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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

**JOINT LABOR MANAGEMENT COMMITTEE
FOR MUNICIPAL POLICE AND FIRE**

MEETING MINUTES FOR JUNE 9, 2022

DATE: June 9, 2022

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, this meeting was made publicly accessible and was conducted via Webex teleconference. Persons wishing to participate in or gain public access to this meeting could do so by making use of WebEx meeting software at <https://webex.com/downloads.html>

Meeting link: <https://eolwdma.webex.com/eolwdma/j.php?MTID=m51b34942e8488d6e532bf3481c3c2af9>

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Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Ansaldi, Goldsmith, Johnson, Mazzarella.

Alternates Present: Fire: Cross, Keene, Young; Police: Bartolomei, Kenneally, Calderoni, Pedrini, Nelson, DeMille Management: Frederickson, Bain, Hayes.

Staff Present: Cummings, Driscoll, Hubley, Morgado.

Others Present: David Koffman (MMA).

OPEN SESSION

Chairman Hanson called the meeting to order at 11:07 A.M.

The Chair made some general opening comments and greetings and advised that the meeting was being recorded. The Chair called the roll of those present.

- ***Administrative updates:***

Vote to accept the full Committee meeting minutes from May 26, 2022.

Mr. Driscoll advised that the designation of Jim Bartolomei as an alternate member of the Committee by Police Chair Andrews had been omitted from the draft minutes and that he would make the correction and amend the minutes.

Motion by Mazzarella, seconded by Cross: to accept the minutes from the Committee meeting on May 26, 2022, as amended.

The Motion passed unanimously.

- ***Chairman's Report:***

Chairman Hanson recognized Mr. Nelson who advised the Committee that the Senate version of the budget included the amendment to increase the FY 2023 budget of the JLMC by \$50,000 over the level funded \$250,000 proposed in the Governor's budget and that the bill is now in conference committee which has started deliberations.

Mr. Morgado and Mr. Koffman reported that a letter was circulating in the Committee to be addressed to the Conference Committee regarding the increase in the JLMC's budget.

- ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

Case No. Organization Mediator/Sr. Staff Topic/Vote/Action

1. JLM-22-9269	Holyoke Fire	JOEH, DJM	Vote on Jurisdiction
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Mr. Hubley briefed the Committee and recommended jurisdiction.

Motion by Cross, seconded by Mazzarella: to take jurisdiction in the case of the Holyoke Firefighters, Local 1693 IAFF and the City of Holyoke, JLM-22-9269.

The Motion passed unanimously.

Motion by Cross, seconded by Mazzarella: to assign the following Committee members to the case of the Holyoke Firefighters, Local 1693 IAFF and the City of Holyoke, JLM-22-9269: Keene for Fire and Mahoney for Management or substitutes as so designated and approved by the Fire and Management Chairs respectively.

The motion passed unanimously.

2. JLM-21-8810 North Andover Fire JOEH, GD Funded/Remove

Mr. Hubley briefed the Committee.

Motion by Mazzarella, seconded by Cross: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

3. JLM-21-8904 Winthrop Police DC, DJM Tentative Agreement

Mr. Cummings reported that the parties had reached a tentative agreement. No action required.

4. JLM-21-8913 Melrose Police DC, DJM Vote to Arbitration

Mr. Morgado briefed the Committee.

Motion by Mazzarella, seconded by Andrews: to find that in the matter of the Melrose Patrol Officers Association and the City of Melrose, JLM-21-8913, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of Richard Pedrini (Labor) and Gerard Hayes (Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the June 3, 2022, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

The Motion passed unanimously.

5. JLM-22-9167 Salem Fire JOEH, DJM Tentative Agreement

Mr. Morgado briefed the Committee and reported that the parties had reached a tentative agreement. No action required.

6. JLM-21-8756 Canton Fire JOEH, DJM Funded/Remove

Mr. Hubley briefed the Committee.

Motion by Mazzarella, seconded by Cross: to remove the case from the Committee's docket as the contract has been funded by the Town.

The Motion passed unanimously.

• *Vote to accept the following minutes of hearings held pursuant to Section 1, subsection (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)*

Case No. Organization Date(s) Panel Members

JLM-21-8682 Cohasset Fire February 23, 2022 Hanson-Reddy-Mazzucco

No Action. Quorum not present.

JLM-21-8983 Westport Police May 20, 2022 Hanson-Gibney-Frederickson

Motion by Frederickson, seconded by Hanson: to accept the minutes of the 3(a) hearing in the case of Westport Police Association and the Town of Westport, JLM-21-8983.

The Motion passed unanimously.

JLM-21-8913 Melrose Police June 3, 2022 Hanson – Pedrini – Hayes

Motion by Hayes, seconded by Pedrini: to accept the minutes of the 3(a) hearing in the case of Melrose Police Patrolman's Association and the City of Melrose, JLM-21-8913.

The Motion passed unanimously.

○ **Adjournment**

Motion by Cross, seconded by Mazzarella: to adjourn the meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:26 AM.

Minutes drafted by George Driscoll

Accepted June 23, 2022