasonable period of time resulting in the apparent**

exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of David Keene (Labor) and Mary Aicardi (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

**The Motion passed unanimously.**

3. JLM-19-7774 Avon Fire JOEH, GD Tentative Agreement

Mr. Driscoll briefed the Committee and reported that the parties had reached a tentative agreement. No action required.

4. JLM-19-7773 Arlington Police DC, DJM Vote to 3(a) Hearing

Mr. Morgado briefed the Committee.

**Motion by Perreira, second by Goldsmith: to find that in the matter of the Arlington Police Patrol Association and the Town of Arlington – JLM-19-7773, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Thomas Reddy (Labor) and Lisa Yanakakis (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.**

**The Motion passed unanimously.**

- ***Other Business***

Philip Roberts gave an update on the prognosis for re-opening DLR offices under COVID-19 restrictions.

Chairman Hanson opened a discussion about the conduct of arbitration hearings while under COVID-19 restrictions.

Chairman Hanson, Ms. Goldsmith and Mr. M.Reddy discussed support for the current JLMC budget as proposed by the Governor.

Chairman Hanson set the 2020 summer schedule for JLMC meetings: June 11, June 25, July 16, August 18 and September 10.

***Adjournment***

**Motion by Goldsmith, second by Cross: to adjourn the Committee meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 12:06 P.M.

Minutes drafted by George Driscoll, Senior Staff Representative.

Minutes approved by the Committee on June 11, 2020.