



THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR RELATIONS

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JOINT LABOR-
MANAGEMENT COMMITTEE
FOR MUNICIPAL
POLICE AND FIRE
JOHN W. HANSON
CHAIR

NOTICE OF MEETING

Pursuant to M.G.L. c. 30A § 20(c), and the Open Meeting Law Regulations, 940 CMR 29.03 (6), the Joint Labor-Management Committee for Municipal Police and Fire hereby gives notice that the Committee will meet on:

DATE: June 10, 2021

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: Pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, persons wishing to participate in or gaining public access to this meeting can do so via making use of WebEx meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=mfee7ee6a85d1fa36f75d48b8f5cb924e>

Meeting number: 173 420 3567
Password: ixQsarq2k82

More ways to join:

By video system dial 1734203567@eolwdma.webex.com or dial 173.243.2.68 and enter the meeting number

By phone
1-617-315-0704 with the access code: 173 420 3567

Committee Members Present: Chairman Hanson; Police: Andrews, Perreira; Management: Goldsmith.

Alternates Present: Fire: Cross, Keene; Police: Calderone, DeMille; Management: McCall, Bain, Aicardi.

Staff Present: Cummings, Hubley, Morgado.

Others Present: Roberts, Kenneally

OPEN SESSION

Chairman Hanson called the meeting to order at 11:08 A.M.

Chairman Hanson announced that the meeting was being recorded.

Chairman Hanson asked for a moment of silence in memory of Police Officer Enmanuel Familia of the Worcester Police Department who was killed in the line of duty on June 4, 2021.

• ***Administrative updates:***

- Vote to accept the full Committee meeting minutes from May 27, 2021.

Motion by Goldsmith, seconded by Andrews: to accept the minutes from the Committee meeting on May 27, 2021.

The Motion passed unanimously.

• ***Chairman's report:***

The Chairman advised that the executive order allowing for fully remote meetings to take place will soon expire. If the order is not extended it will be necessary for a quorum to be present at a designated location to meet the requirement of the Open meeting Law. More to follow. The Chairman had previously reported on the re-location of the offices of the JLMC to 2 Avenue De Lafayette.

• ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

Case No.	Organization	Mediator/Sr. Staff	Topic/Vote/Action
1. JLM-21-8503	Barre Police	DC, DJM	Funded/Remove

Mr. Morgado briefed the Committee advising that the parties had reached an agreement among themselves after the initial investigation but prior to jurisdiction being granted.

Motion by Goldsmith, seconded by Andrews to remove the case.

The Motion passed unanimously.

2. JLM-20-7995	Kingston Police Superiors	DC, GD	Vote on Arbitration
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Mr. Cummings briefed the Committee on the status of this case.

Motion by Perreira, seconded by Goldsmith: To find that in the matter of the Kingston Police Superior Officers Association FOP Lodge 30 and the Town of

Kingston – JLM-20-7995, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of Alan Andrews (Labor) and Frank Frederickson(Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee’s rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the April 21, 2021, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.

3. JLM-20-8129 Manchester Police CG, DC, DJM Funded/Remove

Mr. Morgado briefed the Committee advising that the parties had reached an agreement among themselves during the senior staff mediation stage.

Motion by Andrews, seconded by Goldsmith to remove the case.

The Motion passed unanimously.

4. JLM-21-8470 Southwick Police DC, GD Vote to 3(a) Hearing

Mr. Cummings briefed the Committee on the progress of this dispute to date. Mr. Andrews offered his observation as the labor committee member assigned. All in agreement that a 3(a) hearing should be scheduled.

Motion by Perreira, seconded by Goldsmith: To find that in the matter of the Southwick Police Officers Coalition and the Town of Southwick – JLM-21-8470, the issues have remained unresolved for an unreasonable period of time resulting in the apparent exhaustion of the process of collective bargaining, and that the Committee vote to hold a hearing pursuant to Section 1, subsection 3(a), as set forth in Chapter 589 of the Acts of 1987, with the panel members consisting of Alan Andrews (Labor) and Edward Gibson (Management), or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, with said panel to be chaired by John Hanson.

The Motion passed unanimously.

5. JLM-19-773 Arlington Police DC, DJM Funded/Remove

Mr. Morgado advised that the recent arbitration award has been funded by the Town meeting that just recently concluded.

Motion by Goldsmith, seconded by Andrews to remove the case.

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, sub-section (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

Case No.	Organization	Date(s)	Panel Members
JLM-20-7995	Kingston Police Superiors	April 21, 2021	Hanson/Andrews/Frederickson

Motion by Andrews, seconded by Hanson to accept the minutes of the April 21, 2021 3(a) hearing for Case No. JLM-20-7995.

The Motion passed unanimously.

- ***Act to approve alternate members (if any) pursuant to the rules of the Committee***

Mr. Andrews introduced James Kenneally of the Boston Police Department whose name is being filed with the Committee to service as an Alternate Police Member. There was no objection raise and Mr. Kenneally was approved as an Alternate Police Member.

Adjournment

Motion by Goldsmith, second by Andrews: to adjourn the Committee meeting.

The Motion passed unanimously.

Chairman Hanson adjourned the meeting at 11:29 AM.

The minutes were drafted by Daniel Morgado, Senior Staff Representative.

The minutes were accepted by the Committee on July 15, 2021.