



THE COMMONWEALTH OF MASSACHUSETTS  
DEPARTMENT OF LABOR RELATIONS  
19 STANIFORD STREET, 1<sup>ST</sup> FLOOR  
BOSTON, MASSACHUSETTS 02114  
Telephone: (617) 626-7158  
FAX: (617) 626-5467  
www.mass.gov/jlmc

CHARLES D. BAKER  
GOVERNOR  
KARYN E. POLITO  
LIEUTENANT GOVERNOR  
PHILIP T. ROBERTS  
DIRECTOR

JOINT LABOR-MANAGEMENT  
COMMITTEE FOR  
MUNICIPAL POLICE AND FIRE

JOHN W. HANSON  
CHAIR

## JOINT LABOR MANAGEMENT COMMITTEE FOR MUNICIPAL POLICE AND FIRE

### MEETING MINUTES FOR JUNE 11, 2020

DATE: June 11, 2020

TIME: 11:00 a.m. - Full Committee Meeting

LOCATION: This meeting was conducted via Webex videoconference pursuant to the "Order Suspending Certain Provisions of the Open Meeting Law, G.L. c. 30A, s. 20" issued by Governor Baker dated March 12, 2020, persons wishing to participate in or gaining public access to this meeting can do so via making use of WebEx meeting software <https://www.webex.com/downloads.html>.

Meeting link:

<https://eolwdma.webex.com/eolwdma/j.php?MTID=m686f4a007001f9e287184c1848f761b1>

Meeting number: 719 879 061

Password: JVbpJP5xb45

Additional ways to join

By phone by dialing 1-408-418-9388 using the access code: 719 879 061

By dialing [719879061@eolwdma.webex.com](mailto:719879061@eolwdma.webex.com)

By dialing 173.243.2.68 and entering meeting number 719 879 061

**Committee Members Present:** Chairman Hanson; Police: Andrews, Perreira; Management: Goldsmith, Ansaldo, Johnson.

**Alternates Present:** Fire: Cross, Keene; Police: Pedrini, DeMille, T.Reddy; Management: Bain, Petrin, Hayes, Frederickson, McCall.

**Staff Present:** Cummings, Driscoll, Hubley, Morgado

**Others:** Philip Roberts, DLR Executive Director

**OPEN SESSION**

Chairman Hanson called the meeting to order at 11:03 A.M.

- **Administrative Updates**

Meeting Minutes:

- Vote to accept meeting minutes from May 28, 2020.

**Motion by Goldsmith, second by Keene: to approve the minutes of the May 28, Meeting of the Committee.**

**The Motion passed unanimously.**

Chairman's Report

The Chairman discussed the use of video-conferencing technology in 3(a) hearings and arbitrations.

- ***Review and Act on the following Petition, Jurisdiction and Awaiting Funding List (AFL) Cases:***

<b>Case No.</b>	<b>Organization</b>	<b>Mediator/Sr. Staff</b>	<b>Topic/Vote/Action</b>
1. JLM-20-7994	Kingston Police Patrol	DC, GD	Jurisdiction

Mr. Cummings and Mr. Driscoll briefed the Committee.

**Motion by Andrews, second by Goldsmith: to take jurisdiction in the case of the Kingston Police Patrolman's Association, Fraternal Order of Police, Lodge 064 and the Town of Kingston - JLM-20-7994.**

**The Motion passed unanimously.**

**Motion by Andrews, second by Goldsmith: to assign the following Committee members to the case of the Kingston Police Patrolman's Association, Fraternal Order of Police, Lodge 064 and the Town of Kingston - JLM-20-7994, Andrews for Police and Frederickson for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.**

**The Motion passed unanimously.**

2. JLM-20-7995	Kingston Police Superiors	DC, GD	Jurisdiction
----------------	---------------------------	--------	--------------

Mr. Driscoll and Mr. Cummings briefed the Committee.

**Motion by Andrews, second by Goldsmith: to take jurisdiction in the case of the Kingston Superior Officers Association, Fraternal Order of Police, Lodge 064 and the Town of Kingston JLM-20-7995.**

The Motion passed unanimously.

**Motion by Andrews, second by Goldsmith: to assign the following Committee members to the case of the Kingston Superior Officers Association, Fraternal Order of Police, Lodge 064 and the Town of Kingston JLM-20-7995, Andrews for Police and Frederickson for Management or substitutes as so designated and approved by the Police and Management Chairs respectively.**

The Motion passed unanimously.

3. JLM-19-7433 Chelmsford Fire JOEH, GD Tentative Agreement

Mr. Petrin and Mr. Driscoll briefed the Committee and reported a tentative agreement.

No Action required.

Mr. McCall withdrew from the meeting for this item and took no part in the discussion.

4. JLM-20-7773 Arlington Police Patrol DC, DJM Vote to Arbitration

Mr. Morgado briefed the Committee.

**Motion by Perreira, second by Goldsmith: to find that in the matter of the Arlington Police Patrol Association and the Town of Arlington – JLM-19-7773, that there is an apparent exhaustion of the processes of collective bargaining which constitutes a potential threat to public welfare and that the Committee vote to send this case to arbitration by a tripartite panel consisting of Thomas Reddy (Labor) and Lisa Yanakakis (Management) and/or other Committee members and/or senior staff that may be substituted as necessary by the respective Labor and/or Management Chairs pursuant to the rules, policies, and procedures of the Committee, and any other applicable provisions of law, and a neutral selected in accordance with the Committee's rules, policies and procedures, on an issue by issue basis, with said issues having been identified at the June 4, 2020, hearing held pursuant to Section 1, Subsection 3(a), of Chapter 589 of the Acts of 1987.**

The Motion passed unanimously.

5. JLM-19-7729 Lynn Fire JOEH, DJM Funded Remove

Mr. Morgado briefed the Committee.

**Motion by Keene, second by Goldsmith: to remove the case from the Committee's docket as the contract has been funded by the City.**

The Motion passed unanimously.

- ***Vote to accept the following minutes of hearings held pursuant to Section 1, sub-section (3)(a) of Chapter 589 of the Acts of 1987 (Provided quorum of panel members are present)***

**Motion by Hanson, second by T.Reddy: to approve the minutes of the Arlington Police Patrol June 4, 2020, 3(a) hearing.**

**The motion passed unanimously.**

- ***Any other business that may legally come before the committee***

Mr. Keene designated Jimmy Young as an Alternate Fire Member of the Committee.

**Motion by Keene, second by Goldsmith: to designate Jimmy Young as an Alternate Fire Member of the Committee.**

**The Motion passed unanimously.**

***Adjournment***

**Motion by Goldsmith, second by Keene: to adjourn the Committee meeting.**

**The Motion passed unanimously.**

Chairman Hanson adjourned the meeting at 11:32 A.M.

Minutes drafted by George Driscoll, Senior Staff Representative.

Minutes approved by the Committee on June 25, 2020.